PSC NEWSLETTER

Vol. 9, No. 2, May-Aug. 2018

COVER STORY

INTERPOL
Investigative Support Meeting



Police Staff College Bangladesh

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Message From The Rector

Dear Colleagues and Readers,

I am delighted to have this unique opportunity to cordially welcome you all to the Volume 10, No.: 2, May to August 2018 issue of the Police Staff College Bangladesh (PSC) newsletter. This issue takes a special place in my heart since it is the first newsletter that comes out during my tenure as acting Rector of PSC. Therefore, I shall take the privilege to highlight some of the multifarious activities we performed as well as our future vision and mission.

For the period from its establishment until today, the PSC emerged as the premier specialized training and academic institution for the officers belonging to senior police management. As a continuation of our efforts, from May to August, we hosted eighteen training courses that included three core courses comprising 398 participants from various professions, ranks and backgrounds. Some of the cutting-edge issues we have incorporated are: intelligence based prosecution, cyber security, intellectual property rights, innovation in public service, identification and seizure of digital evidence (ISDE) and digital forensics. We also have had the privilege to organize "INTERPOL Investigative Support Meeting" that focused on developing investigative capacities of officials on wildlife crime in the Asia Pacific region. Our Annual Report – 2017 came out of the press in this period. PSC also organized a workshop on Research Methodology. To ensure our commitment, we employed prominent and acknowledged experts in the field of criminology, police management, legal studies, information system management and behavioral sciences to conduct these training sessions. With our expertise we facilitated everyone who strives for perfection and wants to be successful in professional life. We encouraged development of ideas, knowledge, skills and initiatives. We believe in the role and significance of professionalism and we are aware how much it is important for future career planning and enhancement.

We have also completed enrollment for the third batch students in the Applied Criminology and Police Management (MACPM) course. We received enormous support from all corners. As students: offices representing police service – defense and other government organs, including Bangladesh Ansar, lawyers and academics have enrolled in the program. We are expecting to have nationally acknowledged academics as our esteemed faculties to run the course. Within a

very short nick of time the masters' program generated tremendous momentum amongst students and faculties. To keep up with the tempo, we are constantly working to develop the program through collaboration with foreign institutions including Macquarie University, Sydney. We organized bilateral meeting between PSC and Macquarie. A seminar on 'Terrorism and Social Media' was conducted by Dr. Julian Droogan. Furthermore, we are also continuing our efforts to extend our academic and exchange partnership with other education institutions in the UK and Australia.

PSC is strongly committed to ensure a holistic environment for the 'total' development of its participants, hence emphasizes greatly on physical and mental development of its participants. To ensure better sports facilities, we have inaugurated two tennis courts. A billiard board has also been placed in the first floor of PSC's dormitory. Work is also under way to set elevator in the dormitory to facilitate vertical transportation to various floors. For capacity building purposes, a good number of PSC faculties travelled to various countries including South Korea, China and Nepal.

I must also take this opportunity to acknowledge my predecessor, respected Rector of PSC, Dr. M. Sadiqur Rahman, ndc, who retired on 27 August 2018. We cordially thank him for his guiding presence and opening our hearts and minds with his works and words and restoring us with his love so abundantly.

At the end, before I conclude, I'd like to take the opportunity to warmly thank all my colleagues whose efforts were relentless behind the publication of this issue. I look forward towards your continued support and commitment in future. I wish everyone a happy, joyous and fulfilling life and hope the newsletter will be a pleasant read!

Best regards,



Md. Ibrahim Fatemi bpm, ppm
Rector (Acting), PSC

COVER STORY

INTERPOL & PSC Cooperation:

An evergrowing alliance to facilitate the fight against crime

Despite the history of collaboration between PSC and Interpol not being of that much long, they already have walked a long way together within a very short period of time once the alliance got off to a start.The relation that kicked off with the organization of a couple of two-week courses dates back to Februrary this year has made a incredible progress in no time with a number of courses and workshops to follow in the succeeding months. However,the organization of the 'Investigative Support Meeting on wildlife trafficking' at the PSC bears a good testimony of how much mutual trust and cosy feeling have developed between PSC and Interpol.



Participants of Interpol Investigative Support Meeting

As a part of the follow up meeting of the Investigative Support Meeting that was held in Singapore in May 2017 the Environmental Crime Unit, INTERPOL organized the Meeting on wildlife trafficking at the PSC from 23 to 25 July 2018.14 participants from 10 South-South East Asian countries attended the meeting.

The meeting was an attempt to bring together specialized law enforcement agencies working on wildlife crime to discuss the targets that have been identified and get an update on ongoing investigation, with a primary focus on the illicit trade of turtle and tortoise

The primary aims and objectives of this meeting were to enhance cooperation among the countries, maintain regular information exchange, status update on trade routes, modus operandi and border markets; and follow up on previously identified key priority targets and turtle/tortoise trafficking networks. The meeting agendas were: briefing by each country delegation: trends, routes, modus operandi, ongoing investigations, international links and priority targets, mapping of networks & identification of priority targets, identification of information gaps and finalization of operational plans, tasks and time frame, species identification, concealment methods etc.



Md. Matiur Rahman Sheikh, MDS (Training), PSC during the sessions of Interpol Meeting

Mr. Md. Moniruzzaman BPM, PPM(Bar), Addl. DIG, (Intelligence & Special Affairs), Bangladesh Police gave a brief presentation on Wildlife Crime: Bangladesh Perspective on the first day of the meeting. They had

hands on exercise on concealment methods at the Hazarat Shahjalal International Airport, Dhaka. Along with the participants, there were officials from the US Embassy, the Civil Aviation Authority, Bangladesh (CAAB) and Wildlife Crime Unit in that practical session at the airport.

When it comes to achieve its aims and objective the meeting was a successful. It is to be noted that INTERPOL supports national law enforcement authorities in ongoing investigations through the deployment of Investigative Support Teams (ISTs) to provide case-specific investigative and technical support. ISTs are deployed at the request of the INTERPOL National Central Bureau (NCB) in a member country, often on behalf of a national agency requiring assistance. An IST is typically composed of expert officers and analysts with specialized forensic, analytical and technical skills and crime area expertise from INTERPOL, member countries or external partners. Teams are briefed, equipped and deployed within days, to provide a crucial rapid response. The composition of the team is tailored to the nature of the crime, the needs of the investigation and the requirements of the member country. Though ISTs can be deployed to support all types of criminal investigations, they are most frequently used in relation to environmental crimes.

Participants :

Name& country with Designation & Posting Place	Name & country with Designation & Posting Place
Bangladesh	**India**
Md. Moniruzzaman BPM, PPM-Bar Addl. DIG, Intelligence & Special Affairs	**Ritesh Sarothiya** Deputy Conservator of Forest, STF, State Tiger Strike Force, Government of Madhya Pradesh
Md. Anichur Rahman Addl. SP, Khulna	**Arnab Basu** Wildlife Inspector, Eastern Region, WCCB
Mohammad Abdur Rahman Addl. SP, 8 APBn	**Aravind Chaturvedi** Addl. SP, Special Task Force, UP
Mohammad Shalauddin Sikder Addl. SP(Crime), Jessore	**Thailand**
Shah Newaj Raju, bpm Sr. ASP, LIC, Police Headquarters	**Natthawut Marata** Inspector, Natural Resources and Environmental Crime Suppression Division, UP
Abu Naser Mohsin Hossain Assistant Conservator of Forest, Wild Life Crime Control Unit, WCCU, Agargoan, Dhaka	**Wanna Watcharayotinkul** Inspector, INTERPOL and Foreign Relations Region 1, Royal Thai Police
Md. Payel Pasha Deputy Director, NBR	**Nattapol Eksaengsri** Customs Technical Officer, Customs Department, Investigation and Suppression Bureau,
Malaysia	
Mohammad Supian Mohd Yaacob Senior Assistant Director, Royal Malaysian Customs Department, Investigation Branch	

Farewell of Dr.M.Sadiqur Rahman, ndc, Rector, PSC: A legend goes apart



Afroza Parvin, DD (Training) giving bouquet to Rector, PSC on behalf of PSC Faculties

After a 34-year long illuminating eventful and successful career in police department Dr. M. Sadiqur Rahman, ndc has signed off from his government service on August 27 2018. PSC arranged a farewell meeting at the Lecture Gallery of PSC Administration building. Mr. Md. Ibrahim Fatemi, bpm, ppm, Vice-Rector,presently acting as Rector, Police Staff College Bangladesh presided over the meeting. MDSs, directors, all other faculty members, officers of all ranks along with all PSC staffs attended the program.

The Vice-Rector acknowledged Dr. Sadiq's fabulous contribution to Bangladesh Police especially during his tenure at PSC. Mr.Md.Matiur Rahman Sheikh, MDS (Training) said that Mr Rahman's absence will create a vacuum which will take long period of time to fill his shoes. "A legend goes apart", said Mr.Md.Golam Rasul, MDS (Academic & Research) recognizing Mr.Rahman's towering personality.In his speech the departing



Md. Ibrahim Fatemi,bpm,ppm, Vice-rector, PSC handed over a memento to Dr. Sadiq



Md. Ibrahim Fatemi,bpm,ppm, Vice-rector, PSC with Dr. Sadiq at saluting dais

Rector recollected the sweet memories and expressed the joy and satisfaction of having the chance to work with a bunch of brilliant, energetic and dedicated officers he had at PSC.

PSC will always recognize Mr.Sadiq's contribution to the PSC with his sincere effort, innovative and farsighted ideas yielded the college a good number of successes and achievements and lifted its image to a great height. Dr.Sadiq owes a great respect from PSC and its faculty and staff for the awe-inspiring influence he had over them as a mentor. His sagacity and wise guidance have always been a strength. PSC wishes a prosperous and blissful life to Mr.Rahman.



Adieu to Dr. Sadiq (the former Rector) with rituals

Profile of Dr Sadiq



- He joined Bangladesh Police in 1984. He pursued his medical education program at Sir Salimullah Medical College and Mitford Hospital, Dhaka and got his MBBS degree. He later pursued higher medical education program in USA and earned MS in Public Health.
- Dr. Rahman attended one year NDC course at National Defense College, Mirpur, Dhaka in 2011.
- He worked in different police units in the capacity of ASP, Addl. SP and SP. He was promoted to the rank of DIG in 2005. As DIG he has served at Dhaka Range, Railway Range, Special Branch, Criminal Investigation Department (CID), DIG (Admin) at Police HQs, Armed Police Battalions etc.
- He assumed the office as Rector of PSC on 15th of May, 2016 and served till his last day.
- He was a member of UN Peace-Keeping Mission (UNTAG) in Namibia in 1989.
- He was engaged in academic activity as Adjunct Faculty, Dept. of Public Health, AIUB.

Core Courses:

PSC has accomplished three regular core courses in this tenure : one Police Management Certificate Course (PMCC), one Police Financial Management Certificate Course (PFMCC), and one Crime Administration Management Certificate Course (CAMCC). A total of 53 participants were graduated from PSC during this period. PSC has made significant successes in this stipulated time in terms of conducting training.

At a Glance

- 01 (PMCC) Police Management Certificate Course
- 01 Police Financial Management Certificate Course (PFMCC)
- 01 Crime Administration Management Certificate Course (CAMCC)
- 53 participants in total

Police Management Certificate Course (PMCC)

42nd PMCC was conducted from 24 June to 12 July 2018. 18 Police Officers graduated in 42nd PMCC of which 04 were female officers.

Police Management Certificate Course (PMCC) is the cornerstone program in developing Bangladesh Police leaders. Case studies are used based on actual events. There are opportunities for individual and group work, and exercises that help participants better understand their own behavior and how they affect others.

The content includes strategic planning, critical incident management, intelligence management, management and innovation, contemporary leadership & leadership theory, policy development, media management, police ethics, and human rights etc.

Main objectives of the Course:

- To enhance the knowledge of basic human resource management to run different police units.
- To build up the core competence of leadership to take the challenges in the different arena of the profession.
- To acquire the knowledge of office management and legal service delivery.
- To have a clear understanding of some cross cutting issues like National Integrity Policy, Good Governance, Hunan Rights and Gender issues, Digitalization of Bangladesh Police, etc.

Expected Outcomes:

- Critically examine the leadership behaviors and managerial skills required to mobilize others to achieve organizational outcomes



Participants of 42nd PMCC during Final course evaluation

- Acquire a strong mental capability to face the challenges in the different arena of the profession like disaster management, public order management or even stress management.
- Analyze the plan for complex management problems
- Broaden their knowledge on executive level decisions, particularly in the areas of policy, human resource management and public accountability.

Participants of 42nd Police Management Certificate Course

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	**Farzana Hossain** Sr. ASP (DSB), Naogaon	2	**Nurul Islam Siddique** ASP, PBI-HQ, Dhaka
3	**Azmila Nasrin Chowdhury** Sr. ASP, 1 APBn, Uttara, Dhaka	4	**S.M Kamruzzaman, ppm** AC (DB-North), KMP, Khulna
5	**Rowson Ara Rob** Sr. ASP, CID, Chittagong	6	**Md. Afser Uddin Khan** ASP, Tangail
7	**Md. Kamrul Ahsan** Sr. ASP, Muladi Circle, Barisal	8	**Sadia Afrin** ASP, PHQ, Dhaka
9	**Rakhi Rani Das** AC, SMP, Sylhet	10	**Md. Amirul Islam Dewan** ASP, Industrial Police-5, Mymensingh
11	**S. M. Rezaul Hoque** Sr. AC (Admin-Gulshan) , DMP, Dhaka	12	**Md. Nur Islam** ASP, 5 APBn, Uttara, Dhaka
13	**Noble Chakma** AC (Chawkbazar Zone) , CMP, Chittagong	14	**Md. Akhiul Islam** Sr. ASP, Hakimpur Circle, Dinajpur
15	**Mohsin Al Murad** ASP, SB, Dhaka	16	**Showmittra Chakma** ASP, PHQ, Dhaka
17	**Md. Saiful Islam** ASP, SB, Dhaka	18	**Zahangir Alam** Sr. ASP, Circle Nalitabari, Sherpur

Crime Administration Management Certificate Course (CAMCC): for Circle ASPs / Addl. SPs

PSC has conducted one CAMCC this tenure.The 12th CAMCC course held from 08 to 19 July 2018 graduated 18 Police Officers from diverse units. The insight of this course is to provide knowledge and skills for crime prevention and its management, case supervision and inspection to Circle supervisors. CAMCC focuses on Circle ASP's/ Additional SP's crucial role in administering their jurisdiction. Participating officers learn the skills necessary for obtaining proper evidence, evaluating the proper investigation, filing legal documentation and supervising criminal cases. The participants in CAMCC course will also learn about different aspects of the duties and responsibilities of Circle ASP. The course will make them capable of analyzing evidence, following potential leads and solving crimes. They may also learn how to work in tandem with community members, how to make inter and intra communication with other government organizations and how to deal with potential witnesses and victims.

This course uses a multidimensional approach with a wide range of topics including inspection, supervision, policing strategies, leadership and technology. The modules within this course include: a) Circle Office Management, b) Police Inspection, c) Police Case Supervision, d) Crime and Intelligence Management, e) Presentation (Group & Individual).

- **Main Objectives of the Course**
- To have knowledge on crime prevention and crime management
- To be acquainted with techniques of police case supervision process for ensuring quality investigation
- To be acquainted with maintaining registers and records in line with PRB
- To be acquainted with intelligence gathering and organized crime
- To be acquainted with modern technology based records management

- **Learning Outcomes:**

The course contributes to the development of key skills and capabilities of the participants. In this course their learning will be extended towards the following learning outcomes:

- Effectively apply the principles and philosophies of the inspection of police units and supervision of cases in practical aspects.
- Have analytical and critical capacities in assessing crime prevention theory and practice
- Apply critically reflective thought and analytical thinking to problems related to crime management and crime prevention in local and international contexts.
- Reflect on and implement ethical practice and social responsibility in diverse criminal justice settings.



Participants of 12th CAMCC with senior PSC faculties

Participants of 12th Crime Administration Management Certificate Course

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	**Md. Mafijul Islam** Addl. SP, Bakerganj Circle, Barisal	2	**Abu Sufian** Sr. ASP, Islampur Circle, Jamalpur
3	**Md. Ibne Mizan** Addl. SP, Sadar Circle, Pabna	4	**Sudip Das** Sr. AC, SMP, Sylhet
5	**SK. Mustafizur Rahman** Addl. SP, Sadar Circle, Meherpur	6	**S.M. Al-Beruni** Sr. AC, Khulna Zone, Khulna

7	**Md. Ashraf Hossain** Addl. SP, CID, Crime Division, Faridpur	8	**Mahbubur Rahman** Sr. ASP, Jagannathpur Circle, Sunamgonj
9	**Mohammad Shafiul Islam** Addl. SP, Barhatta Circle, Netrokona	10	**Devdut Mazumder** AC, (Panchlaish Zone),CMP, Chittagong
11	**Md. Jahangir Alam** Addl. SP, Muradnagar Circle, Cumilla	12	**Md. Faruk Hossain** ASP, Bauphal Circle, Patuakhali
13	**Md. Saifur Rahman** Addl. SP, A-Circle, Rangpur	14	**Mohammad Aminul Hoque Bappi** ASP, Modhukhali Circle, Faridpur
15	**Md. Mahbubur Rahman** Sr. ASP, Dohar Circle, Dhaka	16	**Md. Moshiar Rahman** ASP, Mirsarai Circle, Chittagong
17	**Nurjahan Laboni** Sr. AC, POM (West), DMP, Dhaka	18	**Swagata Bhattacharjee** ASP, CID,

Police Financial Management Certificate Course (PFMCC) for Addl. SP

Police Financial Management Certificate Course (PFMCC) is one of the core courses of PSC offered to Additional Superintendents of Bangladesh Police. PSC organized one PFMCC during this tenure. 37th PFMCC conducted from 29 July to 16 August 2018. 17 police officers in the rank of Additional Superintendent of Police have graduated from this course. The participants came from different police units.

Course objectives:

Financial management course provides a foundation of the main topics in financial economics covering the selected topics in budgeting, procurement, taxation and auditing etc. The course's objective is to provide a theoretical framework for considering finance problems and issues in various police units and to apply these concepts in practice.

Three primary goals for this course are:

1) to give a base level of financial knowledge,
2) to give the ability and confidence to tackle common financial problems in practice, and
3) to provide adequate knowledge on financial management in relation to auditing, taxation, leave rules etc.

In this course, the participants will enhance their knowledge and understanding of financial management. Through class discussion, informal study groups and formal class presentation, they will enhance their communication and collaboration skills. They will learn how managers should organize their financial transactions effectively and with integrity. Since financial management is also related to money laundering, corruption, mobile financing etc.the course will discuss many cases and examples involving various companies, giving the participants other perspectives on financial management.

Expected outcome:

After the successful completion of the course, the participants will be able to achieve:

- Better ability in handling of government organizations that deal with finance.
- Raised ability and attitude in cost-effective financial management of the AOR.
- Better understanding of police financial management issues.
- Increased ability to determine the appropriate and effective strategies in management of financial activities.
- Raised capacity in developing financial strategies



Participants of 37th FMCC with senior PSC faculties

Participants of 37th Police Financial Management Certificate Course

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	**Mohammad Shariful Haque** Addl. SP (Admin), Tangial	2	**A.K.M Monirul Islam** Addl. SP (Range Office), Mymensingh
3	**Musuma Akter** Addl. SP, 5 APBn Uttara, Dhaka	4	**Shohel Ahmed** Addl. SP, CID, Rajshahi Crime Division
5	**Md. Akramul Hossain** ADC (Traffic-bonder) CMP, CTG	6	**Hossain Mohammad Raihan Kazemy** Addl. SP, Tourist Police, Cottogram
7	**Md. Salahuddin** Addl. SP, Birgonj Circle, Dinajpur	8	**Sonali Sen** ADC (Media & Community Policing), KMP
9	**Merina Akter** Addl. SP, Sadar Circle, Satkhira	10	**Tahsin Mashroof Hossain Mashfi** Addl. SP(In-Service), Bandarban
11	**Mir Md. Shafin Mahmud** Add. SP, Bhola	12	**Md. Makcudur Rahman** Add. SP (South) Railway, Soyudpur
13	**Md. Rakibul Akter** Addl. SP (Crime), Naogaon	14	**Shoylen Chakma** Add. SP, Bariachong Circle, Habigsanj
15	**S. M. Tarek Rahman** Addl. SP, PBI, Sirajganj	16	**Muhammad Shahadot Hossen** Add. SP, Industrial Police -1, Dhaka
17	**Kazi Mahbubul Alam** Addl. SP, SB, Dhaka		

Partnership Courses:

Investigation and Prosecution Certificate Course for PBI Officers



Participants of 5th PBI course with PSC faculties

One training courses on investigation and prosecution for the officers of PBI was conducted at PSC during this tenure .The Course was aimed at providing investigators and prosecutors alike with the basic knowledge in order to properly investigate and prosecute offences. The duration of the course is two weeks. Participants from Inspector to Additional SPs learned various topics, such as: writing of Case Diary, analysis of Memorandum of Evidence (ME), Further Investigation, revival of cases, In absentia trial, Criminal Court management, investigation techniques of cyber crimes, interviewing strategies through statement analysis, latest technology, conclusive evidence in police investigation, delay in Investigation & its trial effects, investigation under Money Laundering Act and so on. A total of 25 participants attended in the course conducted from 06 to 17 May 2018. Participants opined that the course could be followed up by more advanced courses.

• 08 Partnership courses • Investigation and Prosecution Certificate Course for PBI Officers • Instructor Development Course (IDC) • Intelligence, Investigation and Prosecution Certificate Course for DNC Officers • Advanced Digital Forensic Consultation • Identification and Seizure of Digital Evidence (ISDE) • Introduction to Digital Forensics and Investigations Consultation (IDFI) • Mobile Device Forensics Consultation (MDFC) • Train the Trainers Course for Commercial and Slaughterhouse based biogas.

Participants of 5th Investigation and Prosecution Certificate Course for PBI Officers

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	**Kanai Lal Sarkar** Addl. SP, PBI, Faridpur	2	**Zahangir Zannat Md. Tazul Huda** Inspector, PBI, Jamalpur
3	**Md. Abdullah Al Mamun** Addl. SP, PBI, Cox's Bazar	4	**Md. Rafiqul Islam Sarkar** Inspector, PBI, Gaibandha
5	**Dewan Abul Hossain** Inspector, PBI, Sylhet	6	**Md. Anser Ujaman** Inspector, PBI, SI&O, Dhaka
7	**Suruz Uddin Ahamed** Inspector, PBI, Dhaka District	8	**Md. Masud Parvez** Inspector, PBI, Brahmanbaria
9	**Mohammed Rafiqul Islam** Inspector, PBI, Gazipur	10	**Md. Shafikul Islam** Inspector, PBI, Naogaon
11	**Md. Shafiul Alam** Inspector, PBI, Dinajpur	12	**Sk. Sohidul Islam** Inspector, PBI, Jessore
13	**Md. Mahbubur Rahman Chowdhury** Inspector, PBI, Faridpur	14	**Md. Halalul Islam** Inspector, PBI, Habiganj
15	**Shahed Al Mamun** Inspector, PBI, Shirajgonj	16	**Md. Kawsar Alam Bhuiyan** Inspector, PBI, Chittagong Metro

17	**Touhidul Anwar** Inspector, PBI, Noakhali	18	**Ariful Islam** Inspector, PBI, Dhaka Metro
19	**AKM Mahfuzul Haque** Inspector, PBI, Khulna	20	**Kazi Masud Ibn Anowar** Inspector, Cumilla
21	**Md. Shafiqul Islam** Inspector, PBI, Narsingdi	22	**Arifur Rahman** Inspector, Munshigonj
23	**Sirajul Islam** Inspector, PBI, Cox's Bazar	24	**AKM Rejaul Karim** Inspector, PBI, Tangail
25	**Golam Mukter Ashraf Uddin** Inspector, PBI, Narayanganj		

Instructor Development Course (IDC)

PSC conducted a training course titled as 'Instructor Development Course' from 29 July to 09 August. The training course was coordinated by Regional Security Office, US Embassy Dhaka. 21 Police Officers of different ranks from different capacities attended the course.



Participants of 1st IDC course with PSC faculties

Instructor Development Course (IDC) aims to qualify the participants as instructors. The course provides participants with the knowledge, skills and abilities to become successful public speakers in any setting, covering any topic. The course is also designed to develop or improve classroom presentation skills and provide fresh ideas and techniques to enhance development and delivery of any presentation.

Participants:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	**Khandaker Md. Shameem Hossain** Addl. SP, Industrial Police-06. Khulna	2	**Mohammad Shibli Kaysar** Sr. ASP, River Police
3	**Reaz Uddin Ahmmed, ppm** SP, Industrial Police-3, Chattagram	4	**Farida Parvin** Sr. ASP, River Police
5	**Md. Saiful Haque** DC, KMP, Khulna	6	**Mahbubul Hoque Sajeeb** Sr. ASP, SPBn-1, Dhaka
7	**Sumit Chowdhary** Addl. SP, River Police	8	**Jiniya Chakma** Sr. ASP, Industrial Police-4
9	**Md. Shah Noor Alam Patwary** Addl. SP, PBI, Headquarter, Dhaka	10	**Md. Monirul Islam** ASP, PBI, Headquarter, Dhaka
11	**S. M. Fozul Haque** Addl. SP, PBI, Pabna	12	**Md. Fakhrul Islam** ASP, Tourist Police
13	**Khandaker Golam Mowla** Addl. SP, SPBn-2, Dhaka	14	**S. M. Azizul Haque** ASP, Tourist Police

15	**M M Shakiluzzaman** ADC, KMP, Khulna	16	**Kazi Abdul Wahab** ASP, APBn Specialized Training Centre, Khagrachhari
17	**Muhammad Shahed Ferdous Rana** Addl. SP, SPBn-1, Dhaka	18	**Md. Humayun Kabir** AC, KMP, Khulna
19	**Md. Alamgir Hossain** Addl. SP, Anti Terrorism Unit, Dhaka	20	**Md. Safiqul Islam Sikdar** ASP, Highway Circle, Cumilla Region
21	**Mohammad Abul Kalam Azad** Sr. ASP, PSTS, Betbunia, Rangamati		

Intelligence, Investigation and Prosecution Certificate Course for DNC Officer

A training course on intelligence, investigation and prosecution for the officers of DNC was conducted at PSC during this tenure .The Course was aimed at providing investigators and prosecutors alike with the basic knowledge in order to properly investigate and prosecute offences. The duration of the course is two weeks. Participants from Inspector to Deputy Director from Department of Narcotics Control learned various topics, such as: intelligence management methods, techniques of interview and interrogation, challenges of law enforcing agencies in controlling narcotic related organized crime, managing narcotics control, identification methods of drugs during operation, Criminal Justice System in Bangladesh, interviewing strategies through statement analysis, latest technology and so on. A total of 24 participants attended in the course held from 13 to 24 May 2018. Participants opined that the course could be followed up by more advanced courses.



Participants of 3rd course for DNC Officers with PSC faculties

Participants:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	**Md. Ali Aslam Hossain** DD, DNC, Dhaka	2	**Md. Ahsan Habib** Inspector, DNC, Pirojpur
3	**Mohammad Lutfor Rahman** DD, DNC, Rajshahi	4	**Zakir Hossain** Inspector, DNC, Chottagram
5	**Md. Zakir Hossain Bhuiyan** DD, DNC, Sylhet	6	**Kazi Md. Kamruzzaman** Inspector, DNC, Dhaka
7	**Mizanur Rahman Sharif** AD, DNC, Loksmipur	8	**Md. Abdul Mannan** Inspector, DNC, Faridpur
9	**Mohammad Ruhul Amin** AD, DNC, Chottagram	10	**Md. Elias Hossen Talukder** Inspector, DNC, Dhaka

11	**Md. Lokman Hossen** AD, DNC, Kurigram	12	**Mohammad Kamruzzaman** Inspector, DNC, Dhaka
13	**Chowdhury Emrul Hassan** AD, DNC, Gopalgong	14	**Md. Shahjalal Bhuyain** Inspector, DNC, Patuakhali
15	**Sajedul Hassan** AD, DNC, Sunamgonj	16	**Md. Nizam Uddin Khan** Inspector, DNC, Lalbag
17	**Md. Mizanur Rahman** AD, DNC, Kushtia	18	**Md. Kabirul Hassan** Inspector, DNC, Sylhet
19	**Md. Shah-Newas** AD, DNC, Jamalpur	20	**Md. Tajul Islam** Inspector, DNC, Sylhet
21	**Mohammad Habib Touhid Imam** AD, DNC, Kishoregonj	22	**Md. Shahinul Kabir** Inspector, DNC, Dhaka
23	**Md. Lokman Hossain** Inspector, DNC, Lalmonirhat	24	**Razu Ahammed Chowdhury** Inspector, DNC, Bagura

Advanced Digital Forensic Consultation (ADFC)

PSC conducted a training course titled as 'Advanced Digital Forensic Consultation (ADFC)' from 22 to 26 July. The training course was coordinated by Regional Security Office, US Embassy Dhaka. 12 Police Officers of different ranks from different capacities attended the course.

There are numerous methods criminals and terrorists can use computer and mobile device to perform illegal activities. They can exploit govt. and users computer systems; distribute malicious software; spread propaganda and terroristic threats; use phishing messages to steal personal information and so on. So to facilitate the fight against the cyber criminals the course is designed to provide participants with the fundamental skills and knowledge to follow best practices to conduct digital forensic investigations.

An important element of the whole course is engaging participants in reflective practice - looking back at their own practice to date; reflecting on what they can change in their working station and expands their skills.



Mr. Md. Golam Rasul, MDS (A&R) addressing the participants

Participants:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	**Mishuk Chakma** ADC, CTTC, DMP	2	**Abdullah-al-Mashud** Sub-Inspector, CTTC, DMP
3	**Md. Ajharul Islam Mukul** Sr. AC, CTTC, DMP	4	**Aysha Siddika** Sub-Inspector, CTTC, DMP
5	**Ishtiaq Ahmed** AC, CTTC, DMP	6	**Muhammad Anwar Hossen** Sub-Inspector, CTTC, DMP
7	**Md. Nazmul Nishat** Inspector, CTTC, DMP	8	**Md. Mustafizur Rahman** Sub-Inspector, CTTC, DMP
9	**Md. Shahjahan Mandol** Inspector, CTTC, DMP	10	**Md. Asaduzzaman** Sub-Inspector, CTTC, DMP
11	**Md. Moniruzzaman** Sub-Inspector, CTTC, DMP	12	**Abu Sayed** Asst. Sub-Inspector, CTTC, DMP

Identification and Seizure of Digital Evidence (ISDE)

Technology has become more portable and powerful, greater amounts of information are created, stored and accessed. Modern devices can serve as huge repositories of personal information yet be carried in a pocket and accessed with a single hand or even voice command. In case of cyber crime, the evidence is in electronic or digital form. Investigator / Analyst find the association of these secrets from the electronic data storage to the crime and link them to reconstruction of chain of events and report. The identification and seizure of digital evidence is increasingly important tool for solving crimes and preparing court cases. Law enforcement these days relies extensively on digital evidence for important information about both victims and suspects.

PSC conducted a training course titled as 'Identification and Seizure of Digital Evidence (ISDE)' from 18 to 21 June. The training course was coordinated by Regional Security Office, US Embassy Dhaka. 14 Police Officers of different ranks from different capacities attended this much needed course.



Md. Matiur Rahman Sheikh, MDS (Training) addressing the participants at inaugural ceremony

Participants:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	**Mishuk Chakma** ADC, CTTC, DMP	2	**Md. Moniruzzaman** Sub-Inspector, CTTC, DMP
3	Md. Ajharul Islam Mukul Sr. AC, CTTC, DMP	4	**Abdullah-al-Mashud** Sub-Inspector, CTTC, DMP
5	**Ishtiaq Ahmed** AC, CTTC, DMP	6	**Aysha Siddika** Sub-Inspector, CTTC, DMP
7	**Md. Nazmul Nishat** Inspector, CTTC, DMP	8	**Muhammad Anwar Hossen** Sub-Inspector, CTTC, DMP
9	**Md. Shahjahan Mandol** Inspector, CTTC, DMP	10	**Md. Mustafizur Rahman** Sub-Inspector, CTTC, DMP
11	**Muhammad Nurullah** Sub-Inspector, CTTC, DMP	12	**Md. Asaduzzaman** Sub-Inspector, CTTC, DMP
13	**Partho Protim Brahmmachary** Sub-Inspector, CTTC, DMP	14	**Abu Sayed** Asst. Sub-Inspector, CTTC, DMP

Introduction to Digital Forensics and Investigations Consultation (IDFI)

Digital forensics encompassing the recovery and investigation of material found in digital devices, often in relation to computer crime. Digital forensics is commonly used in both criminal law and private investigation. The main focus of digital forensics investigations is to recover objective evidence of a criminal activity.

PSC conducted a training course titled as 'Introduction to Digital Forensics and Investigations Consultation (IDFI)' from 24-28 June. The training course was coordinated by Regional Security Office, US Embassy Dhaka. 14 Police Officers of different ranks from different capacities attended this important course.

Participants:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	**Mishuk Chakma** ADC, CTTC, DMP	2	**Md. Moniruzzaman** Sub-Inspector, CTTC, DMP
3	**Md. Ajharul Islam Mukul** Sr. AC, CTTC, DMP	4	**Abdullah-al-Mashud** Sub-Inspector, CTTC, DMP
5	**Ishtiaq Ahmed** AC, CTTC, DMP	6	**Aysha Siddika** Sub-Inspector, CTTC, DMP
7	**Md. Nazmul Nishat** Inspector, CTTC, DMP	8	**Muhammad Anwar Hossen** Sub-Inspector, CTTC, DMP
9	**Md. Shahjahan Mandol** Inspector, CTTC, DMP	10	**Md. Mustafizur Rahman** Sub-Inspector, CTTC, DMP
11	**Muhammad Nurullah** Sub-Inspector, CTTC, DMP	12	**Md. Asaduzzaman** Sub-Inspector, CTTC, DMP
13	**Partho Protim Brahmmachary** Sub-Inspector, CTTC, DMP	14	**Abu Sayed** Asst. Sub-Inspector, CTTC, DMP



Certificate awarding session of IDFI course

Mobile Device Forensics Consultation (MDFC)

The capabilities of mobile devices continues to improve rapidly. Examples of mobile devices are cell phones, tablets, laptops, digital cameras, digital media players and thumb drives. When cell phones or other mobile devices are involved in a crime or other incident, the device(s) are able to tell a significant story about what was going on with the user at the time, if the information is property captured.

Mobile device forensics is a process of gathering Electronically Stored Information in a manner that, should it be necessary, is admissible in court. Extraction of mobile device information is the primary function of digital forensics companies. Mobile device analysis is not a quick or easy process, and not something that should be undertaken by an amateur. An individual that is not experienced in mobile device forensics might inadvertently destroy evidence, corrupt files or make the information inadmissible.

PSC conducted a training course titled as 'Mobile Device Forensics Consultation (MDFC)' from 05 to 09 August. The training course was coordinated by Regional Security Office, US Embassy Dhaka. 12 Police Officers of different ranks from different capacities attended the time befitting course.

Participants:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	**Mishuk Chakma** ADC, CTTC, DMP	2	**Abdullah-al-Mashud** Sub-Inspector, CTTC, DMP
3	**Md. Ajharul Islam Mukul** Sr. AC, CTTC, DMP	4	**Aysha Siddika** Sub-Inspector, CTTC, DMP
5	**Ishtiaq Ahmed** AC, CTTC, DMP	6	**Muhammad Anwar Hossen** Sub-Inspector, CTTC, DMP
7	**Md. Nazmul Nishat** Inspector, CTTC, DMP	8	**Md. Mustafizur Rahman** Sub-Inspector, CTTC, DMP
9	**Md. Shahjahan Mandol** Inspector, CTTC, DMP	10	**Md. Asaduzzaman** Sub-Inspector, CTTC, DMP
11	**Md. Moniruzzaman** Sub-Inspector, CTTC, DMP	12	**Abu Sayed** Asst. Sub-Inspector, CTTC, DMP

Train the Trainers Course for Commercial and Slaughterhouse based biogas

PSC conducted a training course titled as 'Train the Trainers Course for Commercial and Slaughterhouse based Biogas' from 30 June to 04 July 2018. The training course was organized by the Deutsche Gesellschaft for Internationale Zusammenarbeit (GIZ). 24 participants of different background from different capacities attended the course.



During session of Train the Trainers course

The program was designed to provide new trainers with guidance, methods and tips for developing and delivering quality, impactful training; whilst also providing them with the knowledge to become reflective practitioners, able to seek and act upon feedback and try new modes of training. Throughout the course, new trainers are encouraged to bring their thoughts and voice into all discussions; sharing experiences and swapping ideas and often creating new ideas along the way. This helps start build a network between the trainers, regardless of their areas of interest, enabling the development of a support network for future practice development.

Participants:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	**Dr. Md. Hemayatul Islam** Dep. Chief Veterinarian, Rajshahi University	2	**Md Arifur Rahman Talukder** PO. Renewable Energy, Practical Action
3	**Md. Shamsul Haque** RE Consultant in Biogas Technology	4	**Syed Zubaer Ahmed** Senior Training Officer, Waste Concern
5	**S.M. Asaduzzaman Sujan** Sr. SO. & Ex- PD, R. Energy, BCSIR	6	**Partha Pradip Sarkar** PM. Sustainable Rural Energy LGED
7	**Md. Mahafuzul Islam Pk** Upazila Biogas Sub Asst. Engineer, DYD	8	**Md. Rafiqul Islam** ULO, DLS
9	**Mokarrem Billa Chowdhury** Consultant BBDF, EC Member BBDF	10	**Md. Murtaza** Assistant Engineer, SRE, LGED
11	**Mosharof Hossain** Sr. SO. Renewable Energy, BCSIR	12	**MD. Sanaul Huda** T&R, BAU, Mymensingh
13	**Engr.Mohammad Monir Ullah** Biogas Advisor, Nirapad Engineering Ltd.	14	**Md.Ferdous Hossain Khan** DD, Rural Development Academy, Bogra
15	**Md. Naimul Haque** Independent biogas consultant	16	**Md. JainalAbiden** Sub Assistant Engineer, RDA, Bogra
17	**Samir Kumar Sarkar** Director, RDA.	18	**A K M Hassan Sayed** DP. Proshika Manobik Unnayan Kendra
19	**Md: Jalal Uddin** MD, Sabuj Bangla RE Limited	20	**Dr. Md Abu Syed** ULO, DLS
21	**Kbd.Shahidul Hasan** Agricultural Business (Farming)	22	**Dr. S. M. Nasif Shams** Sr. SO. Renewable Energy, BCSIR
23	**Md Mahobul Islam Plabon** Specialist- IWM. Practical Action	24	**Toufiq Rahman** Sr. SO. & Ex- PD, R. Energy, BCSIR

CONDUCTED COURSES at PSC (from May-August 2018)

Total Course –18

Total Participants –398

Sl.	Name of the Courses	Duration & Date	Participants
01.	2nd Intelligence, Investigation and Prosecution Certificate Course for DNC Officer Organized by: Department of Narcotics Control	22 Apr-08 May	25
02.	Cyber Security: A Challenging issue for Contemporary Policing Organized by: Cisco Networking Academy Program	06 May	35
03.	Investigation and Prosecution Certificate Course for PBI Officer Org: PBI	06-17 May	25
04.	Intellectual property Rights Border Enforcement Workshop Organized by: United States Department of Justice, US Embassy, Dhaka	08 May	16
05.	3rd Intelligence, Investigation and Prosecution Certificate Course for DNC Officer Organized by: Department of Narcotics Control	13 -24 May	24
06.	Workshop on Innovation in Public service Organized by: PHQ and a2i	03-07 Jun	32
07.	Identification and Seizure of Digital Evidence (ISDE) Organized by: ATA, US Embassy	18-21 Jun	14
08.	Introduction to Digital Forensics and Investigations Consultation (IDFI) Organized by: ATA, US Embassy	24-28 Jun	14
09.	42nd Police Management Certificate Course	24 Jun-12 Jul	17
10.	Train the Trainers Course for Commercial and Slaughterhouse based Biogas Organized by: The Deutsche Gesellschaft for Internationale Zusammenarbeit (GIZ), GmbH	30 Jun-04 Jul	24
11.	12th Crime Administration Management Certificate Course	08-19 Jul	19
12.	Advanced Digital Forensic Consultation (ADFC) Organized by: ATA, US Embassy	22-26 Jul	12
13.	INTERPOL Investigative Support Meeting Organized by: Interpol	23-25 Jul	14
14.	Instructor Development Course Organized by: ICITAP	29 Jul -09 Aug	21
15.	37th Police Financial Management Certificate Course	29 Jul -16 Aug	18
16.	Mobile Device Forensics Consultation (MDFC) Organized by: ATA, US State Department, US Embassy, Dhaka	05- 09 August	12
17.	Public Order Management (POM): Policing Challenges and constraints Organized by: International Committee of the Red Cross (ICRC) head of Delegate, Dhaka	07- 08 August	45
18.	Financial Investigations workshop Organized by: U.S. Department of Justice, US Embassy, Dhaka	28-30 August	31
			Total =398

Workshop & Seminar

At a Glance

- 06 Workshops
- Workshop on Innovation in Public service
- Public Order Management (POM): Policing Challenges and Constraints
- Financial Investigations workshop
- Intellectual Property Rights Border Enforcement Workshop
- Cyber Security: A Challenging issue for Contemporary Policing
- Workshop on "Research Methodology"
- 01 Seminar on Final Presentation on PSC Conduced Researches

Workshop on Innovation in Public service



Honorable Inspector General of Bangladesh Police at the Inaugural ceremony of workshop on Innovation in Public Service

PSC conducted a Workshop on 'Innovation in Public service' from 03 to 07 June 2018. The course was organized by Police Headquarters with the cooperation of a2i, Prime Minister's office. 31 Police Officers of different ranks from different capacities along with one System Analyst attended the course. Honorable Inspector General of Bangladesh Police Dr. Mohammad Javed Patwary inaugurated the course.

The public sector of Bangladesh faces many challenges in meeting the social needs of the Bangladeshi people. The overall goal of the workshop is to improve the quality of services delivered by police officials while dealing with people. Police should focus on successful innovations in service delivery, mass access to information, use latest technology in course of action and enhanced transparency and accountability to fulfill the needs of public.

Participants:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
Additional Superintendent of Police		Senior / Assistant Superintendent of Police	
1	Khandaker Md. Shameem Hossain	17	Md. Zakirul Hasan
2	Md. Abul Kalam Azad	18	Md. Elias Kabir
3	Muhammad Shaiful Islam	19	Shahidul Islam
4	Md. Jalal Uddin Fahim	20	Mst. Maksuda Akter
5	Suman Dev	21	Moied Mohammad Robel
6	Md. Adibul Islam	22	S.M. Azizul Haque
7	Md. Abu Saim	23	Mohammad Mahmudul Islam Talukder
8	Md. Khalidul Haq Hawlader	24	Thander Khairul Hasan
9	Md. Mominul Karim	25	Md. Mahadi Hasan
10	Fatema Doha	26	Snigdha Sarkar
11	Md. Shah Noor Alam Patwary	27	Md. Jahangir Bhuiya
Senior / Assistant Superintendent of Police		28	Md. Mesbah Uddin
12	Mohammad Aminul Hoque Bappi	29	Yakub Hossen
13	Rezwana Chowdhury	30	Rima Sultana
14	Md. Arif Hossain	31	Chatak Chakma
15	Md. Humaun Kabir	Computer Programmer	
16	Abul Kalam Azad	32	Md. Iftekhar Rahman

Workshop on "Public Order Management (POM): Policing Challenges and Constraints"

PSC conducted a Workshop on 'Public Order Management (POM): Policing Challenges and Constraints' from 07-08 August 2018. The course was jointly organized by PSC and International Committee of the Red Cross (ICRC). 45 participants of different background from different capacities attended the course. The course cont include – ICRC Role, Mandate and Activities; International Humanitarian Law; Role of Police During Disorder; Detention; International Standards and References on Arrest/ Detention, Search/ Seizure and the Use of Force and Firearms; Military support to Public Order Management, Crowd dynamics Activity, support to Emergency Care, Communication between Police-Media-Stakeholders and so on.



Participants of Workshop on Policing Challenges and Constraints with PSC faculties

Participants:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	**Salma Begum, ppm** DC, DMP	2	**Khandaker Md Shafiqul Alam** Addl. SP, R&D Cell, RAB HQ
3	**Md. Ibrahim Khalil** Addl. SP, 12 APBn	4	**Md Mizanur Rahman Bhiyan** Sr. ASP, RAB HQ
5	**Mohammad Zahangir Alom** ADC, DMP	6	**Md. Nizam Uddin Hawladar** ASP, RAB HQ
7	**Nurjahan Laboni** Sr. AC, DMP	8	**Md. Abdul Momin** ASP, RAB HQ
9	**Md. Masudul Alam** AC, DMP	10	**Md. Zahid Ahosahn** ASP, RAB-10
11	**Md. Shahadut Hossain** AC, DMP	12	**Md. Mahbubur Rashid** SP, 9 APBn
13	**Naim-Ul- Alam** AC, DMP	14	**Md. Nasir Uddin Jubaer** Addl. SP, 1 APBn
15	**Mohammad Ashikul Haque Bhuyan** ADC, DMP	16	**Md. Golam Roufe Khan ppm (bar)** SP, Industrial Police HQ
17	**Md. Rejaul Karim** Addl. SP, 10 APBn	18	**Uttam Kumar Paul** SP, Industrial Police HQ
19	**Nazia Islam** ASP, 11 APBn	20	**Mohammad Bellal Hossain** Addl. SP, Industrial Police -1
21	**Muhammad Kamrul Hasan** Asst. Director (Research), PSC	22	**Mohammad Amzad Hossain** Addl. SP, Industrial Police HQ

23	**Md. Mahmudul Hasan** Asst. Director (Evaluation), PSC	24	**Md. Farhad Hossen Khan** Addl. SP, Industrial Police HQ
25	**Major Abu Md. Tuhin-ul Alam, psc, Engrs** Bangladesh Army	26	**Lt. Cdr. Nuruzzaman Shikh, (X), BN** BCG-South Zone, Bhola
27	**Major Md. Ali Akbar, Arty** Bangladesh Army	28	**Mokbul Hossain** ASP, Industrial Police -2
29	**Captain Arefin Kabir, Arty** Bangladesh Army	30	**Syed Ifteher Ali** District Commandant, Tangail
31	**Lieutenant M Nanu Miah, (SD), (REG)** Bangladesh Navy, ANPM Dhaka	32	**Lt. Abdullah-Al-Mahmud, (X), BNVR** BCG-West Zone, Mongla
33	**Squadron Leader Mohammad Habibur** Rahman Bangladesh Air Force	34	**AKM Mohsin** Asst. Director, IR Dept., Bangladesh Red Crescent Society
35	**Lt Cdr M Pranjol Islam, (G), BN** DNI, NHQ	36	**Md. Ashraful Islam** District Commandant, Chuadanga
37	**Ahmed Ehsanul Kabir** Asst. Professor, Dept. of Law, Jagannath University	38	**Julfikar Ali Manik** Senior journalist & Stringer for Different int'l Media Outlets
39	**Md. Aftekharul Islam** District Commandant, Gaibandha	40	**Md Badsha Mia** Chief Crime Reporter, SAtv
41	**Kazi Abdur Rahman** Assistant Professor, Bangladesh University	42	**Md. Wahiduzzaman** Sr. Lecturer, Bangladesh Islami University
43	**Md. Nurul Amin** Asst. Director, Disaster Response, Bangladesh Red Crescent Society	44	**Md. Fahmida Sultana** Lecturer, Bangladesh University
45	**Modasher Ahmed** DD and Project Manager, V2R Urban Project, Bangladesh Red Crescent Society		

Workshop on Financial Investigation

A workshop titled as 'Financial Investigation Workshop' was held at PSC from 28-30 August. The workshop was co-sponsored by U.S. Department of Justice (OPDAT), Bangladesh Financial Intelligence Unit (BFIU), The Asia Pacific Group of Money Laundering (APG), The US Department of State(DOS and PSC. 31 participants of different background from different capacities attended the course. HE Ms. Marcia Bernicatt, US Ambassador to Bangladesh was the Chief Guest at the inaugural ceremony of the workshop. Mr. Abu Hena Mohd. Razee Hassan, Deputy Governor and Head of BFIU attended as the Special Guest of the workshop. The course content include - Money Laundering Legal framework, Fundamentals of Money Laundering Investigations & Basic Financial Investigative Techniques, Forensic Financial Analysis, International Cooperation on Money Laundering etc.



Ms. Marcia Bernicatt, US Ambassador to Bangladesh is addressing the participants on Workshop

Participants:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	**F.M. Shaleh Uddin** DD, BFIU, Bangladesh Bank	2	**Md. Ali Aslam Hossain** Deputy Director, DNC, Dhaka
3	**Asaduzzaman Kahn** DD, BFIU, Bangladesh Bank	4	**Md. Emdadul Islam Mithun** Asst. Director, DNC
5	**Khandakar Ashif Rabbani** DD, BFIU, Bangladesh Bank	6	**Md. Zillur Rahman** Asst. Director, DNC (HQ), Dhaka
7	**Md. Shabbir Hossain** DD, BFIU, Bangladesh Bank	8	**Md. Moniruzzaman** Inspector, DNC, Dhaka
9	**Shamima Akter** Joint Director, CIID	10	**Md. Riazul Islam** DC, Custom House, ICD
11	**Md. Mustafizur Rahman** Deputy Director, CIID	12	**Muhammad Minhazul Islam** Addl. SP, CID, Dhaka
13	**Md. Shayekh Arefin Zahedi** Deputy Commissioner, CIID	14	**Shirin Sultana** Addl. SP, CID, Dhaka
15	**Md. Motiar Rahman** Revenue Officer, CIID	16	**Md. Monjorul Alam** Sr. ASP, CID, Dhaka
17	**Md. Sajibul Islam** Asst. Revenue Officer, CIID	18	**Md. Nazim Uddin Al Azad** Sr. ASP, CID, Dhaka
19	**Saiful Islam** Asst. Revenue Officer, CIID	20	**Suman Kumar Das** Sr. ASP, CID, Dhaka
21	**Sanioy Sarker** Asst. Revenue Officer, CIID	22	**Shamim Al Mamun** Inspector, CID, Dhaka
23	**Ishwari Prasad Dhakal** District Attorney, Nepal	24	**Md. Mehedi Maksud** Inspector, CID, Dhaka

25	**Bina Khadk** Government Attorney, Nepal	26	**Md. Shahidul Islam Khan** Inspector, CID, Dhaka
27	**P. D. Inclika Nelummini** State Counsel	28	**Md. Ashaduzzaman Sweet** Sub-Inspector, CID, Dhaka
29	**Luluwal Marzan Khan** Asst. Revenue Officer	30	**Md. Rayhanul Islam Soikot** Sub-Inspector, CID, Dhaka
31	**Md. Rezwanul Hoque** Asst. Revenue Officer		

Workshop on Intellectual Property Rights Border Enforcement

With the recognition of the need to heighten protection of intellectual property especially with regard to counterfeit trademark and pirated copyrighted goods, the enforcement of Intellectual Property Rights (IPR) at the borders has emerged as a significant issue in recent times. IPR are used to disseminate and protect the development of new technologies, academic knowledge and artistic works. In the international setting, it has been found that- IPR promote transfer of technology between countries, thus leading to productivity growth. In addition, IPR protect innovations embodied in trade. In view of this, the scheme of border measures has been discussed internationally at various forums.

PSC conducted a workshop titled as 'Intellectual Property Rights Border Enforcement Workshop' on 08 May. The workshop was coordinated by U.S. Department of Justice, OPDAT, US Embassy, Dhaka. 16 participants of different background from different capacities attended the course.



During the session at Intellectual Property Rights Border Enforcement

Participants of the workshop:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	**Abilin Sangma** Second Secretary, NBR	2	**S. M. Tahmeed Hassan** Asst. Revenue Officer, CIID
3	**Nasrin Akter Eti** AC, Customs Intelligence & Investigations Directorate (CIID)	4	**Md. Azim Uddin** Asst. Registrar, DPDT, Ministry of Industries

5	**Nahid Hossain** Legal Counsel, Bangladesh IP Forum	6	**Sumaiya Sadia Huda** Country Head Legal, Novartis (Bangladesh) LTD, Dhaka
7	**Farjana Fahmin** Asst. Revenue Officer, CIID	8	**Year Hossain** Asst. Revenue Officer, CIID
9	**Vismal Dewan** Senior Country Security Manager, Johnson & Johnson, India	10	**Milind Palany** Senior Manager, Johnson & Johnson, Mumbai, India
11	**Md. Obaidur Rahman** Deputy Registrar, DPDT, Ministry of Industries	12	**Md. Akib Ali Rabbi** Litigation & Commercial Council, Marico Bangladesh LTD.
13	**Monzurul Alam** Manager, Legal & Corporate Affairs. Unilever Bangladesh LTD	14	**Novera Moazzem Chowdhury** Joint Commissioner, Dhaka North, Customs Exercise & VAT
15	**Kazi Muhammed Zauddin** Addl. Director General, CIID	16	**Abu Sayed** Sr. ASP, CID, Dhaka

Cyber Security: A Challenging issue for Contemporary Policing

Today, our society depends so much on technology. As technology brings ever greater benefits, it also brings ever greater threats. By the nature of the opportunities it presents, it becomes a focal point for cybercrime, industrial espionage, and cyber attacks. Therefore, protecting it- is of paramount priority. Cyber security is not optional. Through education, awareness, and proactive change – we can all play a part in securing our future.

PSC conducted a workshop titled as 'Cyber Security: A Challenging issue for Contemporary Policing' on 06 May 2018. The workshop was coordinated by Cisco Networking Academy Program. 33 Police Officers of different ranks from different capacities along with two System Analysts attended this much demanded program.



The Presenter addressing the audience of Cisco assisted program

Participants:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	**Nazrul Islam** Addl. DIG, T&IM	2	**Ahsan Habib Polash** SP, PBI
3	**Kabir Ahmmed** Addl. SP, PHQ	4	**Md. alamgir kabir** Addl. SP, PHQ
5	**Mohammad Akter Ali** Senior System analyst, PHQ	6	**Md. Mostafizur Rahman** Senior ASP, PHQ
7	**Nishat Angela** Addl. SP, SPBn-2, Dhaka	8	**Khandakar Golam Mowla** Addl. SP, SPBn-2, Dhaka
9	**Mohammad Shamsul Islam Akand** SP, PBI	10	**Md. Mostafa kamal Rashed** SP, PBI
11	**Mos. Yasmin Khatun** Addl. SP, Tourist Police	12	**Md. Rokonuzzaman Sarker** Addl. SP, Tourist Police HQ
13	**Md. Jomsher Ali** SP, River Police	14	**Md. Taharul Islam** Addl. SP, River Police
15	**Md. Nazmul Islam** ADC, DMP	16	**Abul Kashem Md. Bakiullah** ADC, DMP
17	**Azharul Islam Mukul** Senior ASP, DMP	18	**Shamsul Arefin** AC, DMP
19	**Ishtiaq Ahmed** AC, DMP	20	**S M Shamim** AC, DMP
21	**Md. Shibli Noman** AC, DMP	22	**Md. Jalaluddin Fahim** Addl. SP, CID
23	**Md. Aslam Uddin** Addl. SP, CID	24	**Mohammad Mahmudul Islam** Senior ASP, CID
25	**Sheikh Iman Hossain** AC, DMP	26	**Md. Abdus Sattar** System Analyst, SB
27	**Faisal Ahmed** ASP, T&IM	28	**Md. Mizanur Rahman** System Analyst, SB
29	**Kazi Mahbubul Alam** Addl. SP, SB	30	**Kazi Rubaiyat Rumi** Addl. SP, APBn-11
31	**Md. Ariful Islam** Addl. SP, T&IM	32	**Md. Nurul Huda Ashrafi** Addl. SP, PHQ
33	**Md. Asadullah Chowdhury** SS, SB	34	**Md. Ibrahim Khalil** Addl. SP, APBn-12
35	**Masuma Akter** Addl. SP, APBn-5		

Workshop on "Research Methodology":Fostering police leadership with the aptitude of research

Police staff college Bangladesh is committed to undertake and support research to deliver best practice police service to Bangladesh Police Community. It ensures research to be aligned with strategic priorities of Bangladesh Police Research Agenda. PSC's Research & Publication Branch is one of the research and knowledge centers on crime and justice in Bangladesh Police. It promotes the establishment of justice and reduction of crime through communicating evidence-based research findings into policy and practice.



During the session at Research Methodology workshop

In this connection PSC has organized a workshop on "Research Methodology" for Subject Matter Experts and Substitute Subject Matter Experts on Bangladesh Police conducted researches for the fiscal year 2018-19. A total of 13 research works will be conducted during this tenure. As per the direction of Police Headquarters the workshop was conducted from 28 to 30 August 2018 at PSC with a view to aligning police leaders with the cutting edge researches and introducing them with the techniques and tactics of research. Police officers from ASP to Additional DIG from different police units attended the workshop for supervision and cooperation of those research projects. Distinguished Experts and Professors of Research field has conducted the sessions on various aspects of research methodology. Topics of the course included the following issues-

- Definition, Purpose, Scope, Concept, Objective, Variable and Scientific Paradigms of Research
- Quantitative and Qualitative Research
- Research Monitoring, Supervision and Responsibilities of Supervising officers and Area of Supervision
- Research Design and It's Types
- Survey, Type of Survey
- Title Selection, Identification of Research Problem
- Methodology and Types of Research
- Bangladesh Police Research Policy, Budget & Funding source, Action Plan
- Bibliography and Referencing

Participants of Research Methodology workshop

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	**Md. Matiur Rahman Sheikh** MDS(Training), PSC	2	**Md. Golam Rasul** MDS(Academic & Research), PSC
3	**Mohammad Shahjahan** Director (Research & Publication), PSC	4	**S M Akteruzzaman** Addl. DIG(O&M), PHQ

5	**Muntasirul Islam** DC(Crime), DMP	6	**Md. Sohel Rana** AIG(Media & PR), PHQ
7	**Shahedul Akber Khan** Deputy Director(Academic), PSC	8	**Sarker Omar Faroque** Deputy Director(Admin & Finance), PSC
9	**A H M Yeadul Islam** Addl. SP, PHQ	10	**Muhammad Matiur Rahman Siddiquey** Addl. SP, (Planning & Research), PHQ
11	**Marufa Yasmin** Addl. SP, PBI HQ	12	**Khaleda Begum** Addl. SP, PBI
13	**Rubaiyet Zaman** ADC, DMP	14	**Khandaker Shafiqul Alam** Addl. SP, PAB HQ
15	**Muhammad Shah Emran** Asst. Director(Publication), PSC	16	**Md. Mahadi Hasan** Asst. Director(Logistics), PSC
17	**Md. Ahsan Habib** Sr. ASP, Forensic DNA Lab, CID	18	**Chatak Chakma** ASP, Cyber Forensic, CID
19	**Md. Ariful islam Siddique** Asst. Director(Core Course), PSC	20	**S. M. Ashikur Rahaman** Asst. Director(Admin), PSC

Seminar on Final Presentation on PSC Conduced Researches

PSC conducted workshops on final presentation on PSC conducted research projects for fiscal year 2017-18. Researchers submitted their final reports in stipulated time. PSC co-operated the research teams in enormous ways.

The Impact of Bangladesh Police Training on Field Level Policing: An Analysis

The titled research work conducted by Dr.Diba Hossain was an attempt to assess the effectiveness of Bangladesh Police training on field level and identify strength and weakness of courses with prescribing some recommendations for better impact of the training.



Professor Diba Hossain presenting the final report of her research

Conviction of Rape Cases: A Study on Metropolitan Cities of Bangladesh

This research work was done by Professor Md. Rezaul Karim, Ph.D. The final report of the research work was submitted on the workshop that was held on 11 June. All PSC faculties attended seminar on the research report and contributed with their valuable suggestions.



PSC faculty member's participation on the presentation the final report of research on rape cases

Training Overseas

Deputy Director (Training-Advanced & Partnership Course) Afroza Parvin attended a seminar in China on "Public Security and Anti- terrorism" in Urumqi City, Xinjiang, China

From: May 25- June 14, 2018

Undertaker: Xinjiang Police College

Total Participants- 20 (from different units)



Deputy Director (Training-Advanced & Partnership Course) Afroza Parvin with the participants of "Public Security and Anti- terrorism" in China

With the spirit of mutual trust, mutual benefit, equality, respect for diverse civilization and striving for common development, this seminar aimed to deepen police communication and cooperation between China and Bangladesh in maintaining regional security and fighting against terrorism, further enhance good neighborly and friendly relations, promote to establish long term security mechanism in order to maintain regional stability and development together.

Lesson Learned:

- Police mental Development under Pressure
- Building New Silk Road Economic Belt to Realize Common Prosperity
- Counter Measures on Cyber Terrorism
- Dealing with Violent and Terrorist Attack
- Police Psychological Training When Facing Battles
- Responses and Management in Public Incidents

Deputy Director (Academic) Shahedul Akber Khan attended a South Asia Workshop in Kathmandu, Nepal on "Military in Security Operations"

From: July 30- August 02, 2018

Total Participants-25 (from different units)

In South Asia, the ICRC's regional workshop (Military in Security Operations) for armed forces and police officers is serving as a platform to discuss every aspect of security operations with a unique approach that comprises simulation of critical decision-making procedures with leaders of fictional political parties as well as mediation between belligerent parties in order to form a dynamic protection of civilian population (PCP) intervention.



Shahedul Akber Khan, Deuty director (Acadmic), PSC sharing his views at the South Asia workshop on Military in Security Operations

The regional workshop on Rules Applicable to Military in Security Operations, which took place in Kathmandu 30 July to 2 August, brought together key operational actors who participated in focussed discussions, intensive study, and immersive decision-making providing an opportunity to introduce innovative prevention approaches, recalibrate dissemination methodologies and promote intra-ICRC interoperability on topical issues. Defence Secretary of the Government of Nepal, Bishnu Prasad Lamsal, inaugurated the workshop. The workshop was attended by 17 officers and six observers from Bangladesh, India, the Maldives, Myanmar, Nepal, Pakistan and Sri Lanka, along with four trainers of the ICRC.

Shahed Akber, Deputy Director at the Police Staff College Bangladesh, believes the knowledge gained at the workshop will greatly benefit the officers' professional careers through better implementation of the law and best practices. "It gave us the opportunity to interact with officers from different countries of South Asia and exchange knowledge on cutting edge security issues," he said.

Lessons Learned:

- Military Security Operations
- Use of Force in Law Enforcement
- Minimizing the Risk of Operations
- Build capacity of the ability of Carrying out Successful Operations

Welcoming new Faculty to PSC



Md. Sibgat Ullah, ppm
Director (Training)

Police Staff College Bangladesh would like to welcome Md. Sibgat Ullah, ppm on being appointed as Director (Training), PSC. He joined PSC on June 24, 2018 from Industrial Police Headquarters. Mr. Sibgat belongs to 15th BCS (Police) batch and joined Bangladesh Police in 1995.

Mr. Sibgat has an outstanding and successful pathway on policing both home and abroad and PSC is happy to have him in their Team. After joining Bangladesh Police, Mr. Sibgat had an opportunity to be involved in a wide variety of duties in different areas. As AC, ADC he served at DMP. And as SP he served at Pirojpur, Mymensingh, Feni and Narayanganj districts. Besides he was entrusted with the responsibility of AIG,PHQ and Commanding Officer (CO), Armed Police Battalion. He is familiar with UN policies and procedures particularly as applicable to police Administration & Logistics, having served with UNMIK (Kosovo) in 2002 -2003, ONUCI (Ivory Coast) in 2005-2006, as Chief of UNPOL logistics with UNMIS (Sudan) in 2009-2010. He also served with Department of Peace Keeping Operation (DPKO) in professional and higher categories as Logistics Planning Adviser (P4) at Standing Police Capacity, Brindisi, Italy.

Mr. Sibgat's educational background includes a Bachelor of Science and Master of Science degree from Rajshahi University. In addition he holds a number of professional certificates from home and abroad including the field of logistics, management and leadership. In recognition to his gallantry, overall performance and dedicated contribution to Bangladesh Police Mr.Sibgat was awarded the Presidential Police Medal (ppm). He also received Inspector General's "Exemplary Good Service Badge". He hails from Pabna. He is married and blessed with two sons.

Sports activities



Inauguration of Billiard Court at PSC Dormitory

PSC is strongly committed to ensure a holistic environment for the 'total' development of its participants, hence emphasizes greatly on physical and mental development of its participants, trainers and staff. Aligning with its commitment PSC already possesses a well equipped gymnasium, a world class swimming pool. Notwithstanding that, to ensure better sports facilities, this college has inaugurated two tennis courts by the western side of its dormitory. The Rector, PSC along with the senior faculties and other directing staff was present at the inauguration ceremony. A coach has been appointed to teach the participants the basic techniques of playing tennis. To augment the existing amenities further, a billiard board has also been placed in the first floor of PSC's dormitory. Work is also under way to set a volleyball ground to facilitate its sports activities.



Tennis Court renovation and inauguration



Social activities



We always need breaks at regular intervals from our regular chores to freshen up and re-energize ourselves so that we can start things anew. Informal gatherings provide us with the window to get rid of the agony of the monotony and boredom, for a short while, we encounter in our day to day life and let us get fully charged up for future endeavor. To get the best desired outcome out of them PSC gives the utmost priority to keeping its staff and participants in the best of their spirit. In this connection, get togethers in the shape of picnic, iftar party, outings etc. are regularly arranged by PSC where family members are also invited , welcomed and entertained.



Gathering for Iftar



Police Staff College Bangladesh headed forward its formal journey in 2000 with a vision "To Maximize Human Welfare through Quality Policing." In 1998, it was initiated by police policy group and within a few years, in 2002, it has been governed by a Board of Governors chaired by the Honorable Home Minister. The Rector is the chief executive of the institution.

Police Staff College conducts the courses for the participants, in particular police officers, to raise awareness about new ideas, thinking, perception, insight and vision to respond to changing needs of the society. The institute endeavors to provide wisdom to the participants to improve managerial capability, operational performance, commanding skill and ability to identify root cause(s) of problems with a package prescription for solution in the context of national and international scenario.

PSC has the legal obligation to offer academic degree. In July 2016, PSC introduced its first ever professional Masters course on 'Master of Applied Criminology and Police management'. A set of dedicated staff members of PSC's Academic and Research Wing are engaged in pursuing it's academic endeavors and conducting cutting edge research across a range of eco-social, criminological, security, policing and counter-terrorism issues.

PSC works under the umbrella of Ministry of Home Affairs. PSC is delighted to have country's eminent personalities including profound police leaders, renowned academicians, scholars, justice, bureaucrats, lawyers, defense, leaders etc. as its speakers. PSC also becomes successful in building international linkages. It has established linkages with foreign missions, national/international development partners and profound academia in the world.

PSC upholds its spirit, 'Endeavour for Excellence', to thrive as a regional 'think tank' for police officers of Bangladesh and the SAARC region.

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