

PSC NEWSLETTER



Vol. 8, No. 3, Sep-Dec. 2017



A Significant Step Forward
**Memorandum of Understanding (MoU) Signing Ceremony between
Police Staff College Bangladesh and Macquarie University, Sydney, Australia**

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Police Staff College Bangladesh

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Rector's Message

Dear Readers,

It is an immense pleasure for us to launch this last edition of the year 2017. We intend to make it a regular publication and use it to keep you in touch with news and developments in relation to the PSC overall activities.

I would like to thank those who put a lot of his time and energy into this initiative, created the opportunity for the Newsletter to be born and made it happen. This Newsletter provides us with a chance to reflect on what PSC has been able to achieve in the last four months. In the current issue, apart from institutional reports, the Newsletter highlights the long awaited Memorandum of Understanding (MoU) between Macquarie University, Australia and Police Staff College Bangladesh which explores new opportunities for both of the parties.

While technology efficiently delivers news stories to our desktops, laptops and mobile devices, magazines, newsletters are all about context—how ideas and images are presented in relation to one another and within a larger point of view, this newsletter would be an effective communication tool for employees, stake holders as well as the organization itself.

I hope you will enjoy this issue and do let us know if there are any topics you'd like to see covered in the future. It will surely help us in making these transactions more and more useful and desirable.

Let me now conclude with a warm thanks to our faculty members who contributed to it as these contributions are essential to the newsletter's success. I hope they will continue cooperating with me in the same great way they did it before.

As 2017 is over, I would like to take this opportunity to extend my best wishes for 2018 so that it appears as a very special year for us.

Dr. M. Sadiqur Rahman
Rector

COVER STORY

A Significant Step Forward : MoU between Police Staff College Bangladesh and Macquarie University, Sydney, Australia

Macquarie University, Australia and Police Staff College Bangladesh (PSC) signed the Memorandum of Understanding (MoU) to enhance relations by developing academic interchange in teaching, research and other programs and activities. The signing ceremony was hosted by the PSC on November 28, 2017.



Pro-VC, Macquarie University, Australia and Vice-Rector, PSC after the signing of MoU

The ceremony was illuminated with the gracious presence of Mr. A K M Shahidul Haque bpm, ppm, Inspector General of Bangladesh Police ; Her Excellency, Ms Julia Niblett, Australian High Commissioner to Bangladesh and Professor Dr. Sherman Young, Pro Vice-Chancellor, Macquarie University, Australia. The delegates from Macquarie University Ms Kate Roth, Director, International Administration, Macquarie University and Mr. Tanveer Shaheed, Regional Director, South Asia & Middle East, Macquarie University were also present in the occasion. The ceremony was presided over by Dr. M. Sadiqur Rahman, Rector, PSC. This MoU commits to work together more closely towards the common goal, the pursuit of the internationalization of education for both the institutes. Each side will pursue many significant activities, such as the promotion of educational and academic exchange between organizations; the promotion of study opportunities such as scholarships, guest lectureships, faculty development, study tour, joint training and research. This MoU with Macquarie University, Australia is indeed a significant milestone to our endeavor for excellence.

Since its inception, PSC has been committing to provide outstanding training, cutting edge research and world-class education. To standardize its institutional capacity, one of our strategic priorities is to broaden international linkage and create learning opportunities from the international partners. We have come a long way. With our constant, continuous and dedicated efforts, the long deserving moment comes to our hand now. This MoU will be the best way to foster our mutual cooperation and to enhance our bilateral collaboration for our growth and development.

PSC is enjoying a warm friendship with Macquarie University since 2015, when the then Head, Dept. of Security Studies and Criminology visited PSC. Over the two years, we've jointly organized several programs, most prominently the professional development program on counter terrorism/ countering violent extremism for Bangladesh Police early this year under the Australia Awards Fellowship at Macquarie University,

Sydney. Other programs include joint seminars and complimentary Skype lecture for PSC's "Master of Applied Criminology and Police Management (MACPM)" course. Before the signing ceremony, audiences were spellbound by the Guest Lecture of Professor Dr. Sherman Young, Pro-Vice Chancellor of Macquarie University on "Ensuring Quality in Learning & Teaching".



IGP's MoU signing speech

▪ **Long Term goals for MoU:**

- Online library access
- Faculty Development
- Joint Research and expert supervision from MQ
- Scholarships from Australian Government, Macquarie University or Bangladesh Government
- Curriculum development
- Academic Writing Skill Development
- PSC Library Improvement

▪ **Short Term goals for MoU:**

- Joint conferences/seminars/workshops/symposiums
- Short Professional Development Programs under the Australian Government Funding or local funding
- Guest lectureship through Online/Skype
- Credit transfers under local funding with waiver (if applicable)
- Faculty / students visit

PSC is grateful to Prof. Ben Schreer, the Head of the Department of Security Studies and Criminology, Macquarie University, his colleague Dr. Julian Droogan, the counter terrorism expert of this University and their dedicated team from Macquarie International for their efforts. Their insights, willingness, goodwill and friendship have made the signing of the MoU a reality.

With the constant, continuous and dedicated efforts of the PSC staff, PSC makes this momentous success. We will be able to achieve more and continue to develop even stronger relationships and friendships between Bangladesh and Australia. Surely PSC will do whatever it can in order to provide a successful implementation of this MoU.

PSC's Courses:

PSC has accomplished four regular core courses in this tenure. They are: one Police Management Certificate Course (PMCC), one Police Financial Management Certificate Course (PFMCC), one Crime Administration Management Certificate Course (CAMCC) and one Police Executive

Management Certificate Course (PEMCC). In this term, total 78 participants were graduated from PSC of which 05 were female. PSC has made significant successes in this stipulated time in terms of conducting training.

Crime Administration Management Certificate Course (CAMCC):

Core course for Circle ASPs / Addl. SPs

PSC has conducted one CAMCC. 10th CAMCC was held from 12-23 November 2017. 23 Police Officers graduated in this course. The insight of this course is to provide knowledge and skills for crime prevention and its management, case supervision and inspection to Circle supervisors. CAMCC focuses on Circle ASP's/ Additional SP's crucial role in administering his/her jurisdiction. Student officers can learn the skills necessary for obtaining proper evidence, evaluating the proper investigation, filing legal documentation and supervising criminal cases. The participants in CAMCC course have learned about different aspects of the duties and responsibilities of Circle ASP. They are capable

of analyzing evidence, following potential leads and solving crimes. They may also learn how to work in tandem with community members, how to make inter and intra communication with other government organizations and how to deal with potential witnesses and victims.

This course uses a multidimensional approach with a wide range of topics including inspection, supervision, policing strategies, leadership and technology. The modules within this course include: a) Circle Office Management, b) Police Inspection, c) Police Case Supervision, d) Crime and Intelligence Management, e) Presentation (Group & Individual).

▪ Main Objectives of the Course

- To have knowledge on crime prevention and crime management
- To be acquainted with techniques of police case supervision process for ensuring quality investigation
- To be acquainted with maintaining registers and records in line with PRB
- To be acquainted with intelligence gathering and organized crime
- To be acquainted with modern technology based records management

▪ Learning Outcomes:

The course contributes to the development of key skills and capabilities of the participants. In this course their learning will be extended towards the following learning outcomes:

- Effectively apply the principles and philosophies of the inspection of police units and supervision of cases in practical aspects.
- Have analytical and critical capacities in assessing crime prevention theory and practice
- Apply critically reflective thought and analytical thinking to problems related to crime management and crime prevention in local and international contexts.
- Reflect on and implement ethical practice and social responsibility in diverse criminal justice settings.

Participants of 10th Crime Administration Management Certificate Course

Md. Hatem Ali, ADC (East), RMP, **Md. Obaydur Rahman**, Sr. AC, DMP, **Muhammad Toufique Islam**, Sr. ASP, Manikchori Circle, Khagrachori, **Sheikh Md. Saleem**, Sr. ASP, Debidwar Circle, Comilla, **Madhusudhan Roy**, Addl. SP, PBI, Dhaka, **Md. Apu Sarowar**, Sr. AC, BMP, **Md. Mostak Sarker**, Addl. SP, Jokigonj Circle, Sylhet, **Mir Asaduzzaman**, Sr. ASP, Singra Circle, Nator, **Mohammad Abdul Awal**, Addl. SP, Sadar Circle, Manikgonj, **Mohammad Ebrahim**, Sr. ASP, D-Circle, Khulna, **Md. Khorshed Alam**, Addl. SP, Saver Circle, Dhaka, **Shah Shibli Sadik**, Sr. ASP, Durgapur Circle, Netrokona, **Lemon Roy**, Addl. SP, Sadar Circle, Naogaon, **Md. Kamrul Ahsan**, Sr. ASP, Muladi Circle, Barisal, **Nur-E-Alam Siddique**, Sr. ASP, Mirpur Circle, Kushtia, **Mohammad Mahmudul Islam Talukder**, Sr. ASP, CID, Dhaka, **Shahnewaj Raju**, BPM, Sr. ASP, Modhukhali Circle, Faridpur, **Md. Sohel Rana**, Sr. AC, Baizid Bostami Zone, CMP, **Ahammad Ali**, Sr. ASP, Bhurangamari Circle, Kurigram, **Naim-Ul-Alam**, AC (POM-South), DMP, **Shahadat Hossain**, Sr. AC (IAD), DMP, **Md. Ismail ppm-bar**, AC, SMP, **Asma Ara Jahan** Sr. AC, DMP.

Police Management Certificate Course (PMCC)

40th PMCC was conducted from 08-26 October 2017. This course is mandatory for ASPs. 23 Police Officers graduated in 40th PMCC of which 2 were female officers.

Police Management Certificate Course (PMCC) is the cornerstone program in the Development of Bangladesh Police leaders. Case studies are used based on actual events. There are opportunities for individual and group work, and exercises that help

participants better understand their own behavior and how they affect others.

The content includes strategic planning, critical incident management, intelligence management, change management and innovation, contemporary leadership & leadership theory, policy development, media management, police ethics, and human rights etc.

▪ Main objectives of the Course:

- To enhance the knowledge of basic human resource management to run different police units.
- To build up the core competence of leadership to take the challenges in the different arena of the profession.
- To acquire the knowledge of office management and legal service delivery.
- To have a clear understanding of some cross cutting issues like National Integrity Policy, Good Governance, Human Rights and Gender issues, Digitalization of Bangladesh Police, etc.

▪ Expected Outcomes:

- Critically examine the leadership behaviors and managerial skills required to mobilize others to achieve organizational outcomes
- Acquire a strong mental capability to face the challenges in the different arena of the profession like disaster management, public order management or even stress management.
- Analyze the plan for complex management problems
- Broaden their knowledge on executive level decisions, particularly in the areas of policy, human resource management and public accountability.

Participants of 40th Police Management Certificate Course

Md. Sazzad Hossen, Sr. ASP, Special Crime Management, PHQ, **Md. Tariq Rahman**, ASP, KMP, **Md. Samiul Alam**, Sr. ASP, Shapahar Circle, Naogaon, **Md. Shakhawat Hossain**, ASP, SB, Dhaka, **Mahbubur Rahman**, Sr. ASP, Dohar Circle, Dhaka, **Md. Parvez Alam Chowdhury**, ASP, Akhaura Railway Circle, **Fatema Islam**, Sr. AC, DMP, **Md. Fakhru Islam**, ASP, Tourist Police, Chittagong, **Most. Lubna Mostafa**, Sr. AC, DMP, **Md. Matiur Rahman**, Sr. ASP, SPBn-1, Dhaka, **Mahbubur Rahman**, Sr. ASP, Jagannathpur Circle, Sunamganj, **Amulya Kumar Chowdhury**, AC, SMP, Sylhet, **Md. Farhad Sardar**, Sr. ASP, Airport Thana, BMP, **Md. Nurul Afsar Bhuiyan**, ASP, P&P, CMP, **Md. Rezinur Rahman**, Sr. ASP, C-Circle, Gaibandha, **Md. Billal Hossain**, ASP, 5 APBn, Dhaka, **Abul Bashir**, Sr. ASP, Sadar Circle, Barisal, **Md. Golam Haider**, ASP, In Service Training Centre, Jamalpur, **Md. Khairul Alam**, Sr. ASP, Mongla Circle, Bagerhat, **Md. Shahjahan Khan**, ASP, CID, Dhaka, **Md. Rakibul Hasan**, AC, Traffic, DMP, **Md. Emran Ali**, PPM, ASP, PBI, Habiganj, **Md. Sheikh Rasel**, ASP, Kachua Circle, Chandpur.

Police Financial Management Certificate Course (PFMCC)

Core course for Addl. SP

Police Financial Management Certificate Course (PFMCC) is one of the core courses of PSC offered to Additional Superintendents of Bangladesh Police. PSC organized one PFMCC during this tenure. 35th PFMCC conducted from 15 October to 02 November 2017. 18 police officials in the rank of Additional Superintendent of Police have graduated from this course. The participants came from different police units.

Course objectives:

Financial management course provides a foundation of the main topics in financial economics covering the selected topics in budgeting, procurement, taxation and auditing etc. The course's objective is to provide a theoretical framework for considering finance problems and issues in various police units and to apply these concepts in practice.

Three primary goals for this course are:

- 1) to give a base level of financial knowledge,
- 2) to give the ability and confidence to tackle common financial problems in practice, and
- 3) to provide adequate knowledge on financial management in relation to auditing, taxation, leave rules etc.

In this course, the participants will enhance their knowledge and understanding of financial management. Through class discussion, informal study groups and formal class presentation, they will enhance their communication and collaboration skills. They will learn how managers should organize their financial transactions effectively and with integrity. Finally, financial management is also related to money laundering, corruption, mobile financing etc. and the course will discuss many cases and examples involving various companies, giving the participants other perspectives on financial management.

Expected outcome:

After the successful completion of the course, the participants will be able to achieve:

- Better ability in handling of government organizations that deal with finance.
- Raised ability and attitude in cost-effective financial management of the AOR.
- Better understanding of police financial management issues.
- Increased ability to determine the appropriate and effective strategies in management of financial activities.
- Raised capacity in developing financial strategies



Participants of 33rd Police Financial Management Certificate Course

Md. Siddikur Rahman, ADC(Traffic), BMP, **Mir Ziaul Huque**, Addl. SP, Tourist Police, Rajshahi Zoon, **Md. Mokbul Hossain**, Addl.SP, Bogra, **Mohammad Kamrul Hasan**, Addl. SP, Veramara Circle, Kushtia, **Mohammad Noor Alam**, Addl.SP, RAB (HQ), **Md. Farhad Hossain Khan**, Addl. SP, Industrial Police-1, Dhaka, **Reaz Uddin ahmmmed**, ppm, ADC, DMP, **M. M. Mahmud Hasan ppm-Sheba**, Addl. SP, Sadar Circle, Jhalakathi, **Mohammad Nure Alom**, Addl. SP (Sadar Cricle) Jamalpur, **Md. Snikdha Akhtar ppm**, Addl. SP, BPA, Sardah, **Md. Rajib Forhan**, Addl.SP, CID, **Mohammad Abdullah Al Mamun**, Addl. SP, Madaripur, **Khaleda Begum**, Addl. SP, PBI, HQ, Dhaka, **Mohammad Sarowar Alam**, Addl. SP, Moulvibazar, **Maruf Ahmed**, Addl. SP, B-Circel, Rampur, **Mohammad Shakhawat Hossain**, Addl. SP, Comilla, **Ehteshamul Haque**, Addl. SP, 3 APBn, Khulna, **Mohammad Mahbubur Rahman**, Add. SP (W&P), PHQ

Police Executive Management Certificate Course (PEMCC)

This course has been designed for Superintendent of Police. It is a two weeks long course to improve managerial capability, operational and commanding skill and to identify problems with package prescription for solution in the context of national and international scenario. PSC organized 3rd PEMCC conducted from 24 September - 05 October 2017. 14 Police officials have graduated from this course. The participants came from different police units.

▪ Main Objectives of the Course

- To conceive and visualize new idea, thinking, perception, insight and vision which will enable them to react effectively to the changing needs of the dynamic environment of the society.
- To be equipped with modern techniques and approach to combat terrorism and trans-national crime.
- To increase their capability in preparing the budget and other finance related proposals involved in planning and strategic development of Bangladesh Police.
- To develop monetary management skills as regard to observance of financial rules and procedures, strictly to the letter and spirit.
- To develop skill and knowledge for identification, formulation, monitoring and development of Police Projects.
- To develop intelligence management for proactive policing.
- To increase knowledge in corporate values and strategic management.



Participants of 3rd Police Executive Management Certificate Course

Mohammad Abdul Kader, Special Superintendent of Police, CID, Dhaka, **Md. Asharaful Islam, BPM**, Commanding Officer (SP), 6 APBn, Khagrachhari, **Md. Rezaul Karim**, Special Superintendent of Police, CID, Dhaka, **Md. Abdullah Aref, PPM**, Deputy Police Commissioner (South), KMP, **Md Abul Khair**, Superintendent of Police, BPA, Sardah, Rajshahi, **Md. Asad Ullah Chowdhury**, Special Superintendent of Police, SB, Dhaka, **Abu Hena**, SP, Range DIG Office, Khulna, **Khan Muhammed Rajowan**, Deputy Police Commissioner, POM (North), DMP, **Abdul Quddus Chowhury**, Special Superintendent of Police, SB, Dhaka, **Sanjay Kumer Kundu**, SP, Tourist Police, **Farhat Ahmed**, Superintendent of Police, Thakurgaon, **Mr. Tofael Ahamed**, Deputy Police Commissioner, SMP, **Md. Humayan Kabir**, Superintendent of Police, PBI, Dhaka, **Mohammud Anisur Rahman**, Deputy Police Commissioner (Prosecution), DMP.

Partnership Courses

Investigation and Prosecution Certificate Course for PBI Officers

Three training courses on investigation and prosecution for the officers of PBI conducted at PSC during this tenure. The Course was aimed at providing investigators and prosecutors alike with the basic knowledge in order to properly investigate and prosecute offences. The duration of the course is two weeks. Participants from Inspector to Additional SPs learned various topics, such as: writing of Case Diary, analysis of Memorandum of Evidence (ME), Further

Investigation, revival of cases, In absentia trial, Criminal Court management, investigation techniques of cyber crimes, interviewing strategies through statement analysis, latest technology, conclusive evidence in police investigation, delay in Investigation & its trial effects, investigation under Money Laundering Act and so on. A total of 75 participants attended in these three courses. Participants opined that the course could be followed up by more advanced courses.



Participants of Investigation and Prosecution Certificate Course with the Faculty members

Participants of Investigation and Prosecution Certificate Course for PBI Officer

Shampa Yeasmin, Addl. SP, PBI, Narayanganj, **Md. Mainul Islam**, Inspector, PBI, Habiganj, **Md. Shahadat Hossain**, Addl. SP, PBI, Dhaka, **Muhammad Toriqul Islam**, Inspector, PBI, Maulvi Bazar, **Md. Humayun Kabir**, ASP PBI, Chandpur, **Md. Abdul Mannan**, Inspector, PBI, Jhenaidah, **Muhammad Kausar Uddin**, Inspector, PBI, Tangail, **Md. Abdus Sobahan Khan**, Inspector, PBI, Patuakhali, **Mohammad Shamim Ahmed**, Inspector, PBI, Rangpur, **Sarder Babor Ali**, Inspector, PBI, Khulna, **Md. Kabir Hossain**, Inspector, PBI, Dhaka Metro, **Abu Md. Reza Manik**, Inspector, PBI, Rajshahi, **Md. Nazrul Islam**, Inspector, PBI, Faridpur, **Md. Entaj Ali**, Inspector, PBI, Manikganj, **Md. Rouson Yajdani**, Inspector, PBI, Pabna, **Md. Delowar Hossain Akond**, Inspector, PBI, Dhaka, **Md. Firoj Uddin Chowdhury**, Inspector, PBI, Chittagong Metro, **Md. Shah Alam Sarkar**, Inspector, PBI, Cox's Bazar, **Abdus Salam Sheikh**, Inspector, PBI, Bogra, **Gazi Md Mahbubur Rahman**, Inspector, PBI, Jessore, **Tojammal Hoque**, Inspector, PBI, Kushtia, **Md. Mahbubur Rahman**, Inspector, PBI, Noakhali, **Md. Anwar Hossain Khan**, Inspector, PBI, Chandpur, **Md. Shaful Alam**, Inspector, PBI, Dinajpur

Participants of 2nd Investigation and Prosecution Certificate Course for PBI Officer

Imam Mohammad Shadid, Addl. SP, PBI, Munshigong, **Md. Asaduzzaman**, Inspector, PBI, Noakhali, **Md. Abdul Hannan**, Addl. SP, PBI, B-Baria, **Sushil Ranjan Das**, Inspector, PBI, Sylhet, **Mohammad Nasir Uddin Sarker**, Inspector, PBI, Narayanjog, **Md. Abdus Salam**, Inspector, PBI, Mymensingh, **Suman Kumar Chowdhury**, Inspector, PBI, Moulvibazar, **Md. Abdus Salam**, Inspector, PBI, Bogra, **Nur Ahmed**, Inspector, PBI, CMP, Chittagong, **Tapan Kumar Dhali**, Inspector, PBI, **Mozammel Hoque**, Inspector, PBI, Comilla, **Md. Alimuzzaman**, Inspector, PBI, Bagerhat, **Md. Samiul Alam**, Inspector, PBI, Rangpur, **Md. Monir Hoshain**, Inspector, PBI, Gazipur, **Sabbir Mohammad Salim**, Inspector, PBI, Kishorgonj, **S.M. Azizul Haque**, Inspector, PBI, Manikgonj, **Golam Kibria**, Inspector, PBI, Sirajgonj, **Md. Aminul Haque**, Inspector, PBI, Dhaka, **Md. Golam Mostafa Sarker**, Inspector, PBI, Gaibandha, **Mohammad Faridul Islam**, Inspector, PBI, Habiganj, **Md. Abdur Rob**, Inspector, PBI, Jhenaidah, **Md. Golam Rosul PPM**, Inspector, PBI, Khulna, **Mohammed Mahbub Alam**, Inspector, PBI, Dhaka, **Md. Abdur Rahman**, Inspector, PBI, Dhaka, **Muhammad Masud Rana**, Inspector, PBI, Narsingdi.

3rd Investigation and Prosecution Certificate Course for PBI Officer

Md. Belal Hossain, Addl. Sp, PBI, Tangail, **Mohammed Shahjahan Siraj**, Inspector, PBI, Siragong, **Mohammad Abdul Hai Sarker**, ASP, PBI, Pabna, **Mohammad Feruz Hossain**, Inspector, PBI, Maymonsing, **Ali Farid Ahmed**, Inspector, PBI, Tangail, **Mohammad Sebirul Islam**, Inspector, PBI, Molovibazar, **Mohammad Lutfur Rahman**, Inspector, PBI, Noakhali, **AKM Faruque Hossain**, Inspector, PBI, Jossor, **Md. Shah Alam**, Inspector, PBI, Chandpur, **Md. Shohedullah**, Inspector, PBI, Bogura, **Md. Abdul Latif**, Inspector, PBI, Jinidah, **Sheikh Abu Bokkar**, Inspector, PBI, Khulna, **Md. Shahjahan**, Inspector, PBI, Bramanbaria, **Md. Obaydur Rahman Khan**, Inspector, PBI, Gazipur, **Md. Faruq Hossain**, Inspector, PBI, Pabna, **Md. Kabir Hossain**, Inspector, PBI, Barisal, **Md. Mozibor Rahman**, Inspector, PBI, Manikgong, **Md. Afzal Hossain Khan**, Inspector, PBI, Rajshahi, **Md. Khaled saifullah**, Inspector, SI & O (Org. Crime), PBI, **Md. Hossain Ali**, Inspector, PBI, Ranpur, **Shahinur Alam**, Inspector, PBI, Narayngong, **Mohammed Kamrul Islam**, Inspector, PBI, CMP, **Kazi Md. Rafiq Ahamed**, Inspector, PBI, Dhaka, **Iqtar Uddin**, Inspector, PBI, Comilla, **Md. Matinur Rahman**, Inspector, PBI, Bagerhat.

Seminars

"Using Cyber to Combat Terrorism"

Cyberspace is probably the fastest growing domain for a wide range of malicious activities and crimes. It also introduces many differing risks and vulnerabilities to our society. Cyber attacks can come in many differing forms. Cyber terrorists may employ cyberspace not only to cause harm, but also to facilitate their activities, including laundering of finances, recruitment and promotion of their activities. Therefore, cyber security professionals must be ready for an imminent threat from this act of terrorism. We can deal with Cyber terrorists by passive or active defense or by using both passive and active means.

PSC has arranged a seminar titled "Using Cyber to Combat Terrorism". Participants will be able to apply their knowledge from this course to combat terrorism. PSC has conducted the partnership course by cooperation with Regional Security Office, US Department of Justice U.S Embassy, Dhaka. Her Excellency, Ms. Marcia Bernicat, US Ambassador to Bangladesh was present at the inaugural ceremony of the course. The course continued from 04-07 December 2017. Total 44 participants graduated from this course.



Participants of "Using Cyber to Combat Terrorism" with HE Ms. Marcia Bernicat, US Ambassador to Bangladesh, Vice-rector, PSC and faculty members

Participants of Using of Cyber to Combat Terrorism

Md. Aslam Uddin, Addl. SP, CID, Dhaka, **Ifttekhar Mahmood**, Bangladesh Financial Intelligence Unit, Dhaka, **Md. Jalal Uddin Fahim**, Addl. SP, CID, Dhaka, **Md. AL-Amin Reiad**, Bangladesh Financial Intelligence Unit, Dhaka, **A.K.M. Aktaruzzaman**, Addl. SP, CID, Dhaka, **A.K.M. Aktaruzzaman**, Addl. SP, CID, Dhaka, **Israt Jahan Shantana**, Deputy Attorney General, Dhaka, **Md. Monjurul Alam**, Sr. ASP, CID, Dhaka, **Mahfuza Begum**, Attorney General Office, Dhaka, **Suman Kumar Das**, ASP, CID, Dhaka, **Purabi Sharma**, Assistant Attorney General, Dhaka, **Md. Zakir Hasan Emon**, Inspector, CID, Dhaka, **Md. Atiqul Haque Salim**, Assistant Attorney General, Dhaka, **Mostofa Salim Reza Mondal**, Inspector, CID, Dhaka, **Sk. Shaifuzzaman**, Assistant Attorney General, Dhaka, **Md. Nesar Uddin Quadrey**, Inspector, CID, Dhaka, **Samira Tarannum Rabeya**, Assistant Attorney General, Dhaka, **Masud Siddique**, Inspector, CID, Dhaka, **S.M. Zahid Hossain**, Public Prosecutor, **Md. Gias Uddin**, Inspector, CID, Dhaka, **Md. Mahbubor Rahman**, Addl. Public Prosecutor, **Mohammad Salauddin Talukdar**, Addl. SP, PBI, Dhaka, **A.F.M. Rizaaur Rahman**, Public Prosecutor, **Rima Sultana**, ASP, PBI, Dhaka, **A.F.M. Rezaul Karim Heron**, Public Prosecutor, **Md. Faruk Hossain**, Inspector, PBI, Dhaka, **AKM Amin Uddin**, Addl. Public Prosecutor, **A.T.M. Akteruzzaman**, Inspector, PBI, Dhaka, **Salma Hai Tunj**, Asst. Public Prosecutor, **Md. Iqbal Housen ppm**, Inspector, PBI, Dhaka, **Shahid Uddin**, Asst. Public Prosecutor, **Istiaq Ahmed**, AC, Counter Terrorism & Transnational Crime Unit Cyber Security & Crime Division, DMP, Dhaka, **Akhter Hossain Khan**, Asst. Public Prosecutor, **Md. Rafiqul Islam**, Inspector, Counter Terrorism & Transnational Crime Unit Cyber Security & Crime Division, DMP, Dhaka, **Shajalal Kibria**, Asst. Public Prosecutor, **Md. Asaduzzaman**, Sub-Inspector, Counter Terrorism & Transnational Crime Unit Cyber Security & Crime Division, DMP, Dhaka, **Tapu Gopal Ghosh**, Asst. Public Prosecutor, **Muhammad Nurullah**, Sub-Inspector, Counter Terrorism & Transnational Crime Unit Cyber Security & Crime Division, DMP, Dhaka, **Mohammad Habibur Rahman**, Customs Intelligence & Investigation Directorate, **Partho Protim Brahmachary**, Sub-Inspector, Counter Terrorism & Transnational Crime Unit Cyber Security & Crime Division, DPM, Dhaka, **Md. Mostofa Kamal**, Customs Intelligence & Investigation Directorate, **Muhammad Omar Sharif**, Bangladesh Financial Intelligence Unit, Dhaka, **Mainul Islam**, Customs Intelligence & Investigation Directorate, **Md Ikramul Hasan**, Bangladesh Financial Intelligence Unit, Dhaka, **Shahriar Mahmud**, Customs Intelligence & Investigation Directorate,

Radical Extremism: Issues and Challenges



Participants of "Radical Extremism: Issues and Challenges" with presenters and faculty members

A seminar titled "Radical Extremism: Issues and Challenges" was held at the International Conference Centre at PSC on November 04, 2017. On that occasion, the first presentation topic was "Community based counterterrorism approaches to preventing terrorism". It was presented by Dr.

Mohammed Bin Kashem, Associate Professor of Sociology & Dean (In-Charge), Curriculum Development & Evaluation Centre, National University, Gazipur. The main features of the presentation were as follows:

Terrorism is a denial of democracy and of human rights. Police are responsible to protect all individuals from terrorism within their jurisdiction. It is crucial that Police are held accountable for their actions in order to ensure legitimacy, confidence, trust and support from the public. Radicalization is not a threat to society if it is not connected to violence or other unlawful acts. Radicalization can actually be a force for beneficial change. Terrorist radicalization is a process whereby an individual comes to accept terrorist violence as a possible, perhaps even legitimate, course of action. There is a growing recognition that public and individual communities are stakeholders and partners in countering terrorism. Community policing, with its focus on establishing police-public partnerships between the police, other public authorities and communities for proactive problem solving, can make a tangible and durable contribution to broader strategic efforts to prevent terrorism.

The topic of 2nd presentation was "Counter Terrorism Policing in Bangladesh: Issues and Challenges", presented by Md. Monirul Islam, bpm (bar), ppm. The main features of the presentation were as follows:

Terrorism has become a threat to peaceful political order and stability for many countries. The transnational form of the menace is a challenge for any developing nation like Bangladesh.

Moreover, global agenda of different Islamic groups, growing presence of international financial institutions, globalization, growth of

information and communication technology, weak government agencies and political institutions have accentuated the threat of terrorism. Since 1999, some terrorist groups have used violence in the name of religion. The present government has adopted zero tolerance towards terrorism and has strongly denied the use of

its territory for any terrorist groups for perpetrating terrorist activities inside or outside the country. The government has enacted the Anti-Terrorism Act 2012 and Anti-money Laundering Act 2012. Bangladesh has been cited as a success story in addressing the menace of terrorism. Despite all the successes, there remain numerous challenges in the fight against terrorism.

The trends, pattern and overall threat of terrorism in Bangladesh is new. Therefore, it is difficult for any single government agency to address the problem alone. Terrorism's transnational nature demands cooperation with other countries since it is a fight that needs a global effort. In Bangladesh, the most encouraging part is the awareness created amongst the general population against terrorism and the wrong ideologies that they preach. Thus, it is encouraging finding the general mass protesting and arresting activists of different groups who preach wrong ideologies in public places. The recent protests throughout the country against the verdict of a convict of war crimes charges, and the activities of a religion based political party, is yet another manifestation of the secular nature of Bangladeshis.

PSC Research & Publication Activities

The main motto of PSC's research is to promote justice and reduce crime through communicating evidence-based research to policy and practice. The research works here are regulated under Police Staff College Act 2002. The research outcomes are sent to the Police Headquarters for further action. During the year, PSC was regular in its research and publications. Four research projects were accomplished in 2016-17 and completed accordingly. The research outcomes were valuable and insightful. The following research projects were accomplished during the year:

1. Disaster and Crime in the Coastal Area of Bangladesh: A Study on Police Activities

Abstract : The physical geography of Bangladesh's coastal areas is more diverse and dynamic as generally recognized. The coastal areas of Bangladesh are affected by natural disasters. Land erosion and land subsidence, doing crime and recidivisms, etc are the common picture of the coastal areas. Controlling the social and legal order for the betterment of the society's people, the police force is engaged to maintain the situations that are occurred by the

impact of disasters in the coastal areas. The coastal areas of Bangladesh are facing the terms of crime in a new form that hamper the normal livelihood pattern of the disaster prone community people. The police force of coastal areas has taken new forms of activities controlling crime related human behavior in order to maintain social peace in the community level. The present study is focused on the crimes in the coastal areas caused by disasters highlighting the police activities taking the mass people's perceptions as well as the stakeholders' opinions. The present study also seeks the actual facts of crime controlled by police force in the coastal areas. The study has been conducted following mixed method for valid data using a semi-structured interview schedule and KII (Key Informants Interview) guideline of selecting coastal areas maintaining the ethical consideration and interviewed the respondents following stratified sampling method of research areas in the coastal belt.

Recommendations, Observation And Concluding Remarks

The study is conducted to know the relationship between disaster and crime in the coastal areas of Bangladesh. In the period of data collection procedure, some issues were observed in the coastal areas that are interrelated in the livelihood pattern of coastal people. The people of coastal areas are facing the disaster and its impact from long since. The coastal people are now capable more than ever because they know how to face the disaster and its related factors from the multidimensional institutions working in the coastal areas. In some cases, the coastal people are unhappy with local police force due to their (police) late responses to combat the disaster oriented crimes. On the other hand, the coastal people's perception is being changed day by day towards police because they (police) are trying to serve the local people during natural and man-made catastrophes. Some observational recommendations are mentioned here:

- (a) to change the crime aspects of coastal areas, the police force should be role model in the dimension of functional matrix. The police force should perform the role following the pro-active dimensional model.
- (d) the police force, of course, be trained up how to face the disasters and its related impact in the

coastal areas. The local police should be trained up how to control the local crimes and unexpected situations in the coastal areas. The local people are eagerly interested to help the police force in terms of their (local people) security.

- (c) the disaster related laws and rules should be practiced in the coastal areas by involving the several segments service holders such as police, mass people, teachers, local physicians, local elected personalities, etc.
- (d) the police force, of course, be trained up how to face the disasters and its related impact in the coastal areas. The local police should be trained up how to control the local crimes and unexpected situations in the coastal areas. The local people are eagerly interested to help the police force in terms of their (local people) security.
- (e) the community policing is a new resource in the professional police aspects. So, the community policing structure should be practiced in the coastal level to control crime (s).

finally, the coastal people are committing crimes due to needs and demands in the disaster period such during-disaster and post-disaster. The government should give priority to police force to distribute the reliefs and rehabilitations programs in the coastal areas. And the mentality of police force will be changed if they (police) get chance to work in favor of coastal people.

2. Drug and its impact on students: A study on rural and urban perspectives

Abstract : Drug addiction has emerged as the most pressing and intractable social problem across regional, social and cultural boundaries. Abuse of drugs among students is one of the most widely discussed contemporary issues in Bangladesh. It is spreading like mushroom and invading the every level of our society like home, educational institution and affecting individual of all classes. So, it has emerged as a serious social concern in Bangladesh. Drug abuse among students are concerning issue for our country, as different newspapers and police reports show that drug abuse among students and illicit drug related crime is ascending day by day. Apart from, it is also evident that drug and substance abuse is still a problem in our schools, colleges and universities despite various measures

taken to stop it. The highest number of students turning towards drugs which is plunging the young generation into frustration, narrowing the horizon for future leadership and pushing them towards certain destruction. The study about drugs and its impacts on students both urban and rural areas is very much relevant to the present day to formulate policies to curb it. Moreover, in absence of systematic study or research on the nature and extent of the drug addiction on student, it is really tough to make an assessment on the magnitude of the drug abuse and addiction on students in Bangladesh. Thus, the present study conducted to get an idea of drug addiction of students in school, college, medical and university level in Bangladesh. Researcher also exposes the causes, impact, trend of drug addiction, types of drugs they mainly use and their treatment taking attitude.

Recommendation :

The actual scenario of student's drug abuse in Bangladesh is much worse than its visible form. If we do not take urgent steps to reduce the widespread drug abuse, it will gradually engulf entire society and endanger our social tranquillity. Therefore, the study suggests following recommendations

- » The government should include a chapter on drug abuse and its consequences in high school textbooks to create awareness among young people so that they can learn the negative effects of drug abuse and stay away from drugs
- » More effective engagement is needed with neighboring countries (India and Myanmar) to stop influx of drugs.
- » It is imperative to combat drug trafficking through the borders and stop its trading and abuse to protect the young generation from getting derailed.
- » The government needs to take stern action to dig out the big fishes of the drug trade and uproot drug business altogether from society. Stern punishment to drug lords and the syndicates is a must to root out the drug addiction from personal life, family and society
- » Culprits, those who are hidden in the police, BGB and narcotics control department, must be punished. At the same time, rewards may be declared for good performance.
- » Steps should be taken to ban tobacco advertising, promotion and sponsorship.
- » Anti-drug laws need to be updated in accordance with the newer devices of drug smuggling and peddling
- » The law enforcement agencies and the community people should have to work together as law enforcers alone are not capable to overcome the crises. At the same time, the law enforcement agencies should always be on their toes to bust the den of drug dealers, the sources in particular.
- » Law-enforcement agencies should immediately launch a combined drive throughout the country as the severity of drugs has spread to every village of the country
- » Community policing activities should be strengthened. Community policing may help the local structure to resist social disorganization related to drug addiction.
- » Stressed the need for strengthening the vigilance along the border to check smuggling of different narcotic drugs from the neighboring countries
- » The government should take steps to empower the country's youths through training; workshops, competitions, and employment
- » A database is needed about the status of drug abusers in each school, college, university those are under threat of addiction. So that prevention strategies for those individual institutions can be formulated and put to implementation
- » Teachers have to pay special attention to their students so that they become good human beings and stay away from drug addiction
- » Articles should be enacted on anti-drug issues in the textbooks and newspapers
- » Educational institutions can arrange bully prevention programme and counseling in schools.
- » We can make the school authority understand the effects of providing more extracurricular activities for the students in reducing their mental pressure
- » At school-level anti-drug campaign launching ceremony have stressed for launching vigorous social movement to free the young generations from the clutches of drug abuse

- » Time has come to declare all the educational institutions tobacco-free.
- » Every guardian should inquire about the status of the friends of their children.
- » The parents should also give time to family and to their growing adults so that vices and drug addiction could not touch them.
- » Increased vigilance and necessary awareness campaign among the country's young generation, specially the students
- » There should be sufficient treatment and rehabilitation centers to provide need-based appropriate and quality treatment service to the drug users.
- » Counseling both to the clients as well as to their family members is needed to change their attitudes towards each other
- » There should be vocational skill development training for economic rehabilitation of the recovering drugs users, together with referral services for jobs.
- » Religious leaders, Imam and Muajjins through their preaching will have to play their due role in creating awareness among the youths against drug addiction
- » There should be Coordination among Ministry of Home affairs, health, social welfare and Department of narcotic Control to reduce drug addiction.
- » Increase the number of female and children drug addiction rehabilitation centres.

3. Government and Private Accommodation for Police Officers: An Assessment of Security Risk at Family Life.

Abstract : Police officers remain engaged in maintaining law and order situation of a society. Usually, they require to work against the criminals. This adds additional risks for them and their family members. Family of the police officers may live in a rented house or in a government quarter or a house owned by themselves. Despite in varying degrees, all these types of residences are having safety and security concerns, especially in a country like Bangladesh. Thus, this study assumes that performance of the police officers may be adversely

affected by their worry about the security of their family. This study, first of its kind in Bangladesh, was conducted to explore the state of the family residence and security issues of the police officers of Bangladesh. Using survey method, the study collected data from 564 women and men police officers of different rank, workplace and different areas throughout Bangladesh. It is hoped that findings of the study will help the relevant policy makers to know about the security issues of the family residence of the police officers and to take necessary policy measures to reduce the security threats ultimately contribute improve their performances.

Recommendations :

1. The urgency of the need for increasing the security of the family residences of the police officers as families of a substantial proportion of the police officers are living with existence of security threat and, in reality, faced security threat.
2. The government accommodation facility for the families of the police officers is extremely limited. As a result, families of the overwhelming majority of the police officers live in rented house exposing their family and family members to substantial security threats. So, it is recommended to establish sufficient government accommodation facilities for police officers of all Thana complexes throughout the country.
3. The family accommodation facilities for the police officers should be established as complex or cluster basis with essential facilities like schools, day care centers, health clinics, etc. These essential facilities, especially services for children, should be equally accessible by police officers of all ranks so that all children get the opportunity to grow and develop.
4. Findings of the study revealed that senior officers are subject to more security threat. Thus, any policy regarding security and accommodation of the police officers should emphasize the security of the senior police officers.

Security threats are found more in City Corporation and Municipal areas compared to rural areas. Thus, security measures for the police officers' family living in City Corporation and Municipal areas should be prioritized.

4. Public Nuisance & Hijras (Third Gender) Activities: A Study in Dhaka City

Abstract: Hijra is a term used in South Asia – particularly in India – to refer to trans-women (male-to-female transgender individuals). In different areas of India, transgender people are also known as Aravani, Aruvani or Jagappa. In Pakistan and Bangladesh, the hijras are officially recognized as third gender by the government, being neither completely male nor female. In India also, transgender people have been given the status of Third gender and are protected as per the law despite the social ostracism. Nepal, Pakistan, India, and Bangladesh have all legally recognized the existence of a third gender, including on passports and other official documents. This is one of the big problems that the third gender humans do not get their proper rights in our country and for that they create chaos in public places. And for that this is a very important topic for doing research about Public Nuisance and Hijras activities. This tries to explore the nuisance activities which are created by the Hijras.

Recommendations:

- » Society should accept hijra community.
- » Various steps should be taken to increase the awareness in the society.
- » The government and NGOs should work together to ensure their fundamental rights.
- » Though hijras create unusual activities to earn money, people have a soft corner for them. So, it would be easier to create social awareness on hijras.
- » A majority of the hijras feel bad when they ask for money from the people. If they are ensured with their livelihood, they will try to leave the nuisance activities.
- » All the hijras rely on nuisance or unusual activities due to lack of jobs. So, providing jobs can solve their sufferings.
- » the mass media to create awareness for the community.

Ongoing Research activities in the year 2017-2018

Four research projects were accomplished in 2017-18 and four are undergoing as follows:

1. ICT Use in Police Station: A Study on Rural and Urban Perspective.
2. The Impact of Bangladesh Police Training on Field Level Policing: An Analysis
3. Factors that Influence Police Personnel's Character and Behavior : A Study
4. Conviction of Rape Cases: A Case Study on Metropolitan Cities

ICT Use in Police Station: A Study on Rural and Urban Perspective

In modern times, due to the process of liberalization, privatization and globalization the police force is facing new challenges including terrorism, organized crime, drugs, and violence. As crime and criminal activities have become more sophisticated and new trends in crime patterns have developed, law enforcement agencies have responded by enhancing their equipment and technologies as well. Additionally, rise of cyber crime insists the law enforcers to work as global police rather than regional or national police only. Police station works

as the key interface with the public and also performs its duties as the main supplier of information to the circle/zonal commands and police posts. Through ICT public will be able to view information regarding status of their complaints and the police will be able to provide feedback on the same.

The research is conducted by Human Development Research Centre (HDRC) and lead by renowned professor Dr. Abul Barkat and his fellows.



Dr. Abul Barkat at the Presentation on PSC conducted Research Methodology

Impact:

Policing is a highly complex, information- led activity that requires the integration of multiple data sources, often in short time frames. The sensitive nature of most information and the severe consequences of possible errors further increase the relevance of adequate design and use of ICT.

Expected Outcome:

Help Bangladesh Police to understand the view of the rural and urban police stations about their need and current status of ICT facilities, utilization, and challenges in preparing future strategies for strengthening the PS through appropriate ICT technologies.

General Objective:

To investigate factors influencing adoption, utilization, benefit and challenges of using ICT in police station at rural and urban Bangladesh.

Specific Objectives

1. To examine the factors that influence ICT utilization in police station
2. To assess existing status of technologies to solve the information challenges of police station as well as need of ICT facilities
3. To identify associated benefit as well as challenges in utilizing ICT

Field Data Collection

- A total of 10 Field Assistants (FA) will be deployed for field data collection for 10 days.
- It is expected that one FA will be able to complete survey in one police station (PS) in one day.
- Thus, 10 FAs is expected to complete the surveys in 84 PSs in 10 days including weekly holidays and internal travel between the sample PS
- Final sample size of police station (PS)) will be 84. In each sample PS, at least 3 police officers will be interviewed. Hence, the total numbers of interviews are 252.

The Impact of Bangladesh Police Training on Field Level Policing: An Analysis

Due to the high visibility of police officers and interaction with the public on a constant basis, police officers must practice situational awareness consistently throughout the day. This mindset underscores the need for routine application of training to ensure adequate investigative technique, officer safety, and efficiency. Law enforcement personnel have the responsibility to make sure that they are up-to-date on modern day

training, formal education, and become knowledgeable in tactics used by the criminal element. Training and education is more than just sitting in a classroom and getting a certificate. It is also about applying this newfound knowledge and maintaining proficiency.

The research is conducted by Prof. Dr. Diba Hossain, Institute of Education and Research (IER), DU and her fellows.

Objectives of the study

- To understand the effectiveness of the selected in-service training programs offered by PSC, DTS and SB
- To examine the impact of existing training programs on field level policing
- To assess the challenges of training programs for further intervention

Study population and sample size 2013-2015

	Name of the courses	Training Centre	Population	Sample
1	Police Management Course	Police Staff College Bangladesh	234	146
2	Police Financial Management Course	Police Staff College Bangladesh	136	101
3	Crime Administration Course	Police Staff College Bangladesh	34	31
4	Aid to Good investigation	Detective Training School (DTS)		
5	Basic Intelligence Course	Special Training School		

For qualitative Data- Purposive sampling

	Name of the courses	Ex-Trainee	No. of trainer	No. Of coordinator/ Key Person
1	Police Management Course	5	2	1
2	Police Financial Management Course	5	2	1
3	Crime Administration Course	5	2	1
4	Aid to Good investigation	5	2	1
5	Basic Intelligence Course	5	2	1
	Total	25	10	5

Factors that Influence the behaviour of Police Personnel in Bangladesh- An Analytical study (Proposed by the Researcher)

Police personnel are often termed as authoritarian, cynical and submissive. On the other hand, they are said to be responsible, determined and dedicated. Police behavior is affected by multi faceted forces including features of the organization that recruit, train supervise police, as well as the environment within which they work and their immediate surroundings. Multiple internal and external forces can influence how the police act. The research will critically analyze the factors that influence the behavior of police personnel.

The research is conducted by Salahuddin M. Aminuzzaman, Dept. of Public Administration, DU and his fellows.

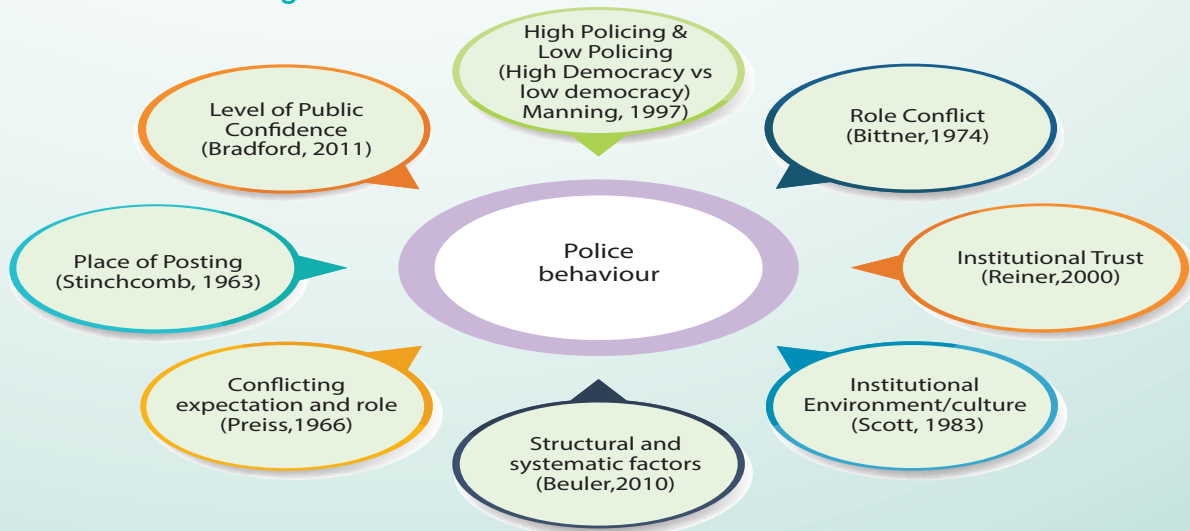


Dr. Salahuddin M. Aminuzzaman at the Presentation on PSC conducted Research Methodology

Internal Study by Mr. Md. Golam Rasul, MDS (A&R), PSC :



Research Findings :



Methodological Approaches:

Content and Discourse Review	Local & Regional studies on Police and its institutional behavior. Police Rules and regulatory framework / HR policies/ Conduct Rules etc.
Questionnaire survey	-Police Rank and file (Constable, ASIs, SI, OCs) -Citizens survey on perception/ opinion covering 8 Districts with about 600 respondents (Police and Household heads)
Key Respondents Interview	Rector, Police Academy Addl. IGP Training Senior Police Officers (SPs) ASPs / SPs
Tapping Institutional Memory	Retired IGP & Senior Police Officers
FGDs	Civil Society members (local & National level)

Table: 09-PSC CONDUCTED COURSES from Sep-Dec 2017 (at a glance)

Sl.	Type and Course Title	Organized by	Duration	Participants Number and Rank
01	Core 3rd Police Executive Management Certificate Course	PSC	(24 September- 05 October 2017)	14 SP
02	Core 40th Police Management Certificate Course	PSC	(08-26 October 2017)	23 ASP to Sr. ASP
03	Core 35th Police Financial Management Certificate Course	PSC	(15October- 02November 2017)	18 Addl. SP
04	Core 10th Crime Administration Management Certificate Course	PSC	(12-23 November 2017)	23 ASP to Sr. ASP, Addl. SP
05	Advanced/National Investigation and Prosecution Certificate Course for PBI Officer	PBI & PSC	(17-28 September 2017)	25 Addl. SP to Inspector
06	Advanced/National 2nd Investigation and Prosecution Certificate Course for PBI Officer	PBI & PSC	(05-16 November 2017)	25 Addl. SP to Inspector
07	Advanced/National 3rd Investigation and Prosecution Certificate Course for PBI Officer	PBI & PSC	(10-21 December 2017)	25 Addl. SP to Inspector
08	Partnership/USA/ DoJ /ICITAP Using Cyber to Combat Terrorism	DoJ /ICITAP & PSC	(04-07 December 2017)	44 Addl. SP to SI & Public Prosecutor
				Total =197

Information regarding Promotion

Director (Admin & Finance), PSC, Md. Iqbal Hossain has been promoted as Superintendent of Police on December 14, 2017. Congratulations to him on his promotion. PSC is wishing you even greater success in the future ahead. Best wishes for continued success in your career.

Md. Iqbal Hossain joined PSC on January 18, 2015. He belongs to the 17th BCS (Police) batch and joined Bangladesh Police in 1998. He completed his B.Com (Hons.) and M.Com in Accounting from the University of Dhaka. He worked at DMP, Chandpur, Khagrachhari, Rangpur, Chittagong and Kishoregonj districts. He also served in UN Peacekeeping Mission in Sudan.



Honorable IGP and Rector, PSC are adorning rank badge to Director (Admin) at PHQ

Deputy Director (Academic), PSC Rawshan Sadia Afroze was promoted as Superintendent of Police on December 14, 2017. Congratulations to her on her promotion. Best wishes for continued success in your career.

Rawshan Sadia Afroze belongs to the 24th BCS Police, has been serving at PSC since October 2006. She is an AusAID scholar with her double Masters on 'Policing, Intelligence and Counter Terrorism with International Security Studies' from Macquarie University, Sydney. She did another Master on Criminology and Criminal Justice from the University of Dhaka. Her research interests include countering violent extremism, counter terrorism, criminal intelligence, criminal psychology, research methodology, and gender issues. She has several national and international publications including the edited book of Palgrave Macmillan, England.



Honorable IGP and Rector, PSC are adorning rank badge to Deputy Director (Academic) at PHQ

Departure for higher study at Australia

Rawshan Sadia Afroze, Superintendent of Police, joined Bangladesh Police in 2005. She had been serving PSC since the completion of her probationary period. She was Deputy Director

(Academic), PSC. Recently she was promoted as Superintendent of Police on 14 December 2017 and attached to Police Headquarters. She has obtained full funding for her PhD at the University of Queensland, Brisbane.

Sadia is academically very sound and keen. She was awarded the prestigious AusAID scholarship to study Masters on 'Policing, Intelligence and Counter Terrorism (PICT) with International Security Studies' at Macquarie University (MQ), Australia in 2013. She also graduated in Criminology and Criminal Justice from the University of Dhaka (DU) with distinction. She initially graduated in Soil Science from Dhaka University.

Sadia has proven her excellent leadership skills through her capacity to influence change and make a difference in her profession. She got officially acknowledged and recognized for her highest level of commitment, dedication and professionalism to bring positive changes to her

organization. For her exemplary contributions to strengthen Bangladesh Police she was awarded Bangladesh Women Police Award 2017 in the category of 'Excellence in Service'.



She has extensive experience on training management, curricula development as well as police research and academic works at PSC. She is a course teacher of the course counter terrorism, intelligence and criminology research of PSC. She was instrumental to bring few radical changes in PSC. She facilitates in building institutional linkage between Macquarie University Australia and Police Staff College Bangladesh which led to the successful Australia Awards Fellowship Round 16 activity for PSC and the signing of MoU between the two institutions.

PSC has signed an MoU with Macquarie University on November 28, 2017 for educational cooperation where Sadia played an active role. This MoU covers a range of academic arenas including joint training, joint research, joint seminar/conferences, exchange of academic materials and resources, guest lectureship, short tour/visit of staff and students, faculty development and other professional development programs.

International exposure of PSC Faculties

The Asia Global Fellows Program, 2017 at the University of Hong Kong (HKU)

The Asia Global Fellows Program at the University of Hong Kong (HKU) is a global initiative designed to nurture future leaders. Asia Global Fellows are promising mid-career professionals from around the world and across a spectrum of occupations, including policy makers, policy advisors, business and civil society. They shared a common policy interest in Asia, have demonstrated strong leadership potential, and are committed to making a positive impact on society. A central goal of the program was to further develop the leadership skills of tomorrow's leaders and broaden their global knowledge, exposure

and experience. The Asia Global Institute at The University of Hong Kong welcomed its inaugural cohort to the Asia Global Fellows Program. The Program, which ran from August 25 to November 25, 2017, was an interdisciplinary and intensive global leadership development initiative designed for mid-career professionals from around the world. Recent events in Europe, the U.S. and elsewhere have reignited a worldwide debate on the future of globalization, free markets and capitalism. Peace and prosperity in the digital age depend more - not less - on openness, understanding and interaction between peoples and across borders. The future of the world calls for more leadership and better appreciation of the issues facing humanity.



The first of its kind in Asia, the Asia Global Fellows Program draws participants to the region at a time when the economic center of gravity is shifting to this part of the world. The fully-funded, residential program is primarily based in Hong Kong, a global hub for finance and ideas. Fellows had full access to HKU's world-class educational resources, and benefit through mentorship, topical lectures, seminars and leadership skills workshops. Training sessions were offered to improve the Asia Global Fellows' public speaking, media interviewing, writing and other leadership skills. Fellows also took part in study trips to different Asian capitals and manufacturing centers, like China, Singapore and Indonesia as part of the Program's mission to create international thinkers, future leaders and influencers with a deeper understanding of global issues from Asian perspectives. The participants were :

Rahimah Abdul Rahim, Executive Director, The Habibie Center (Indonesia), Adolfo Arguello Vives, Evaluation Officer, Mexican Evaluation Academy (Mexico), Cristina Bizzi, Commercial Deputy Director, Ministry of Justice, U.K. Government, Head of Shared Services, Youth Justice and Arm's Length Bodies, Seconded from the Cabinet Office (Italy), Dr. Carlos Timo Brito, Head of the Research

Unit, Brazilian Institute of Defence Studies (Brazil), Gary Chan, APAC Channel Marketing Director, Microsoft (Singapore), Florencia Daud, Lawyer for the Interdisciplinary Ethics Committee, Eva Peron Hospital (Argentina), Dr. Benedictus Hari Juliawan, Secretary/Coordinator of Social Ministries, Jesuit Conference of Asia Pacific (Indonesia), Marc Levitt, Principal, Zeitgeist Strategies, LLC and Election Campaign Specialist of President Barack Obama and Senior Staff to Bernie Sanders (USA), Dr. Bin Liu, Chairman, New Success Group, Vice Chairman, Hua Jing Society (China), Dr. Ryan Manuel, Post-Doctoral Fellow and Asian Century Fellow, Australian National University, Director, China Practice, Glenloch Advisory (Australia), Akshay Mathur, Director of Research, Gateway House : Indian Council on Global Relations (India), Layla McCay, Director, Centre for Urban Design and Mental Health (UK), Maria Perez Esteve, Counselor, World Trade Organization (Spain), Reggie Ramos, Legal Advisor, Oriental Consultants Global Co. Ltd. And Former Undersecretary for Legal Affairs at the Philippines Department of Transportation (Philippines) and Sarker Omar Faruque, Additional Superintendent of police, Police Staff College Bangladesh, Bangladesh Police (Bangladesh).

“INTERPOL Policing Capabilities Workshop for Counter Terrorism” at Semarang, Indonesia

INTERPOL is working to build the capacity of police member countries. INTERPOL is equipping Police Officers with the knowledge, skills and best practices needed to meet policing challenges. Wide range of initiatives of INTERPOL are designed to bridge the gap between national and international policing and help law enforcement agencies make maximum use of the services provided in INTERPOL.

Mohammad Fayezul Kabir, Deputy Director (Curriculum) participated in “INTERPOL Policing Capabilities Workshop for Counter Terrorism” at Semarang, Indonesia. The seminar continued from 04-15 December 2017. The INTERPOL course was

conducted with the cooperation of Jakarta Centre for Law Enforcement Cooperation (JCLEC) and Government of Canada. Classroom training at the Jakarta Centre for Law Enforcement Cooperation (JCLEC) was complemented by practical exercises to process mock crime scenes. Participants were informed about the structure of INTERPOL, rules and objectives of INTERPOL. They also shared knowledge on counter terrorism. Total 28 participants from 10 countries attended the seminar. Participants visited Buro Bodor, which is a 9th-century Mahayana Buddhist temple in Magelang, Central Java, Indonesia, and the world's largest Buddhist temple.



Participants visited Buro Bodor, Java, Indonesia

We have lost ASI (U) Taufiq Ahmed:

ASI (Unarmed) Taufiq Ahmed died on September 24, 2017 at Labaid Hospital, Dhanmondi. He had been suffering from Pulmonary Hypertension, Varicose Vein, Jaundice, Pulmonary Oedema with Severe respiratory distress, breathed her last in the hospital. He was only 37. He left behind his wife, only son, relatives and well wishers to mourn his death.



Taufiq was a wonderful employee. He joined Bangladesh Police on 13 February, 2000. He made many contributions to the organization and helped it move forward in numerous ways. He was a highly active and professional member of PSC and the effects of his passing are already being felt here by his fellow employees and management.

We want to express our most sincere sympathies to the deceased family. We pray for eternal peace of his departed soul and convey deep sympathy to the members of the bereaved family.

Forces welfare



Rector & PSC members together in the lunch after welfare meeting

Important Upcoming Events

SL No	Course Title	Organized by	Course Duration
1	Police Management Certificate Course	PSC	7-25 January, 2018
2	Investigation and Prosecution Certificate Course for PBI Officer	PSC	7-18 January, 2018
3	Department of Narcotics Control	PSC	14-25 January, 2018
4	Instructor Development Course	ATA	7-17 January, 2018
5	Managing an Antiterrorism Training Program (MATP)	ATA	4-15 February, 2018
6	Interpol Criminal Intelligence Analysis Workshop for Counter Terrorism	INTERPOL	19 February- 8 March, 2018
7	Criminal Mock investigation and trial exercise X Bangladesh	UNODC	March 13-15, 2018
8	Winrock International Bangladesh Counter Trafficking in person	WINROCK	March, 2018



Liberation War Museum visit by the 40th PMCC participants



Pleasure in pathless wood: PSC walkway



Aesthetic view of PSC dormitory



Police Staff College Bangladesh headed forward its formal journey in 2000 with a vision "To Maximize Human Welfare through Quality Policing." In 1998, it was initiated by police policy group and within a few years, in 2002, it has been governed by a Board of Governors chaired by the Honorable Home Minister. The Rector is the chief executive of the institution.

Police Staff College conducts the courses for the participants, in particular police officers, to raise awareness about new ideas, thinking, perception, insight and vision to respond to changing needs of the society. The institute endeavors to provide wisdom to the participants to improve managerial capability, operational performance, commanding skill and ability to identify root cause(s) of problems with a package prescription for solution in the context of national and international scenario.

PSC has the legal obligation to offer academic degree. In July 2016, PSC introduced its first ever professional Masters course on 'Master of Applied Criminology and Police management'. A set of dedicated staff members of PSC's Academic and Research Wing are engaged in pursuing it's academic endeavors and conducting cutting edge research across a range of eco-social, criminological, security, policing and counter-terrorism issues.

PSC works under the umbrella of Ministry of Home Affairs. PSC is delighted to have country's eminent personalities including profound police leaders, renowned academicians, scholars, justice, bureaucrats, lawyers, defense, leaders etc. as its speakers. PSC also becomes successful in building international linkages. It has established linkages with foreign missions, national/international development partners and profound academia in the world.

PSC upholds its spirit, 'Endeavour for Excellence', to thrive as a regional 'think tank' for police officers of Bangladesh and the SAARC region.



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