

PSC NEWSLETTER

Vol. 6, No. 3, Sep.– Dec. 2016



Police Staff College Bangladesh

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Rector's Message



Dear Colleagues and Readers,

Welcome to the issue no. 15 of the PSC Newsletter! This issue brought you my 2nd Newsletter since I take up the Rector's role. Within my tenure, I am very impressed with the growth of PSC in all aspects- training, research, academic and administrative development.

In this current issue you will get some historic achievements of PSC. In this July 2016, PSC has introduced its first ever academic degree on 'Masters in Applied Criminology and Police Management' (MACPM). This course has opened a new era in the history of its venture. We hope the MACPM graduates will be better equipped to counter traditional, contemporary and emerging issues of crime such as terrorism, human trafficking, and money laundering etc. in the coming decades.

This year PSC has got another landmark success. PSC is awarded the prestigious Australia Awards Fellowship Round 16 this year with Australia's Macquarie University through which a total fifteen fellows (Bangladesh Police officials) including the PSC faculties are going to Macquarie University, Sydney in April 2017 to attend a three-week long course on 'Countering Violent Extremism Professional Development Course' organized by the Department of Security Studies and Criminology of this university. It is fully funded by the Department of Foreign Affairs and Trade, Australian Government. This opportunity will not only increase the skills and knowledge of the participants but also deepen and broaden a potential link with Australia's leading research and academic hub – Macquarie University.

In this issue you will be updated on the 15th Board of Governors meeting of PSC held on 26 October 2016 presided over by the Chairman of the Board of Governors, honorable Minister, Ministry of Home Affairs, Government of the Peoples' Republic of Bangladesh. Some important executive decisions have been taken in this meeting.

At this point, I would like to acknowledge the contribution of the PSC team and their hard works and dedication to achieve our goals and set an example to be an exemplary institution for learning in the coming era. I am also thankful to the PSC's Academic and Research Wing team to bring out this issue to light in such lucid and readable manner.

I hope that you will enjoy reading this issue! PSC Newsletter values your contribution and I look forward to your continuous support in the coming issue. Let me close up by again offering my sincere thanks for everyone's support from their respective fields. Whether you live nearby or far away, I wish your happiness, health, and prosperity in this New Year 2017!

M. Sadiq-ur-Rahman
Rector
Police Staff College Bangladesh



Vice-Rector's Message



Hello Readers,

Happy New Year 2017! I am pleased to share with you the 2016's last issue of PSC Newsletter. Here you will find some remarkable successes of PSC and see how our institution is furthering toward its endeavour for excellence!

A newsletter mirrors an organization-its vision and mission. It also highlights events, activities and academic process and achievements. The newsletter is launched with the objective of dissemination and compilation of information related to this college. In this issue, we have tried to capture last few months activities and excitements that are expressed not only in words but also in images because we do believe that, 'Actions speak louder and clearer than words'.

The college has made tremendous progress in all of its scopes - academic, research, training and development. PSC's introduction of its first ever academic degree 'Master of Applied Criminology and Police Management' is an outstanding and highly commendable achievement. Our success on achieving the Australia Awards Fellowship R 16 with Macquarie University, Australia is also a milestone for PSC. It will allow PSC to extend its activities in the international platform and strengthen its international networking. Other than that, I appreciate PSC's regular activities such as organizing core courses, advance courses, partnership courses and accomplishing research works duly.

I seize this opportunity to thank all those who have contributions to this newsletter as these contributions are essential for promoting PSC which in turn brings the success of the newsletter. Thanks to our college staff for their sincere and tireless efforts in letting this Newsletter published.

I feel free to offer any suggestions for further improvement. I welcome your inputs to help keep the newsletter entertaining and informative.

I wish you all the best!

Mohammad Ibrahim Fatemi bpm,ppm
Vice-Rector
Police Staff College Bangladesh

PSC Management



Dr. M Sadiq-ur-Rahman
Rector



Mohammad Ibrahim Fatemi bpm, ppm
Vice-Rector



Md. Matiur Rahman Sheikh
MDS, Training



Md. Golam Rasul
MDS, Academic and Research



Md. Iqbal Hossain
Director, Administration



Md. Masud Karim
Director, Curriculum



Mohammad Shahjahan, ppm
Director, Research & Publication



Md. Hasan Nahid Chowdhury
Director, Academic



Mohammad Fayezul Kabir
Deputy Director, Curriculum



Rawshan Sadia Afroze
Deputy Director, Academic



Afroza Parvin
Deputy Director, Advance & Partnership Course



Sarker Omar Faroque
Deputy Director, Administration



Tahura Jannat
Deputy Director (Training-Core Course)



Muhammad Shah Emran
Asst. Director (Publication)



Md. Mahadi Hasan
Asst. Director (Logistics & Estate)



Shah Shibli Sadik
Asst. Director (Core Course)



Md. Shahinul Islam Fakir
Asst. Director (Administration)



Mohd. Sunahor Ali
Asst. Director (curriculum)



Mahmudul Hasan
Asst. Director (Evaluation)



Md. Aminul Haque
Asst. System Analyst



Dr. Kamrun Nahar Siddique
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Md. Akterul Haque Sheikh
DAD (Logistic) & OC (D-Store)



Md. Abdul Aziz
DAD



Shahadat Hossain Prodhan
DAD (Training & Research)



Luna Begum
DAD



Mosharrat Banu
DAD

Cover Story

Launching of First Ever Professional Academic Degree

Master of Applied Criminology and Police Management

We live in a challenging time where global interconnected world, technological sophistication are continuously evolving which emerge with the change of criminal dynamics and settings. To face such an advanced criminal environment we have to be smarter, more prompt, coordinated and dedicated than before. Policing in this complex era of globalization has become an extremely difficult, sensitive and challenging job. To streamline with the changing trends and diversified criminal enterprises, policing has to rise to an optimum level of professional excellence keeping in line with the international criminological and human rights standards.

This necessity creates the demand of study on crime and criminology across the world. Police Staff College also grasps this notion and initiated to develop a professional development course for the police/non police personnel. Although, since its inception, PSC has been striving to offer such a degree, in 2016 PSC becomes successful to shed light on its enduring interest.

The long deserving event came to light on 25th July 2016 through introducing the professional Masters Course on “Masters in Applied Criminology and Police Management” at Police Staff College Bangladesh. It is inaugurated by the Honorable Inspector General of Bangladesh Police AKM Shahidul Haque bpm ppm. Pro-Vice Chancellor (Academic), National University Dr. Hazif Md. Hasan Babu was present as Special Guest and Dr. M Sadiq-ur Rahman, Rector, Police Staff College Bangladesh presided over the inaugural ceremony. High official of Bangladesh Police, teachers from different Universities, Students of the Master’s program and PSC faculties attended that ceremony.

Total 28 members of Bangladesh Police from ASP to SP admitted to this professional Master’s program for the year 2016-2017 as the pioneer batch.

This program emphasizes on crime reduction policy and practices along with the development

of leadership skill, which will help to strengthen professional knowledge and skills on policing. As a new course, it is taken as a pilot program and hence is introduced only for the mid-level police executives. But from the next year, students from various backgrounds will be eligible to enroll into this program. This course is open to all for three important reasons: the non-police students are expected to be social worker, human rights activist, lawyer or media personnel so it is very likely that this course would be a wonderful blending of different stakeholders of police that would have a positive impact on the efficacy of criminal justice system in the long run, further the non-police students could actually grasp the challenges of policing through this study which will change their mindset about the misconception over policing and furthermore this police-public blending will be an important catalyst to promote community policing in Bangladesh. All these factors will ultimately increase the positive image of police.

The Masters Course is designed to study on applied sides of crime and police management with a strong emphasis on contemporary policy and practices. It is an up-to-date and high-quality course for the eligible students aimed at developing skills, expertise and knowledge to think critically about the dynamics and patterns of crime as well as how the efficient leaderships can be grown to address these challenges in the globalized world.

The program is a part-time course that will proceed mostly in the evening sessions and in the weekends. It takes place over one year in two semesters starting in the July academic year. It has incorporated sixteen key modules and it possesses 40 credits. It also accommodates a unit of Executive English Language skill, which is a non-credit unit aims at strengthening the skills of communicative English of the students. The modules cover a wide range of topics and use a range of delivery styles including seminars, lectures, symposia, practical exercises and supervised

research to make them participatory, interesting and effective. The supervised research is allocated on a one-to-one basis and exclusively designed to develop analytical skill of the students. The teachers are selected considering their academic excellence in their respective subjects. They are from police and reputed universities. Students are provided with the independent study times. They have access to college library, computer and internet facilities. In some cases, student support materials will be available through virtual learning system.

Upon completion of the degree, the graduates are expected to be better prepared to assume leadership roles and act as change agents in the police department by conducting improved policy analysis and assessing police effectiveness through a rigorous research approach. They will also be able to identify

the current trends in the areas of policing, criminal justice system and criminology.

This achievement is indeed an inclusive effort of Police Staff College who is privileged to get some visionary and prudent leaderships during its tenures, Police Headquarters who provided their sincere patronization and thoughtful guidance time-to-time, National University under which this degree will be conferred and who endowed with unconditional and continuous support to PSC to make this endeavor alive during its hard time, the learned academic scholars who despite their busy schedule got patience, applied their best thoughts and academic wisdom to develop this curriculum up to the mark and above all a bunch of PSC's devoted and committed staff who never gave up their hopes and aspirations and were always enthusiastic and energetic to establish this program.



Inspector General, Bangladesh Police addressing before Students of MACPM



Pro-VC (Academic), National University is addressing in the inaugural session of MACPM



MDS (RP&E) addressing before Students of MACPM



Inspector General, Bangladesh Police, Rector, PSC, Faculties of PSC and Students of MACPM

Master of Applied Criminology and Police Management (MACPM)

PROGRAM OVERVIEW

Master of Applied Criminology and Police Management is designed to provide training for mid-level/senior police officers (and professionals in police-related occupations) in the study of crime and crime-related issues with a strong emphasis on evidence-based policy and practice. The program emphasizes the development of leadership management and policy skills, which will help to strengthen their professional knowledge for policing. This course shall focus on management and personnel administration issues facing police organizations; methods to assess the issues in terms of their nature/cause and probable effect on the organization; and the impact of these issues on effective police service delivery. Upon completion of the degree, graduates will be better prepared to assume leadership roles and act as change agents in the police department by conducting improved policy analysis, assessing police effectiveness through a rigorous research approach, and identify current trends in the areas of policing, criminal justice and criminology.

PROGRAM STRUCTURE

Master of Applied Criminology and Police Management is a 40-credit programme that can be completed in one year (two semesters). The general plan of study for the Masters is as follows:

Duration	: 01 year
Semester	: 02 Semesters
Total Credit	: 40 credits
Total Participant	: 28(All are from Police)

WHO IS IT FOR?

Masters of Applied Criminology and Police Management is primarily intended for class 1 officers of Bangladesh Police, ASP or above. We also have places available for personnel working in organizations other than police forces but whose work likely to be involved in crime and policing related issues.

Educational Aims

- » To enhance the career and professional development of police officers who are seeking to progress in the service.
- » To offer an up-to-date and high-quality course, introducing senior police officers and suitably qualified others to some of the most important theory and research in applied criminology and policing management.
- » To develop the skills necessary to locate, interpret and analyze research and other relevant source materials.
- » To develop the conceptual understanding necessary to evaluate research methods and findings.
- » To facilitate course members in communicating the results of their ideas, research and its conclusions in a written form, as well as orally.
- » To enhance the capacity of course members to apply current research in applied criminology and police management to aspects of their work.
- » To provide high quality teaching enabling police managers and others to gain a National University Degree in Applied Criminology and Police Management.

Table-1, Officers admitted to the Master in Applied Criminology & Police Management (MACPM), Batch- 1, Semester - 1.

Sl. No	Name & Designation	Sl. No	Name & Designation
1.	Md. Salim Khan DC, DMP	2.	Muhammad Shahed Ferdous Rana Addl. SP, SPBn-1, Dhaka
3.	Muhammad Asraf Hossain ADC, DMP	4.	Md. Ariful Islam Addl. SP, PHQ
5.	Md. Nazimul Houque Addl. SP, SPBn, Dhaka	6.	Md. Saifuzzaman Addl.SP, Estate,PHQ
7.	Nazmul Hassan ADC, CMP	8.	Md. Noor Alam Siddiky ADC, DB
9.	Md. Zahid Hossain Bhuyan ppm DD (Admin), PSC	10.	Mr. Md. Abu Yusuf Sr. AC, Traffic (North), DMP
11.	Fahima Hossain Addl. SP , SPBn-2, Dhaka	12.	Md. Rezaul Karim Sr. ASP, Tourist Police, Dhaka
13.	Mohammad Abdul Halim Addl. SP, Munshiganj	14.	Md. Zahidul Islam Sr. ASP, Railway Range, Dhaka
15.	A H M Yeadul Islam Addl. SP, P&R, PHQ	16.	Fazlur Rahman Sr. AC, DMP
17.	Abul Kalam Azad Addl. SP, RAB-1, Uttara, Dhaka	18.	Yasina Ferdous Sr. ASP, 1 st APBn,Uttara,Dhaka
19.	Ghulam Benazir Addl. SP, APBn HQ, Dhaka	20.	Muhammad Shah Emran Sr. AD (R&P), PSC
21.	Md. Zakir Hossain Addl. SP, SPBn, Dhaka	22.	SM Raju Ahamed Staff Officer to Rector, PSC
23.	Dr. Chowdhury Md. Zaber Sadeque Addl. SP, PHQ	24.	Md. Mahadi Hasan AD (Logistics & Estate) PSC
25.	Maksuda Khatun Addl. SP, PHQ	26.	Amrin Khairul ASP, 1 st APBn, Uttara, Dhaka
27.	Kanij Jahan Hossain Addl. SP, 1 st APBn, Uttara, Dhaka	28.	Md. Saidul Hasan Addl. SP, PHQ

15th Board of Governors Meeting, Police Staff College Bangladesh

15th meeting of Board of Governors of Police Staff College Bangladesh was held on 26 October 2016 at the International Conference Centre, PSC. The meeting was presided over by the Chairman, Board of Governors, and the honorable Home Minister. Vice Chairman Senior Secretary, Ministry of Home Affairs Dr. Mozammel Hoque Khan and other Board members - honorable Inspector General, Bangladesh Police AKM Shohidul Hoque bpm,ppm, Senior officials of Ministry of Education, Ministry of Finance, Ministry of Public Administration and Cabinet Division; Commandant, Defense Services Command and Staff College; Vice Chancellor, Jahangirnagar University attended the meeting. As a member Secretary of the Board of Governors the Rector, Police Staff College Bangladesh Dr. M Sadiq-ur-Rahman conducted the meeting.



Honorable Home Minister, Home Secretary and IGP in the 15th BoG meeting

The Member Secretary started with acknowledging the great contribution of the Father of the Nation Bangabandhu Sheikh Mujibur Rahman in rendering a public friendly and service oriented Police force with a vision to build Shonar Bangla. Police Staff College Bangladesh was established on 30 November 2000 with the notable intention of his worthy daughter, the Prime Minister, Peoples Republic of Bangladesh Sheikh Hasina took all means for the completion of his unfinished task. Since then Police Staff College Bangladesh continues its activities through education training and research to enhance skills, qualification and professionalism of senior officers of Bangladesh Police.

The meeting agendas were: the mandatory training for mid-level officers (ASP-SP) of Bangladesh Police; making Memorandums of Understanding with the internationally recognized relevant Universities, Academies and training institutions; amendment of the Police Staff College Act, 2002; increase of training allowances and guest speakers honorarium and the development activities of PSC.

Honorable Home Secretary has given importance on regular Board meeting to ensure development of the implementation of decisions made by the Board Members.

Honorable Law Secretary stated his importance on elaborated discussions regarding the amendment of Police Staff College Act, 2002. He urged to start the process early.



Honorable Home Minister, Home Secretary, IGP, Rector PSC, Members of 15th BoG, Senior PSC Faculties

Vice Chancellor of Jahangirnagar University pressed the importance of behavior and Police actions. She requested Member Secretary to give special attention on education and research activities. She advised to utilize the outcomes of education and research findings.

Honorable Home Minister stated that Police Staff College Bangladesh has great importance nationally and internationally as it is the only staff college in SAARC countries. He has given importance on development project planning and its implementation to enhance the skill of trainees. He also remarked that, the expense for Police is an investment. So, present Government has implemented various projects for modernization of Bangladesh Police.

On that meeting MDS (Training) presented reports on training, MDS (Academic and Research) presented reports on education and research, whereas Vice- Rector, PSC presented development activities report of Police Staff College.

Important decisions came out from the 15th Board of Governors meetings:

- » Arrangement of at least two Board Meetings in a year.
- » The recruitment of the remaining 34 manpower against the approved 62 by the end of 2016.
- » The outcome of the seminars, conferences and workshops will be reflected to the following training activities of PSC after being approved by the concerned authority.
- » Transnational Organized Crime: SAARC Perspectives training course will be continued.
- » The training for mid-level officers of Bangladesh Police will be made compulsory. In such persuasion, a complete proposal would be sent to the Ministry of Home Affairs through Police Head Quarters.
- » Policy approval of proposed Memorandums of Understanding (MoU) between PSC and two Australia's leading universities- Macquarie University and Western Sydney University.
- » Engaging reputed researchers/research institutions/academicians making relation with criminology and faculty members of Police Staff College Bangladesh as well for conducting research on contemporary issues.
- » Creation of a new post of Vice-chairman for IGP instead of member of BoG by making necessary amendment in Police Staff College Act 2002.
- » Being Police Staff College Bangladesh as a specialized police training center, trainers of this organization should get training allowance. A detailed proposal will be sent to the Ministry of Home Affairs through Police Headquarters in this regard.
- » Police Staff College Bangladesh Medal will be introduced for the staff members of Police Staff College Bangladesh.
- » A DPP of taka 450 crore will be made for the development of infrastructure of Police Staff College Bangladesh and will be sent to the Ministry of Home Affairs through Police Headquarters.
- » Honorarium will be increased for the guest speakers in two categories: in the rank of Joint Secretary to upward and Deputy Secretary to downward for one hour session. Daily training allowance will also be increased by taka 350.
- » Encouraging female participation in the training.
- » It is a government direction that each officer should be undergone a minimum 60 hours training in a year and that should be properly executed by PSC.
- » Training shall have direct impact on promotion and posting.

PSC Achieves the Australia Awards Fellowship with the Macquarie University, Australia:

Developing institutional capacity of Bangladesh Police and Building International Network

Bangladesh Police is facing a host of Countering Violent Extremism (CVE)/Counter Terrorism (CT) related challenges such as the growing threats of religious extremism and an acute shortage of professional development opportunities in CVE/CT. Bangladesh Police has limited scope of capacity building and inadequacy of systematic trainings on counter terrorism as we have less expertise on this particular subject. Upholding Bangladesh Government's zero tolerance approach to terrorism, Bangladesh Police puts much emphasizes on capacity building on counter terrorism so that the trained officials can critically analyze the terrorism issues and its complex dynamics. It will help them contextualizing the problem under Bangladesh situation that would lead them to efficiently and effectively deal with the issue.

Under this backdrop, PSC sought request to Australia's leading Macquarie University to develop a professional development course for Bangladesh Police to effectively deal with terrorism issues. Noteworthy to mention that Macquarie University is increasingly becoming attractive to the world's security sectors' professionals and learners for its offering unique course which combines all aspects of security studies- policing, intelligence, counter terrorism and cyber security. The university has a group of highly qualified and experienced academicians and practitioners in the dedicated subjects. Under this backdrop, PSC urged the Department of Security Studies and Criminology to exchange their expertise with PSC. The knowledge and skills Bangladesh Police will acquire from them will be immediately applicable to the country's counter terrorism efforts.

We are highly delighted that Macquarie University has responded to the request of PSC. Macquarie University's Department of Security Studies and Criminology has developed the 'Countering Violent



Rector Dr. M. Sadiq-ur-Rahman with Australian high Commissioner

Extremism Professional Development Program for Bangladesh Police' for the 15 mid to senior level police officials, which will be implemented under the Australia Awards Fellowship Round 16 program to be held on 23 April - 13 May, 2017 at Macquarie University, Sydney. Through AccessMQ, Dr. Julian Droogan of Macquarie University, country's renowned CVE expert and Security Adviser of NSW Premier leads this AusAID funded program with the aim to build our conceptual understanding of the issues surrounding CVE, including Australian and global best practice in law enforcement responses to community sufferings from the pressures of radicalization to extremism and violence.

The training program capitalizes on the expertise of staff delivering Macquarie University's Master of Policing, Intelligence and Counter Terrorism, as well as guests from the public and private sector working on CVE, to provide an interactive, holistic and engaging learning environment for middle-rank and senior police officers of Bangladesh Police. The course is designed in a way that the participants will be guided to create the conceptual and critical knowledge and skills necessary to fully engage with contemporary CVE and counter terrorism issues, including the creation of policy solutions that are able to address the complexities of radicalization

to violent extremism within a diverse society. The participants' ability to develop an appropriate governance framework that deliver effective law and justice in the area of violent extremism will also be enhanced.

The participants have been selected on the merit and gender basis, i.e. who secured top ranking in the PSC core courses over last one year (at the time of submission of the fellowship application to the DFAT) have been nominated for this course with a 50/50 split between male and female. Besides this,

two PSC faculties are selected on gender basis of whom one is one of the senior most faculties and another one female, liaison official with Macquarie University and more specifically the MQ alumna. The nominated fellows have been also assessed having pivotal roles in policy formulation and the potential knowledge and skills to apply their learning outcomes in law enforcement surrounding the issues of counter violence extremism and counterterrorism. In addition, ability to communicate well in written and spoken English was considered and factored into the ranking.

Table-2, list of the Fellows awarded with Australia Awards Fellowship R 16

Sl. No.	Name of the nominated fellows Designation, posting place	Relevancy in selecting for the Fellowship
01	Md. Matiur Rahman Sheikh MDS (RP&E)	PSC Faculty
02	Biplob Bijoy Talukder SP, Natore District	Top ranking participant in the PSC CT course/ Feb. 2016
03	Mohammad Zahirul Islam Addl SP, PHQ, Dhaka	Top ranking participant in the 28 th Police Financial Management Course (31 Jan-18 Feb, 2016)
04	Rawshan Sadia Afroze Deputy Director (Academic), PSC	MQ alumna, PSC Faculty and liaison person with MQ
05	Md. Jahidul Islam ADC, DMP	Top ranking participant in the 26 th Police Financial management Course /11-29 Oct. 2015
06	Sarker Omar Faroque DD (Admin), Police Staff College	Top ranking participant in the 27 th Police Financial management Course / (6-23 Dec. 2015)
07	Afrida Rubai Addl SP, CID, Dhaka	Top ranking female participant in the 28 th Police Financial Management Course (31 Jan-18 Feb, 2016)
08	Akter Hossain Addl SP, Staff Officer to IGP, PHQ	PHQ representative, the participant of the 20 th Police Management Course
09	Sunanda Roy ADC, DMP	Top ranking female participant in the 27 th Police Financial Management Course / (6-23 Dec. 2015)
10	Md. Habibullah Addl SP, Sunamgonj	Top ranking participant in the 33 rd Police Management Course (3-28 Jan 2016)
11	Khandaker Golam Mowla Sr. ASP, APBn, Dhaka	Top ranking participant in the 3 rd Crime Administration Management Course/ (31 Jan-11 Feb, 2016)
12	Liza Begum Sr. ASP, Lalmonirhat	Top ranking female participant in the 33 rd Police Management Course (3-28 Jan 2016)

13	Kamrun Nessa Sr. AC, DMP	Top ranking participant in the 32 nd Police Management Course (30 Aug-17 Sept 2015)
14	Sultana Farmana Mafi Addl SP, SPBN-2	Top ranking female participant in the 5 th Comprehensive Police Case Management Course (2-20 August 2015)
15	Monalisa Begum ADC, DMP, Dhaka	Top ranking participant in the 25 th Police Financial Management Course /10-28 May 2015

Australian High Commissioner HE Ms. Julia Niblett at PSC

Strengthening mutual collaboration and building international network

On 01 December, 2016, Police Staff College was honored to receive a visit from the Australian High Commissioner to Bangladesh HE Ms Julia Niblett. The High Commissioner was accompanied by Mr. James Dillion, Second Secretary, Australian High Commission, Dhaka. This was an excellent opportunity for the Australian Envoy and her delegation to better understand the PSC's role as Bangladesh Police's academic institution, the structure of the college and its academic activities.

On arrival, HE Ms Niblett was graciously welcomed by the PSC officials. She was pleased to see the Australia Awards Alumna Rawshan Sadia Afroze working at PSC. She showed her interest to know about the alumna how she is using her skills and knowledge after returning from Australia and she is excited hearing some of the commendable achievements of Rawshan Sadia Afroze. After that, she had a cordial meeting with the Rector in the latter's office room. The other senior officials including Police Headquarters' Training Head Mr. Md. Mainur Rahman Chowdhury, Addl IGP (Training and HRM) and the Vice Rector, PSC Mr. Mohammad Ibrahim Fatemi bpm, ppm attended the meeting. The Australian Envoy was highly impressed with the PSC's growth and achievements.

Before starting the talk, the Rector expressed his heartfelt thanks and gratitude to the visiting High Commissioner for awarding PSC the Australia Awards Fellowship Round 16 with the Macquarie University, Sydney. This Fellowship will provide a three week professional training on countering violent extremism to the 15 members of Bangladesh Police using the expertise of Macquarie University in its Sydney campus. This opportunity will strengthen the institutional capacity of Police Staff College on one hand, and enhance networks on the issues of shared interest on the other. The Rector also let her inform about some of the remarkable developments of PSC with the Macquarie University such as drafting of Memorandum of Understanding and initiatives taken for its government approval. Further they discussed on increasing importance of partnerships and how the both parties can contribute to serve each other's



Australian High Commissioner, H.E. Ms Julia Niblett is welcoming by MDS (Training) and DD (Academic)



Rector, PSC is presenting a crest to the Australian High Commissioner to Bangladesh

interest through various educational, research and training initiatives. She was then briefed on college's roles, mission, vision and functions.

Following the briefing, the Australia's Chief of Mission to Bangladesh Ms Niblett, as Chief Guest, participated in the graduation ceremony of the Australian High Commission's sponsored training course "Social Media Intelligence and Internet Investigation Techniques" held at International Conference Centre (ICC), PSC. In their addresses, the Australian Envoy and the Rector continued to talk on the importance of the partnerships and PSC's appreciating efforts in maintaining such partnership. Before her speech as Chief Guest, Ms Niblett distributed certificates among the participants of the Training course. Her gracious presence inspires not only the participants, but also PSC in its endeavor to knowledge and wisdom. The visit concluded over a photo session and warm refreshment.



Australian High Commissioner H.E. Ms. Julia Niblett with Rector, PSC in the Certificate awarding session

PSC's Regular Courses:

Total 118 participants have been graduated of which 07 were female

PSC has accomplished six regular core courses in this tenure. Among them, two Police Management Course (PMC)- 35th PMCC& 36th PMCC, three Police Financial Management Courses (PFMC)- 29th PFMC, 30th PFMC and 31st PFMC and two Crime Administration Management Courses for Circle ASSP (CAMC)- 5thCAMC and 6th CAMC have been accomplished. In this term, total 118 participants were graduated from PSC of which only seven (07) were females. PSC has made significant successes in this stipulated time in terms of conducting training.

Table-3, List of Core Courses May-December 2016

Sl. No	Name of the Courses	Date	Designation	No of trainees
1.	5 th Crime Administration Management Course	12-23 Jun	ASP to Sr. ASP	18
2.	29 th Police Financial Management Course	12-23 Jun	Addl. SP	17
3.	35 th Police Management Course	17 Jul-11 Aug	ASP to Sr.ASP	17
4.	30 th Police Financial Management Certificate Course	14 Aug-1 Sep	Addl. SP	15
5.	6 th Crime Administration Management Certificate Course	16-27 Oct	Sr. ASP to ASP	20
6.	36 th Police Management Course	20 Nov- 8 Dec	ASP to Sr. ASP	16
7.	31 st Police Financial Management Certificate Course	4-22 Dec	Addl. SP	15
Total =				118

Crime Administration Management Course (CAMC):

Core course for Circle ASP



The Participants are passing busy time in the group work at class room

PSC has conducted two Crime Administration Management Certificate Courses (CAMCC) from 12 June – 23 June 2016 and 16-27 October 2016 respectively. CAMCC offered for the circle ASPs and zonal ACs. In total, 17 Police Officers have been graduated in 5th CAMCC and 19 Police Officers have been graduated in 6th CAMCC. The insight of this course is to provide the Circle ASP with the knowledge and skills for crime prevention and its management, case supervisions and inspections. Crime Administration Management Certificate Course (CAMCC) focuses on Circle ASPs' crucial role in administering his/her jurisdiction. Students can learn the skills necessary for obtaining proper evidence, evaluating the proper investigation, filing legal documentation and supervising criminal cases.

CAMC Course Highlights

- Dedicated course for circle ASsP and zonal ACs.
- 4 CAMCs have been accomplished.
- Two weeks course covering the topic within 05 modules.
- Total 17 participants have been graduated from this course.

The participants in CAMCC course will learn about different aspects of the duties and responsibilities of Circle ASP. They are capable of analyzing evidence, following potential leads and solving crimes. They may also learn how to work in tandem with community members, how to make inter and intra communication with other government organization and how to deal with potential witnesses and victims.

This course uses a multidimensional approach with a wide range of topics including inspection, supervision, policing strategies, leadership and technology. The modules within this course include:

Module-1: Circle Office Management	Module-4: Crime and Intelligence Management
Module-2: Police Inspection	Module-5: Presentation(Group & Individual)
Module-3: Police Case Supervision	

Course Objectives

- » To have knowledge on crime prevention and crime management
- » To be acquainted with techniques of police case supervision process for ensuring quality investigation
- » To be acquainted with the best practices of police inspection in the AOR
- » To be acquainted with maintaining registers and records in line with PRB
- » To be acquainted with intelligence gathering and organized crime
- » To be acquainted with modern technology based records management



Vice Rector awarding certificates to one of the graduates of CAMC

Learning Outcome:

The course contributes to the development of key skills and capabilities of the participants. In this course their learning will be extended towards the following learning outcomes:

- » Effectively apply the principles and philosophies of the inspection of police units and supervision of cases in practical aspects.
- » Have analytical and critical capacities in assessing crime prevention theory and practice
- » Apply critically reflective thought and analytical thinking to problems related to crime management and crime prevention in local and international contexts.
- » Reflect on and implement ethical practice and social responsibility in diverse criminal justice settings.



Participants of 5th CAMCC with the Vice Rector & Faculty members

Table-4, Participants of 5th Crime Administration Management Course(12– 23 June 2016)

Sl.	Name, Designation & Units	Sl.	Name, Designation & Units
01	Md. Elias Kabir Sr. ASP, In-Service Training Center, Tangail	02	Md. Nazmul Haque AC, POM (South), DMP, Dhaka
03	Md. Sharfuddin Sr. ASP, Fatullah Model Thana, Narayanganj	04	Md. Rabiul Islam AC, POM (East), DMP, Dhaka
05	Md. Rezaur Rahman Sr. AC, Doskhin Zone, DMP, Dhaka	06	Chitta Ranjan Paul ASP, Sadar Circle, Rangamati
07	Shaheb Ali Pathan ASP, Sadar Circle, Patuakhali	08	Rasel AC, DB, BMP, Barisal
09	M. Tanveer Ahmed Sr. ASP, Dewanganj Circle, Jamalpur	10	Md. Akramul Haque AC, Motihar Zone, RMP
11	Jyotirmay Sarker ASP, Zokigonj Circle, Sylhet	12	Shudashan Kumer Ray Sr. ASP, Magura
13	Md. Enamul Haque Mithu Sr. ASP, Morrelgang Circle, Bagerhat	14	Mohammed Surat Alam Sr. ASP, Derai Circle, Sunamgong
15	Md. Junaate Kawser ASP, Sadar Circle, Lakshmipur	16	Md. Yeasin Ali Sr. ASP, Patnitola Circle, Naogaon
17	Md. Ziaur Rahman Sr. ASP, Sayedpur Circle, Nilphamary		

Table-5, Participants of 6th Crime Administration Management Course(16-27 October 2016)

Sl.	Name, Designation & Units	Sl.	Name, Designation & Units
01	Mohammad Bodiuzzaman Sr. ASP, Khulna District	11	Ishtiaq Hasan Amin Sr. AC, DMP, Dhaka
02	Md. Moniruzzaman Sr. ASP, Kurigram	12	Md. Masudur Rahman Manir Sr. ASP, Tangail
03	A.T.M. Mynul Islam Sr. ASP, Chapainababgonj	13	Mohammad Basir Uddin Sr. AC, Narsingdi
04	Md. Al-Amin Sr. ASP, Mymensingh	14	Md. Rafiqul Alam Sr. AC, RMP, Rajshahi
05	Sk. Sharif-Uz-Zaman Sr. ASP, Chittagongj District	15	Sonali Sen Sr. AC, KMP, Khulna
06	S.M Naimur Rahman Sr. ASP, Barisal	16	Kanan Kumer Deb Nath Sr. ASP, Sunamganj
07	Mahafuzzaman Sarkar ASP, SMP	17	Abdul Kader ASP, Khagrachhari
08	Shah Alam Md. Aktarul Islam ASP, Rangpur	18	Md. Ruhul Amin AD (Training), Police Staff College
09	Sazzad Ibna Rayhan AC, DMP, Dhaka	19	Md. Aminur Raham AC, BMP, Barisal
10	Md. kaisar Rezvy Koraishy ASP, Munshigonj	20	Md. Kazi Abdul Quayum ASP, Borgona



Participants of 6th CAMCC with the Honorable Rector & Faculty members

Police Management Certificate Course (PMCC)

Core course for ASP/Sr. ASP



A short visit to Rajarbag Muktijoddho Museum by 35th PMCC participants

PMC Course Highlights

- Two PMCs have been accomplished
- Total 33 participants attended the course of which 2 were females.
- Regular update of the curriculum
- Renowned academicians and professionals are the main attractions of this course

PSC has conducted two Police Management Certificate Courses (PMCC): 35th PMCC from 17 July – 11 August 2016 and 36th PMCC from 20 November – 08 December 2016. PSC offered it for the Assistant/ Senior Assistant Superintendents of Police (ASP/ Sr.ASP) as a mandatory training course. In total, 17 Police Officers have been graduated in 35th PMCC of which 1 was female. The estimate of the 36th PMCC was almost similar- a total 16 police officers have been graduated of which 1 was female.



Participants of 35th PMCC with the Honorable Vice Rector & Faculty members

Police Management Certificate Course (PMCC) is the cornerstone program in the Development of Bangladesh Police leaders. This program is developmental, both theoretical, applied and experience sharing based. Case studies are used based on actual events. There are opportunities for individual and group work, and exercises that help participants better understand their own behavior and how they affect others.

The content includes strategic planning, critical incident management, intelligence management, change management and innovation, contemporary leadership & leadership theory, policy development, media management, police ethics, and human rights etc.

Course objectives:

- » To enhance the knowledge of basic human resource management to run different police units.
- » To build up the core competence of leadership to take the challenges in the different arena of the profession.
- » To get acquainted with rules relating to public order management, force and resource mobilization and big event management.
- » To acquire the knowledge of office management and legal service delivery.
- » To impart the knowledge of project management and its implementation.
- » To orient with the knowledge of Good Governance, Human Rights and Gender issues.
- » To have a clear understanding of some cross cutting issues like National Integrity Policy, Digitalization of Bangladesh Police: prospect & challenges, Initiative on BD Police

On successful completion of the program, participants should be able to achieve the following course learning outcomes:

- » Critically examine the leadership behaviors and managerial skills required to mobilize others to achieve organizational outcomes
- » Acquire a strong mental capability to face the challenges in the different arena of the profession like disaster management, public order management or even stress management.
- » Can efficiently discuss ethical approaches to decision making in policing.
- » Analyze the trends that influence the objectives of the policing
- » Analyze the plan for complex management problems
- » Broaden their knowledge on executive level decisions, particularly in the areas of policy, human resource management and public accountability.
- » Extend their acquaintance with other communities.

Table-6, Participants of 35th Police Management Certificate Course (17 July – 11 August 2016)

Sl. No.	Name, Designation & Units	Sl. No.	Name, Designation & Units
01	Sudipta Roy Sr. ASP (ISTC), Habiganj	02	Abdul Kader ASP (SAF), Khagrachari
03	Khaleda Begum Sr. ASP, PBI (HQ), Dhaka	04	Kazi Shahanwaz ASP (HQ), Sherpur
05	Md. Jahurul Huq Sr. ASP (B-Circle), Gaibandha	06	Mohammad Hannan Miah ASP, PHQ, Dhaka
07	Md. Jayed Shahrear Sr. AC, DMP, Dhaka	08	Md. Atuar Rahman AC (Admin & Petrol), SMP, Sylhet
09	Hossain Md. Raihan Kazemy Sr. ASP, Tourist Police, Cox'sbazar	10	Mohammad Mohibul Islam ASP, CID, Dhaka
11	S.M. Mizanur Rahman Sr. ASP, Industrial Police-2, Gazipur	12	Ashit Kumar Ghosh ASP, (Railway Circle Ishordi), Pabna
13	A.N.M. Wasim Feroz Sr. ASP (HQ), Khulna	14	Md. Humayun Kabir AC, KMP, Khulna
15	Sudipta Sarker Sr. ASP, (ISTC), Pirojpur	16	Sukumar Roy AC, BMP, Barisal
17.	Maungnethowai Marma Sr. AC, CMP, Chittagong		



Participants of 35th Police Management Certificate Course with Vice-Rector and Faculty Members

Table-7, Participants of 36th Police Management Certificate Course(20 Nov. – 08 Dec. 2016)

Sl. No	Name, Designation & Posting Place	Sl. No	Name, Designation & Posting Place
1	Md. Elias Kabir Sr. ASP, In-Service Training Center, Tangail	2	A. K. M. Musharraf Hussain Sr. ASP, Tourist Police, Dhaka
3	Md. Ashrafuzzaman Sr. ASP, SB, Dhaka	4	Md. Imran Zakaria Sr. ASP, PHQ, Dhaka
5	Md. Khairul Alam Sr. ASP, Gaibandha	6	Mohammad Atiqul Haque Sr. ASP, Sadar Circle, Satkira
7	Mohammad Shafiul Islam Sr. ASP, Range DIG Office, Mymensingh	8	Sukumar Chandra Das Sr. ASP, 6-APBn, Khagrachhari
9	Shafiqur Rahman AC, Traffic, BMP, Barisal	10	Md. Ruhul Amin Sarker, M. Phil AC, DMP, Dhaka
11	Kamarum Munira Sr. ASP,DTS,CID	12	Md. Mijanur Rahman ASP, RAB-6, Khulan
13	Md. Shaqil Saber AC, KMP, Khulna	14	Md. Mafiz Uddin ASP, Satkania Circle, Chittagong
15	Md. Mahamud Hasan ASP, Industrial Police-2, Gazipur	16	Md. Humayun Kabir AC, SMP, Sylhet

*Participants of 35th Police Management Certificate Course with Rector and Faculty Members*

Police Financial Management Certificate Course (PFMCC)

Core course for Addl. SP

Police Financial Management Certificate Course (PFMCC) is one of the core courses of PSC offered to the Additional Superintendents of Bangladesh Police. PSC organized three PFMCCs- 29th PFMCC conducted from 12 June-23 June 2016, 30th PFMCC conducted from 14 August- 01 September and 31st PFMCC conducted from 04-22 December 2016. In total 45 police officials in the rank of Additional Superintendent of Police have been graduated from this course. The participants came from different police units.

PFMC Course Highlights

- 3 PFMCCs have been accomplished
- Total 45 participants attended the course of which 4 were females.
- Participants had a visit on FIMA to have practical experience.

Course objectives:

Financial management provides a foundation of the main topics in financial economics covering the selected topics in budgeting, procurement, taxation and auditing etc.

The course's objective is to provide a theoretical framework for considering finance problems and issues in various police units and to apply these concepts in practice.

Three primary goals for this course are:

- 1) to give everybody a base level of financial knowledge,
- 2) to give everybody the ability and confidence to tackle common financial problems in practice, and
- 3) to provide adequate knowledge on financial management in relation to auditing, taxation, leave rules etc.

In this course, the participants will enhance their knowledge and understanding of financial management. Through class discussion, informal study groups and formal class presentation, they will enhance their communication and collaboration skills. They will learn how managers should organize their financial transactions effectively and with integrity. Finally, financial management is also related to money laundering, corruption, mobile financing etc. and the course will discuss many cases and examples involving various companies, giving the participants other perspectives on financial management.

Expected outcome:

After successful completion of the course, the participants can able to:

- » Better ability in handling of government organizations that deal with finance.
- » Raised ability and attitude in cost-effective financial management of the AOR.
- » Better understanding of police financial management issues.
- » Increased ability to determine the appropriate and effective strategies in management of financial activities.
- » Raised capacity in developing financial strategies



Participants of 29th PFMCC with the Rector & Faculty members

Table-8, Participants of 29th Police Financial Management Certificate Course (12 -23 June 2016)

Sl. No	Name, Designation & Units	Sl. No	Name, Designation & Units
01	Md. Nazimul Houque Addl. SP	02	Abul Hasnat Khan Addl. SP, Sylhet
03	Dr. A.K.M. Akhtaruzzaman Bosunia Addl. SP, SPBn	04	Md. Mosi Uddowla Reza Addl. SP, Chittagong
05	Sumit Chowdhury Addl. SP, In-Service Training Center, Rajshahi	06	Kanai Lal Sarkar Addl. SP, PBI, Dhaka
07	Mohammad Shariful Islam Addl. SP, Laxmipur	08	Abu Torab Md. Shamsur Rahman ADC, DMP, Dhaka
09	Goutom Kumar Biswas Addl. SP, Bagerhat	10	Md. Mahfuz Afzal Addl. SP, Industrial Police-2, Gazipur
11	T. M. Mosharraf Hossain Addl. SP, SB, Dhaka	12	Mohammad Ruhul Kabir Khan Addl. SP, CID
13	Mirza Saiem Mahmud ADC, CMP, Chittagong	14	Al Asad Md. Mahfuzul Islam Addl. SP, PHQ
15	G. M. Abul Kalam Azad ADC, SMP, Sylhet		

Table-9, Participants of 30th Police Financial Management Certificate Course (14 Aug- 01 Sep 2016)

Sl. No.	Name, Designation & Units	Sl. No.	Name, Designation & Units
01	Sharif Uddin Ahmed Addl. SP, 8 APBn, Uttara	02	Md. Shafiqul Islam Addl. SP, In-Service Training Center, Tangail
03	Mostak Ahmed Addl. SP, RAB-3	04	Md. Torikul Islam Addl. SP, In-Service Training Center, Satkhira
05	Muhammed Anwarul Haque Addl. SP, Maulvibazar	06	Mohammad Iqbal Hossain ADC, SMP, Sylhet
07	Md. Abu Maruf Hossain Addl. SP, Nilphamari	08	Md. Humaun Kabir ADC (Crime), DMP, Dhaka
09	Quazi Akhter Ul Alam Addl. SP, PBI (HQ)	10	Mohammad Mahbub Alam Khan Addl. SP, Chapainawabgonj
11	Reshma Sharmin Addl. SSP, CID, Dhaka	12	Mohammad Mahfuzur Rahman Addl. SP, Netrokona
13	Mohammad Bellal Hossain Addl. SP, Industrial Police-4, Narayanganj	14	Dipak Jyoti Khisa ADC, CMP, Chittagong
15	A K M Emran Bhuyain Addl. SP, Chittagong		



Participants of 30th PFMCC with the MDS (Training) & Faculty members

Table-10, Participants of 31st Police Financial Management Certificate Course(04-22 Dec 2016)

Sl.No	Name, Designation & Posting Place	Sl. No	Name, Designation & Posting Place
1	Mohammad Kawsar Shikdar Addl. SP, Industrial Police- 01, Dhaka	2	Monira Sultana Addl. SP, DSB, Bogra
3	N M Nasiruddin Addl. SP, Lalmonirhat	4	Md. Hafizur Rahman Addl. SP, Tourist Police
5	Dr. Kanij Hossain Jahan Addl. SP, 1 APBn, Uttara, Dhaka	6	Shahrir AlMamun ADC, (HQ & Admin) SMP
7	Md. Mostafa Kamal Rashed Addl. SP, PBI DHaka	8	Md. Habibullah Addl. SP, Sunamgang
9	Abdullah Al-Mamun Addl. SP, (South), Comilla	10	Dewan Jalal Uddin Chowdhury Addl. SP, SB, Dhaka
11	Zakir Hasan Addl. Sp, Manikgang	12	Joyita Shilpi ADC, Crime Command & Control Centre, DMP
13	SK. Zahidul Islam PPM Addl. SP, (DSB), Jessore	14	Md. Jashim Uddin ADC, DB (South), CMP
15	AFM Nezam Uddin Addl. SP, Establishment, PHQ		

*Participants of 31st Financial Management Certificate Course with the Rector & Faculty Members*

Advanced Courses:

During this tenure PSC has conducted 03 Advanced Courses. Among those 02 Orientation Course for Newly Promoted SsP and one Leadership and Management Course for Senior Police Executives have been completed. Total 80 officers have been graduated from these courses.

Table-11, List of Advanced Courses conducted by PSC

Sl. No.	Name of the Courses	Date	Designation	No of trainee
1.	Orientation Course for Newly promoted SP	08-12 May	SP	30
2.	Orientation Course for Newly promoted SP	15-19 May	SP	31
3.	Leadership and Management Course	13 -17 Nov	DIG & Addl. DIG	19
				Total = 80

Orientation Course For the Newly Promoted SsP

Course Dedicated to SP

PSC has arranged two orientation courses for the Superintendents of Police who got fresh appointment as SP. Before joining to their respective assignments, they have to undergo this short leadership-based training at PSC.

One week long course has been successfully arranged from 08 to 12 May 2016 and another course has been successfully arranged from 15 to 19 May 2016 for the field level supervisors ought to lead Bangladesh police in the years ahead. The objective of this course was to emphasize on-ground reality on contemporary policing, leadership and management so that the fresh SPs achieve professional competencies to lead their organization in a better and professional manner. In total 70 Addl. SPs were promoted to the auspicious rank of SP, of which (30+31=61) personnel successfully attended and graduated in the course.

Orientation Course Highlights

- Course for the newly promoted SsP before joining to respective assignments
- 6 modules covered 31 topics over 5 working days
- Total 61 participants attended the course of which 9 were females.
- Participants had a visit on FIMA



Resource Person is delivering lecture in 2nd Orientation Course of Newly Promoted SsP

Through the training program, the participants will be able to:

- » Better understand police leadership and police management
- » Achieve greater ability in inspection of police units
- » Learn the techniques of effective case supervision
- » Have in depth knowledge on infrastructural development of different police units
- » Cooperate and coordinate with the stakeholders like judiciary, military, media and the civilians
- » Learn more about gender sensitive policing
- » Perform keeping with the public expectations and ground reality
- » Have clearer knowledge of crisis management in different critical situations.

After successful completion of the course, the participants can able to:

- » Better understanding of approaches to leadership, management and supervision
- » Enhanced inter organizational cooperation and coordination
- » Increased ability to determine appropriate and effective strategies at the unit levels
- » Raised capacity in professional dealings.

**Table-12, Participants of Orientation Course for newly promoted SPs
(1st Batch) (08-12 May 2016)**

Sl. No.	Name of New SPs	Sl. No.	Name of New SPs
1.	Md. Masum Billah Talukder	2.	Md. Farook UL Haque
3.	Most. Taslima Khatun	4.	Abu Ahammad Al Mamun
5.	Pankaj Chandra Roy	6.	Nassian Wazed
7.	Tamanna Yeasmin	8.	Mohammad Jakir Hossain Mazumder
9.	Subrata Kumar Halder	10.	Mizanur Rahman
11.	A F M Anjuman Kalam	12.	Md. Abdus Salam
13.	Md. Mizanur Rahman	14.	Liton Kumer Saha ppm
15.	Hamida Parvin	16.	Mohammad Hemayatul Islam
17.	Mohammad Salam Kabir	18.	Nurul Islam
19.	Md. Maruf Hossain	20.	Mohammad Maynul Hasan
21.	Mohammad Zaidul Alam ppm	22.	Mohammad Zakaria
23.	Abida Sultana ppm	24.	Md. Mohibul Islam Khan
25.	Mst. Shahala Pervin	26.	Md. Saifullah Bin Anwar
27.	Masud Ahmed	28.	Md. Akbar Ali Munshi
29.	S. M Jahangir Alam Sarker	30.	S.M. Mostain Hossain



Participants of 2nd Orientation Course with the Rector & Faculty members



MDS (RP&E) inaugurated 3rd Orientation Course

**Table-13, Participants of Orientation Course for newly promoted SPs
(2nd Batch) (15-19 May 2016)**

Sl. No.	Name of New SPs	Sl. No.	Name of New SPs
1.	M. A. Masud	2.	Farooque Ahmed
3.	Md. Abdus Salam	4.	Syed Harun-OR-Rashid
5.	Nabila Jafrin Rina	6.	Mohammad Jahangir Mollick
7.	Mir Muddasser Hossain	8.	Rifat Rahman Shamim
9.	Rashaida Begum	10.	Md. Hasan Nahid Chowdhury
11.	Md. Alimuzzaman	12.	Md. Abdul Warish
13.	Sanjit Kumer Roy	14.	Mohammad Sihab Kaiser Khan
15.	Uttam Kumer Paul	16.	Md. Babul Akter
17.	Syed Abu Sayem	18.	Md. Habibur Rahman PK
19.	Md. Hasanuzzaman	20.	Mohammad Ibrahim Khan
21.	Tofael Ahamed	22.	Md. Mokhlesur Rahman
23.	Tanvir Momtaz	24.	A H M Abdur Rakib
25.	Shamima Akter	26.	Mohammad Shahriar Alam
27.	Quamrul Hassan Mahmud	28.	Md. Salim Khan
29.	S.M Mehedi Hasan, bpm.ppm	30.	Mohammed Farid Uddin
31.	Khandoker Nurunnabi		



Participants of 3rd Orientation Course with the MDSs & Faculty members

Leadership and Management Course for Senior Police Executive

Police Staff College Bangladesh arranged an advanced course for DIG/Addl. DIG named Leadership and Management Course for Senior Police Executives. The Course was five days course and the participants were trained on subjects like National Security Perception, Strategic Management and Formulating Strategic Plan, Anti-terrorism Law and Rules in Bangladesh, Transnational Organized Crime, Negotiation and Conflict Management and so on. Total 19 participants participated on that course.

Objectives:

After the training program, the participants will be able to –

- » Evaluate Police Commission Report through contemporary lenses and harvest the features of policy analysis process and strategic management.
- » Appraise the knowledge of anti-terrorism and calibrate the impact of regional connectivity to combat transnational organized crimes.
- » Demonstrate skills in intelligence management, conflict management and inspection and supervision of different police units.
- » State Sustainable Development Goals (SDG) from national and global aspects and collate the knowledge on National Integrity Strategy (NIS) for quality policing in present context.

Expected Learning Outcomes:

- » Identify the key areas of contemporary policing from Police Commission Report and apply the features of policy process and strategic management.
- » Illustrate aptness in national security from geopolitical aspect and relate anti-terrorism laws and strategies identifying the best practices of transnational organized crime.
- » Develop mastery of intelligence management, conflict management and inspection and supervision skills.
- » Synthesize national Sustainable Development Goals (SDG) and the usefulness of National Integrity Strategy (NIS) for quality policing.

Table-14, Participants of Leadership and Management Course (13 -17 November 2016)

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Bhanu Lal Das DIG, CID	2	Md. Shamsuddin DIG, Railway Police
3	Md. Lutfur Rahman Mondal DIG, Central Police Hospital, Rajarbagh	4	Nibash Chandra Mazi DIG, KMP, Khulna
5	S M Ruhul Amin DIG, BMP, Barisal	6	Mallick Faqrul Islam bpm , ppm DIG, Highway Police
7	Md. Alamgir Alam Addl. DIG, SB, Dhaka	8	Sardar Tamizuddin Ahmed Addl. DIG, RMP, Rajshahi
9	Md. Feroz Al Mozahid Khan Addl. DIG, TDS, Dhaka	10	Md Mukhlesur Rahman Addl. DIG, CID, Dhaka
11	Morshedul Anwar Khan Addl. DIG, T&IM, Dhaka	12	Y M Belalur Rahman Addl. DIG, DMP, Dhaka
13	Md. Mahbubur Rahman Addl. DIG, River Police	14	Hasib Aziz Addl. DIG, APBn (HQ), Dhaka
15	Mohammad Sakawat Hossain Addl. DIG, Highway Police	16	Md. Mahabubor Rahman Addl. DIG, CMP, Chittagong
17	Mohd. Abdul Malek Addl. DIG, Khulna	18	Masood-ul-Hasan Addl. DIG, Rajshahi Range
19	Md. Masudur Rahman Bhuiyan Addl. DIG, Dhaka Range		



Rector, Vice-Rector, Senior Faculties and participants of Leadership Management Course

Partnership with ATA/ICITAP/US Embassy/Royal Canadian Mounted

Police/Australian High Commission

During this tenure PSC has conducted total 17 partnership courses with cooperation with ATA/ICITAP/US Embassy/UNICEF/Royal Canadian Mounted Police/Australian High Commission. Total 395 participants have been graduated from these courses.

Table-15, List of Partnership Courses

No.	Name of the Courses& Date	Duration	Designation of the participants	No of trainee
1.	Financial Crimes Training Program Coordinated by: United States Department of Justice, BFIU, BB, PSC Organized by United States Department of Justice	2-5 May	(AD,DD-ACC), Prosecutor, AAG, DAG, (JD, DD-BB), (AD, DD-Customs), Ins, ASP, Addl. SP	20
2.	Combating Domestic and Transnational Terrorism Organized by: ATA, US Embassy	08-19 May	Addl. SP-3, ASP-4, Ins-16	23
3.	Pre-deployment Training Course for UNPOL/IPO Coordinated by: UN & Desk, PHQ Organized by: PSC & PHQ	09-14 May	SP-2 Addl. SP-1, Sr. ASP-1, Ins-11, Sergeant-3	18
4.	Operation Combating Terrorism Training Organized by: ICITAP (PACOM)	11 -25 Aug	Major (Army, AFD, BGB), Com. Lt. Com (Coast Guard, Navy), ASP to Ins	23
5.	Computer Facilitated Crimes Against Children Training Organized by: International Centre for Missing & Exploited Children (ICMEC), USA	18-20 Sep	Addl. SP-1, ASP-2, Ins-21, SI-23	47
6.	Training of Trainers on Juvenile Justice System Organized by: UNICEF, Bangladesh	18-22 Sep	SP-2. Addl. SP-13, ASP-1	16
7.	Operational Planning Course Coordinated by: US Pacific Command (PACOM) Augmentation Team (PAT), US Embassy, Dhaka	18-29 Sep	Major (Army-1, AFD-1, BGB-1), Com. Lt-4 Com (Coast Guard-1, Navy-2), Addl. SP-3, ASP-2	14
8.	Crisis Response Team Course Coordinated by: Regional Security Office, U.S. Embassy	09-26 Oct	SP to Cons	25
9.	Fraudulent Document Recognition & Behavioral Analysis Course Coordinated by: (ATA) Regional Security Office, U.S. Embassy Dhaka	30 Oct- 7 Nov	Addl. SP to SI	24
10.	Money Laundering and Terrorist Financing Course Organized: Royal Canadian Mounted Police	6-10 Nov	Addl. SP to SI	25
11.	Fraudulent Document Recognition & Behavioral Analysis Course Coordinated by: (ATA) Regional Security Office, U.S. Embassy Dhaka	9-17 Nov	Sr. ASP to SI	24

12.	Money Laundering and Terrorist Financing Course Organized: Royal Canadian Mounted Police	13-17 Nov	Addl. SP to SI	25
13.	Social Media Intelligence and Internet Investigation Techniques Australian High Commission, Dhaka	27 Nov-01Dec	Addl. SP to SI	20
14.	Terrorist Crime Scene Investigation Organized: ICITAP, US Department of Justice, OPDAT, US Embassy, Dhaka	4-15 Dec	Addl. SP to SI	24
15.	Case Preparation and Trial Skills ICITAP-OPDAT	5-08 Dec	PP (Anti-Corruption Commission)	19
16.	Tactical Medical Course, ATA	11-15 Dec	Ins to Con	24
17.	Tactical Medical Course, ATA	18-22 Dec	ASP to Con	24
				Total=395

“Special Operations Combating Terrorism Course”

During this tenure (14-24 August), Police Staff College organized “Special Operations Combating Terrorism Course” coordinated by ICITAP and US Embassy, Dhaka. 23 participants of different security organization took part on this training. This two weeks long course was designed to equip participants with the knowledge and skills on combating terrorism which is now a global issue of concern. The major topics of the course were about terrorist financing, human trafficking, Mumbai attack case study etc.

**Table-16, Participants of Special Operations Combating Terrorism Course
(14-24 August 2016)**

Sl.	Name, Designation & Units	Sl.	Name, Designation & Units
1	Major Hamid-UR-Rahman, TE BGB, HQ, Dhaka	2	LT. Commander Towfiqul Islam Bangladesh Navy
3	Major Md. Ruhul Amin, PSC 33 BGB	4	LT. Mir Rafius Shams Bangladesh Navy
5	Major Md. Mijanur Rahman Khan 56 BGB	6	Lt. Dewan Rafiqul Awal Bangladesh Coast Guard
7	Major Md Masud Rana Bangladesh Army	8	Tapash Kumar Das AC, DMP, Dhaka
9	Major Muhammad Munirul Islam Bhuiyan, PSC Intelligence Directorate Armed Forces Division	10	Mohammed Farhad Asst. Police Commissioner (DB), CMP, Chittagong
11	Major Md Rokon-UZ-Zaman Khan Bangladesh Army	12	Iftekhaireul Islam AC, Counter Terrorism, DMP, Dhaka
13	Major Md. Humayun Kabir 16 BGB, Ramgarh	14	Khan Md. Shirajul Islam ASP, SB, Dhaka
15	Commander A K M Zakaria (TAS), BN Executive Officer, CG Base Agrajatra, Patuakhali	16	Md Mahbubur Rashid Asst. Director, BGB Hospital, Dhaka
17	Mohammad Nurul Isalm Asst. Director, South-East Region, BGB, Chittagong	18	Md. Nurunnabi Inspector, PBI (HQ), Dhaka
19	Kazi Rakib Uddin Inspector, DB, CMP, Chittagong	20	Abdul Kader Inspector, PBI, Narayanganj

21	S. M. Ramzan Hossain Inspector, Counter-Terrorism, DMP, Dhaka	22	Md. Monzurul Morshed Inspector, SB, Dhaka
23	Kabir Hossain Inspector, Counter-Terrorism, DMP, Dhaka		



Participants and Instructors of Special Operations Combating Terrorism Course with the MDS (Training) & Faculty

Operational Planning Course (OPC):

During this tenure 18-29 September 2016 Police Staff College organized Operational Planning Course (OPC) coordinated by US Pacific Command (PACOM) Augmentation Team (PAT) and US Embassy, Dhaka. 14 participants of different security organization took part on this training. This two weeks long course was designed to equip participants with the knowledge and skills on combating terrorism which is now a global issue of concern.

Table-17, Participants of Operational Planning Course (18-29 September 2016)

No.	Name, Designation and Unit	No.	Name, Designation and Unit
1	Lt. Col. Zia Sadat Khan Armed Forces Division (AFD)	2	LT. CDR A M Rahatuzzaman, (X), BeGM BN Executive Officer, GS Tamjeed
3	Major Md. Shafiqur Rahman BGB, HQ	4	LT CDR Rasel Howlader (TAS) BN Sqn CDR, SWADS, Navy
5	Nazmul Hassan ADC, CMP, Chittagong	6	Mishuk Chakma ADC. Countar Terrorism Unit, DMP, Dhaka
7	S. M. Nazmul Haque ADC, Counter Terrorism Unit, DMP, Dhaka	8	Major Md Rokon-UZ-Zaman Khan 1 para Commando Battalion
9	Commander Fazlar Rahman, (C), psc BN Navy, HQ	10	Lt. Dickson Chowdhury, (x), PCGM BNVR Bangladesh Cost Guard, East Zone
11	LT CDRM Sazzad Hossain, (x), BNSQN CDR CTG DSSGP, SWADS, Navy	12	Md. Nure Alam ASP, PHQ, Dhaka
13	Md. Rahmat Ullah Chowdhury AC, Counter Terrorism, DMP, Dhaka	14	Captain Md. Abu Saleh Fazle Rabbi Khan 1 para Commando Battalion



Certificate giving ceremony of Operation Planning Course



Vice-Rector, Faculties and Participants of Operation Planning Course

Computer Facilitated Crimes Against Children Training :

During this tenure 18-20 September 2016 Police Staff College and “International Centre for Missing & Exploited Children (ICMEC), USA jointly organized “Computer Facilitated Crimes against Children Training”. The subject matter of this training course was online child sexual exploitation- investigations and the challenges for law enforcement worldwide to identify victims. Total 47 participants of different ranks (Addl. SP-Sub Inspector) took part on this training.

**Table-18, Participants of Computer Facilitated Crimes Against Children Training
(18-20 Sep. 2016)**

No.	Name, Designation and Unit	No.	Name, Designation and Unit
1	Naima Sultana Addl. SP (Trng) Mohera PTC, Tangail	2	A M Kamrul Islam ppm Sr. AC, DB, KMP, Khulna
3	Md. Mainul Absar AC, SMP, Sylhet	4	Md. Maruf Hossain Inspector, Training Center, Khulna
5	Atique Ahmed Chowdhury Inspector, DB-North, CMP, Chittagong	6	Shibendra Chandra Dash Inspector, SMP, Sylhet
7	Md. Shah Alam Inspector, Police Academy, Sardah	8	Mohammad Morshedul Hassan Khan Inspector, Mymensingh District
9	Md. Zakirul Islam Inspector, DB, Naogaon	10	Md. Shahabuddin Chowdhury Inspector, Barisal District
11	M M Moynul Islam Inspector, DB, CMP, Chittagong	12	Md. Ataur Rahman Inspector, DB, DMP, Dhaka
13	A.F.M. Sayeed Inspector, DB (North), Dhaka District	14	Md. Dalower Hossain Inspector, DB, DMP, Dhaka
15	Golam Mostofa Inspector, BMP, Barisal	16	Kaisar Hamid Inspector, Training Center, Noakhali
17	Mohammad Mahabbat Kabir Inspector, Jamalpur	18	Md. Mashud Hossain Tarafder Inspector, SB, Dhaka
19	Md. Alamgir Siddique Inspector (SI&O), PBI	20	Mohammad Rokunuzzaman Inspector, SB, Dhaka
21	Muhammad Abdul Badi Inspector, PBI	22	Probir Kumar Biswas Inspector, DB, Narail District

23	A.K.M. Monzur Alam Inspector, SB, Comilla	24	Mohammed Mahfuzur Rahman Inspector, CID, Dhaka
25	Md. Anwar Zahid Sub-Inspector, PBI, Dhaka	26	Yeakubul Islam Bhuiyan Sub-Inspector, DB, Chittagong
27	Moshayed Ullah Bhuiyan Sub-Inspector, CID, Dhaka	28	Tangel Ahmed Sub-Inspector, BMP, Barisal
29	Mohammed Jahir Uddin SI, APBn Training Center, Khagrachhari	30	Md. Shahin Molla Sub-Inspector, DB, Narayongonj
31	Md. Badrujjaman Sub-Inspector, BD, KMP, Khulna	32	Md. Anisur Rahman Sub-Inspector, SB, Dhaka
33	Md. Zahangir Alam Sub-Inspector, Sardah	34	Md. Mojammel Hossain Sub-Inspector, DB, CMP, Chittagong
35	Md. Anwar Hossen Sub-Inspector, Rangpur	36	Md. Amjadul Haque Sub-Inspector, Gaibandha
37	Sumon Chandra Roy Sub-Inspector, Dinajpur	38	Md. Nur Alam Siddik Sub-Inspector, DB, DMP, Dhaka
39	Azharul Islam Sub-Inspector, Moulvibazar	40	Abu Sayed Miah Sub-Inspector, DB, DMP, Dhaka
41	Md. Mamunur Rashid Sub-Inspector, DB, Rajshahi	42	Md. Jahurul Haque Sub-Inspector, PTC, Rangpur
43	Subrota Debnath Sub-Inspector, DB, Munshigong	44	Sheikh Md. Ashraf Ali Sub-Inspector, Meherpur
45	Md. Mizanur Rahman Sub-Inspector, Hobigonj	46	Md. Rabiul Islam Sub-Inspector, DB, Bhola
47	Syed Mahbubur Rahman Sub-Inspector, Brahmanbaria		



*Participants of Computer
Facilitated Crimes
Against Children Training*



*Classroom Participation by
the participants of Computer
Facilitated Crimes Against
Children Training*

Training of Trainers on Juvenile Justice System:

During this tenure 18-22 September 2016 Police Staff College and UNICEF, Bangladesh jointly organized “Training of Trainers on Juvenile Justice System”. The subject matters of the training were- The Children Act, 2013; and The Children Policy, 2016 and realities in Bangladesh in respect of children and their socio-economic condition. Total 16 participants of different ranks (SP-ASP) took part on this training.

Table-19, Participants of Training of Trainers on Juvenile Justice System (18-22 Sep. 2016)

No.	Name, Designation and Unit	No.	Name, Designation and Unit
1	Md. Abdullah Aref, PPM DC (North) , KMP, Khulna	2	Asma Siddiqua Mili ADC, DMP, Dhaka
3	Mohammad Jahangir Molliq DC, BMP, Barishal	4	Abdullah Al-Mamun Addl. SP (South), Comilla
5	Mohammad Osman Gani,PPM Addl. SP, PTC, Noakhali	6	Md. Moniruzzaman Addl. SP, Range Office, Mymansingh
7	Abul Kalam Azad Addl. SP, In Service Training Centre, Rajshahi	8	A H M Yeadul Islam Addl. SP (P & R), Police Headquarters, Dhaka
9	Mohammad Sharif Uddin Addl.SP, PTC, Rangpur	10	Md. Shafiqul Islam Addl. SP, In Service Training centre, Tangail.
11	Md. Bashir Ahmed Addl. SP, PBI, Chittagong	12	Md. Habibullah Addl. SP, Sunamgonj
13	Reaz Uddin Ahmmed,PPM ADC, IAD, DMP	14	S.M. Fozlul Haque Addl. SP, BPA, Sardah, Rajshahi
15	Md. Shaifuddin Shaheen Addl. SP, Bhola	16	Md.Ruhul Amin ASP (Training-core course), PSC



Rector, Faculties and Participants of Training of Trainers on Juvenile Justice System



Class Participation on Training of Trainers on Juvenile Justice System

Crisis Response Team (CRT)

During this tenure 09-27 October 2016 Police Staff College and Regional Security Office, U.S. Embassy Dhaka jointly organized “Crisis Response Team (CRT)”. Total 25 participants of different ranks (SP-Constable) took part on this training. Course topics include but are not limited to:

- » Community engagement and human rights
- » Police conduct and integrity



Class session of CRT course

- » Pistol and carbine basic and advanced courses of fire
- » Marking cartridge and live-fire operations
- » Tactical trauma care
- » Officer down rescue operations
- » Sharpshooter/observer functions
- » Close quarters battle (CQB)
- » Use of ballistic shields
- » Use of force
- » Tactical communications
- » Tactical breaching
- » Tactical planning and options

Table-20, Participants of Crisis Response Team (09-27 October 2016)

No.	Name, Designation and Unit	No.	Name, Designation and Unit
1	Mohammad Rashidul Islam Khan Commanding Officer (SP), Airport (8) APBn	2	Md. Shafiqul Islam Khan Sub- Inspector (AB), Airport (8) APBn
3	Md. Jahad Perves Chowdhury Sr. ASP, APBn HQ, Uttara, Dhaka	4	Md. Mokbul Hossain Sub- Inspector (AB), Airport (8) APBn
5	Abdullah Al Mamun Sr. ASP, Airport (8) APBn	6	Md. Abdul Latif Asst. Sub- Inspector (AB), Airport (8) APBn
7	Jisanul Hoque ASP, 1 APBn, Uttara, Dhaka	8	Bimol Chandra Sarkar Asst. Sub- Inspector (AB), 1 APBn, Uttara, Dhaka
9	Ashrafuzzaman ASP, Airport (8) APBn	10	Sanjoy Dey Asst. Sub- Inspector (AB), 1 APBn, Uttara, Dhaka
11	Md. Rasel Sarkar Constable, 1 APBn, Uttara, Dhaka	12	Md. Sohrawardi Kobir Constable, 1 APBn, Uttara, Dhaka
13	Salim Reza Constable, 1 APBn, Uttara, Dhaka	14	Md. Shajahan Ali Constable, 1 APBn, Uttara, Dhaka
15	Md. Liton Miah Constable, 1 APBn, Uttara, Dhaka	16	Alamin Biswas Constable, 1 APBn, Uttara, Dhaka
17	Md. Mahadee Hasan Constable, 1 APBn, Uttara, Dhaka	18	Jahid Hasan Constable, 1 APBn, Uttara, Dhaka
19	Md. Hasan Habib Constable, 1 APBn, Uttara, Dhaka	20	Md. Ashik Miah Constable, Airport (8) APBn
21	Md. Sohel Rana Constable, Airport (8) APBn	22	Uttom Kumar Constable, Airport (8) APBn
23	Khandokar Jarjis Constable, Airport (8) APBn	24	Md. Abdul Alim Constable, Airport (8) APBn
25	Md. Afzarul Islam Constable, Airport (8) APBn		

Fraudulent Document Recognition & Behavioral Analysis Course

Police Staff College Bangladesh Arranged Fraudulent Document Recognition & Behavioral Analysis Course Coordinated by: Regional Security Office, U.S. Embassy Dhaka. The course duration was of seven working days. The aims of the course were to enhance your ability to recognize suspicious behaviors of the travelers and to develop the ability to quickly examine travel documents to determine whether the documents presented are genuine. Total 24+24=48 officers from ASP to Si participated in two batches (30 October-07 November 2016) and 9 November-17 November 2016 on this course.

Table-21, Participants of Fraudulent Document Recognition & Behavioral Analysis Course (1st Batch) (30 October-07 November 2016)

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Md. Kutub Uddin Addl. SP, CID, Chittagong	2	Dewan Jalal Uddin Chowdhury Addl. SP, SB, Dhaka
3	Muhammad Motazzar Hossain Sr. ASP, SCO, SB, Dhaka	4	Md. Shariful Islam Sr. ASP (Political), SB, Dhaka
5	Md. Ahsan Habib Inspector, Detective Training School, CID, Dhaka	6	Md. Shah Alam Inspector, SBTS, SB, Dhaka
7	Nuruddin Ahmad Inspector, Forensic Unit, CID HQs Dhaka	8	Md. Enamul Islam Chowdhury Inspector, SBTS, SB Dhaka
9	Golam Md. Zakaria Inspector, SBTS, SB, Dhaka	10	Md. Mizanur Rahman Inspector, SBTS, SB, Dhaka
11	Muhammed Hanif Khan Sub- Inspector, Forensic Unit, CID HQs Dhaka	12	Gita Rani Das Sub- Inspector, SCO, SB, Dhaka
13	Sumon Miah Sub- Inspector, Airport PS, DMP	14	Nasrin Akther Sub- Inspector, Immigration, SB, Dhaka
15	Md. Shafiul Alam Sub- Inspector, Airport PS, DMP	16	S.M. Shahidullah Sub- Inspector, Immigration-A Shift, SB, Dhaka
17	Bisasar Das Chowdhury Sub- Inspector, SBTS, SB, Dhaka	18	Kazi Zillur Rahman Mostafa Sub- Inspector, Immigration-A Shift, SB, Dhaka
19	Biswajit Chandra Debnath Sub- Inspector, SCO, SB, Dhaka	20	Md. Nasir Uddin Sub- Inspector, Immigration-B Shift, SB, Dhaka
21	Md. Hafijur Rahman Sub- Inspector, SCO, SB, Dhaka	22	Md. Robiul Alam Molla Sub- Inspector, Immigration-B Shift, SB, Dhaka
23	Mozammel Hoque Sub- Inspector, SCO, SB, Dhaka	24	Md. Sakendar Ali Molla Sub- Insector, Immigration-B Shift, SB, Dhaka



Vice-Rector, Faculties, course facilitator and participants of FDRBAC(1st Batch)

Table-22, Participants of Fraudulent Document Recognition & Behavioral Analysis Course (2nd Batch) (09-17 November 2016)

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Mollik Ahsan Uddin Sami Sr. ASP SCO, SB, Dhaka	2	Asma Akhter Sr. ASP SBTS, SB, Dhaka
3	Apu Mohanta Sr. ASP Immigration, SB, Dhaka	4	Rezaul Haque Inspector SBTS, SB, Dhaka
5	Md. Masudur Rahman Inspector SBTS, SB, Dhaka	6	Md. Mobarak Hossen Inspector SBTS, SB, Dhaka
7	Md. Iftakhar Hossain Inspector Detective Training School, CID	8	Md. Moniruzzaman Inspector SBTS, SB, Dhaka
9	Md. Abu Taher Inspector Forensic Unit, CID HQs, Dhaka	10	Md. Abdul Hai Inspector SCO, SB, Dhaka
11	Md. Foyzal Hossain Sub-Inspector Immigration - C Shift, SB, Dhaka	12	Ruhul Amin Sub-Inspector Immigration - C Shift, SB, Dhaka
13	Chinmoy Das Sub-Inspector Immigration - C Shift, SB, Dhaka	14	Sonjoy Kumar Sarker Sub-Inspector Forensic Unit, CID HQs, Dhaka
15	Md. Liton Miah Sub-Inspector Immigration - A Shift, SB, Dhaka	16	Golam Kibria Hasan Sub-Inspector Airport PS, DMP, Dhaka
17	Md. Mahbub Alom Sub-Inspector Immigration - A Shift, SB, Dhaka	18	S.M. Mamunur Rahman Sub-Inspector Airport PS, DMP, Dhaka
19	Md. Sohel Rana Sub-Inspector Immigration - A Shift, SB, Dhaka	20	Golam Ahmad Sub-Inspector SCO, SB, Dhaka
21	Md. Sohel Rana Sub-Inspector Immigration - B Shift, SB, Dhaka	22	Md. Wajed Ali Khan Sub-Inspector SCO, SB, Dhaka
23	Mohammad Matin Miah Sub-Inspector Immigration - B Shift, SB, Dhaka	24	Kausar Ahmed Bhuiyan Sub-Inspector SCO, SB, Dhaka



Rector, Faculties, course facilitator and participants of FDRBAC (2nd Batch)

Combating Domestic and Transnational Terrorism (CDTT)

Police Staff College arranged a course as a part of ATA course named “Combating Domestic and Transnational Terrorism (CDTT).” The course was held from 08-19 May, 2016 organized by US Embassy .Total 23 participants from the rank of Inspector to Addl. SP participated in the course. The discussing issues of this course are Terrorist tactics and trends, Community engagement to combat terrorism, Intelligence led policing, Assess terrorist threats, Developing counter terrorism strategies , Terrorist financing, Sharing Investigation information and so on.

Table-23, Participants of Combating Domestic and Transnational Terrorism (08-19 May 2016)

Sl. No	Name, Designation & Posting Place	Sl. No	Name, Designation & Posting Place
1	Khandaker Shamima Yesmin Addl. SP, Administration, PHQ	2	Nigar Sultana Addl. SP, CID, Dhaka
3	Md. Shajahan ADC, Detective Branch (North), DMP	4	Nisat Rahman Mithun AC, Detective Branch (North), DMP
5	Md. Zahedul Haque Talukdar Sr. AC, Counter Terrorism Unit, DMP	6	Mrinal Kanti Saha ASP, Organized Crime, CID
7	Md. Jayed Shahrear Sr. AC, Counter Terrorism Unit, DMP	8	AKM Moksudul Islam Inspector, SCO, SB Dhaka
9	Md. Mukter Hossain Inspector, Detective Branch (North), DMP	10	Md. Habil Hossain Inspector, DB (South), DMP
11	Muhammad Jahangir Alam Inspector, Counter Terrorism Unit, DMP	12	Md. Saiful Islam Khan Inspector, DB (South), DMP
13	Md. Tajul Islam ppm Inspector, Counter Terrorism Unit, DMP	14	Litan Dewan Inspector, Organized Crime, CID
15	Mostafizur Rahman Inspector, Counter Terrorism Unit, DMP	16	Md. Nurunnabi Sarkar Inspector, PBI

17	Md. Shafiqul Islam Inspector, Police Bureau of Investigation	18	Shirajul Islam (Babul) Inspector, PBI
19	Md. Rafiqul Islam Inspector, Counter Terrorism Unit, DMP	20	Md. Hafiz Iqbal Inspector, Counter Terrorism Cell, SB
21	Md. Abdur Razzak Inspector, Counter Terrorism Unit, DMP	22	Md. Rakibul Haque Inspector, City SB, Dhaka
23	Arman Ali Inspector, Organized Crime, CID	24	



*Vice-Rector, participants of CDTT,
Trainers and Faculties of PSC*

CDTT Training Session



Financial Crimes Training Program

Police Staff College Bangladesh has arranged “Financial Crimes Training Program” Coordinated by: United States Department of Justice, BFIU, Bangladesh Bank, Police Staff College Bangladesh and Organized by United States Department of Justice. The course was held from 2-5 May, 2016. Total 20 participants from AD, DD-(ACC), Prosecutor, AAG, DAG, (JD, DD-Bangladesh Bank), (AD, DD-Customs), Inspector, ASP, Addl. SP participated in that course. The highlighted issues of the course are Financial Investigation process related to Corruption, Fraud of all types, Terrorist financing, Organized Crime, Violent Crime, Drugs and Gangs, Cyber Intrusions, Counter-intelligence, Role of BFIU in Preventing and Detecting Money Laundering & Terrorist Financing, The Bank Secrecy Act and so on.

Table-24, Participants of Financial Crimes Training Program (02-05 May 2016)

Sl. No	Name, Designation & Posting Place	Sl. No	Name, Designation & Posting Place
1	Bhaskar Podder DD, BFIU, Bangladesh Bank	2	Md. Hafizur Rahman AD, ACC, Head Office, Dhaka
3	Khujista Akhtar Second Secretary, NBR (Customs)	4	Md. Shafi Ullah A D, ACC, Head Office, Dhaka
5	Rukba Iffat Second Secretary, NBR(Customs)	6	Farhana Islam AD, BFIU, Bangladesh Bank
7	Jobaida khanam Asst. Director, CI&ID, Customs	8	Md. Kamrul Hasan AD, BFIU, Bangladesh Bank
9	Md. Milan Shaikh Deputy Director, CI&ID, Customs	10	Shamim Hossain AD, Department of Narcotics Control
11	Tashia Dilawar Deputy Commissioner of Taxes, Dhaka	12	Md. Hamimur Rashid AD, Department of Narcotics Control
13	Md. Khademul Islam Chowdhury Asst. Commissioner of Taxes, Dhaka	14	Md. Golam Kabir Joint Director, BFIU, Bangladesh Bank,
15	Ferdousi Mahbub AC Customs, CI&ID, Customs	16	Md. Bazlur Rahman AD, Department of Narcotics Control
17	Muhammad Moajjem Hossain AD, Anti-corruption Commission, Dhaka	18	Md. Bahauddin AD, Department of Narcotics Control
19	Md. Abdul Wadud AD, Anti-corruption Commission, Dhaka	20	H.M. Shariful Hassan Deputy Director, Custom Intelligence



*Vice-Rector, participants of CDTT,
Trainers and Faculties of PSC*



Financial Crime Training Session

Pre-deployment Training Course for UNPOL/IPO

Police Staff College Bangladesh has arranged Pre-deployment Training Course for UNPOL/IPO coordinated by: UN & Desk, PHQ. The course was held from 09-14 May, 2016. Total 18 persons from the rank of SP to Sargent has participated in that course. Highlighted topics were Report writing, Police military relation, Stress management, Protection of civilians, Code of conduct of UNPol, Security orientation etc.

Table-25, Participants of Pre-deployment Training Course (09-14 May 2016)

Sl. No	Name, Designation & Posting Place	Sl. No	Name, Designation & Posting Place
1	Md. Humayoun Kabir SP, PBI	2	A H M Qumruzzaman DC, DMP, Dhaka
3	Md. Shahriar Ali Addl. SP, PHQ	4	Md. Kamal Uddin Sr. ASP, SB, Dhaka
5	Mohammed Didarul Ferdous Inspector, Cox's Bazar	6	Md. Mizanur Rahman Patwary Inspector, Chandpur
7	Swapan Kumar Aich Inspector, Khagrachari	8	Omar Faruque Ahmmmed Inspector, SB, Dhaka
9	Md. Mostofa Kamal Inspector, Rangamati	10	Md. Ataur Rahman Khondoker Inspector, Cox's Bazar
11	Md. Jahangir Alam Inspector, SB, Dhaka	12	Md. Monir Hossain Inspector, PBI
13	Mohammed Israfil Mozumder Inspector, Khagrachari	14	Jalal Uddin Rumi Inspector, BMP, Barisal
15	Md. Shariful Islam Inspector, PPKTS	16	Md. Khairul Islam Inspector, Rajshahi
17	Sikder Ibne Khaled Sergeant, DMP, Dhaka.	18	Habibullah Sergeant, DMP, Dhaka
19	Syed Fafiqul Islam Sergeant, DMP, Dhaka		



*Rector, PSC Faculties and Participants of
Pre-deployment Training Course*



*Practical Session of Pre-deployment Training
Course for UNPOL/IPO*

Money Laundering/Terrorist Financing Course

Police Staff College Bangladesh arranged two Money Laundering/Terrorist Financing Course Coordinated by: Royal Canadian Mounted Police. The course topics included Sources of financial intelligence, Domestic cooperation-working with partner agencies and departments, Terrorist financing case study, Money laundering case study, Border enforcement practices etc. It was five days long training course and in two batches (25+25) 50 participants from Addl. SP to SI participated on this course.

**Table-26, Participants of Money Laundering/Terrorist Financing Course(1st Batch)
(06-10 November 2016)**

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Md. Mahfuzul Islam ppm-bar ADC (Transnational Crime), CTTC	2	Mohammed Mokhlesur Rahman ADC, DB, DMP, Dhaka
3	Abdul Mannan ADC, DB, DMP, Dhaka	4	Md. Jasim Uddin ADC (Serious Crime)
5	Md. Shajahan ADC, DB, DMP, Dhaka	6	Md. Wahiduzzaman ppm Addl. SP, CID, Dhaka
7	Md. Mahiduzzaman ADC (DB-West)	8	Md. Aminul Islam Sr. AC (DB-South), DMP, Dhaka
9	Md. Jayed Shahrear Sr. AC , CT, DMP, Dhaka	10	Apurba Saha Sr. ASP, PHQ, Dhaka
11	Md. Ahamedur Islam Sr. AC (SAG), CTTC	12	Md. Siddiqur Rahman AC, (Human Trafficking & smuggling), CTTC
13	Md. Rafiqul Islam Inspector (Mobile Finance security Team), CTTC	14	S. M. Meraz Al Mahmud Inspector, CID
15	Md. Shahadut Hossain Inspector, SB, Dhaka	16	Md. Abu Bakar Siddik Inspector, CID
17	Mokteruzzaman Inspector, PBI, HQ	18	Md. Anamul Haque Sub-Inspector, PBI (Financial), CTTC
19	Md. Anwar Zahid Sub-Inspector, PBI, Dhaka	20	Md. Solayman Hossain Sub-Inspector, SB, Dhaka
21	Khandaker Moniruzzaman Sub-Inspector, PBI	22	Durjoy Biswas Sub-Inspector, CMP Chittagong
23	Md. Tariqul Islam Sub- Inspector, CID	24	Md. Mojammel Hossain Sub-Inspector, CMP, Chittagong
25	Md. Alamgir Sharif Sub-Inspector, CID, Dhaka		



Rector, Faculties, course facilitator and participants of Money Laundering/Terrorist Financing Course

**Table-27, Participants of Money Laundering/Terrorist Financing Course (2nd Batch)
(13-17 November 2016)**

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Golam Mostofa Rashel ADC (DB-West), DMP, Dhaka	2	Mohammad Asaduzzaman ppm ADC (Transnational), CTTC
3	Kazi Shafiqul Alam ADC (DB North), DMP, Dhaka	4	Md. Noor Alam Siddiky ADC (Serious Crime), DPM, Dhaka
5	Md. Mominul Karim Sr. ASP, Police Headquarters	6	Tapash Kumar Das AC, CTTC, DMP, Dhaka
7	Md. Iqbal Hossain Sr. AC (DB-East), DMP, Dhaka	8	Md. Shahidur Rahman AC (CT-1/B), CTTC, DMP, Dhaka
9	Alake Biswas Sr. AC, DB, CMP	10	Atiqul Islam AC (CT-3/B), CTTC, DMP, Dhaka
11	Shamsul Arefin AC (DB-South), DMP, Dhaka	12	Md. Shafiuddin Sheikh Inspector (Bomb Disposal), CTTC, DMP, Dhaka
13	Md. Azizul Haque Inspector, PBI, Dhaka	14	Md. Azizul Hoque PPM Inspector (Financial), CTTC, DMP, Dhaka
15	Md. Hafiz Iqbal Inspector, SB, Dhaka	16	Md. Rafiqul Islam Inspector (Cyber Crime), CTTC, DMP, Dhaka
17	Md. Babul Bhuiyan Inspector, CID	18	Abdul Latif Sheikh Inspector, CID
19	Munshi Shafiqul Islam Sub- Inspector, CID, Khulna	20	ShahJalal Shekh Sub-Inspector, Dhaka
21	Md. Mesbaul Haque Sub-Inspector, CID , Rajshahi	22	Md. Asaduzzaman (Tito) Sub-Inspector, CMP, Chittagong
23	Md. Mahedi Hasan Sub-Inspector, PBI, Dhaka	24	Md. Mahadi Hasan Asst. Director (Logistics), PSC
25	Md. Rafiqul Islam Sub-Inspector, PBI, Dhaka		



MDS (A&R), Faculties, course facilitator and participants of Money Laundering/Terrorist Financing Course

Social Media Intelligence and Internet Investigation Techniques

Police Staff College Bangladesh arranged Social Media Intelligence and Internet Investigation Techniques Coordinated by Australian High Commission, Dhaka. Mechanism of the internet and how social media works; finding of data hidden in IP, domain and websites; social media search techniques; exploiting geo location data on social media and many other important contemporary related issues. It was of five days course and 20 Participants from Addl. SP-SI participated in this course.

**Table 28, Participants of Social Media Intelligence and Internet Investigation Techniques
(27 November-01 December 2016)**

Sl. No	Name, Designation & Posting Place	Sl. No	Name, Designation & Posting Place
1	Md. Mostofa Kamal Rashed Addl. SP, PBI (HQ), Dhaka	2	Muhammad Minhazul Islam Addl. SP, CID, Dhaka
3	Muhammad Mahmudul Islam Talukder ASP, CID, Dhaka	4	Md. Shahidur Rahman AC, CTTC, DMP
5	Md. Rakibul Hasan ASP, LIC, PHQ	6	Md. Faruk Hossain Inspector, PBI, Dhaka
7	Md. Ahsan Ullah Inspector, PBI, Dhaka	8	Md. Alamgir Siddique Inspector, PBI, Dhaka
9	Md. Mafijur Rahman Inspector, IAD, DMM, DMP HQ	10	Rezaul Haque Bhuiyan Inspector, PHQ
11	Elis Hossen Sub-Inspector, CID, Dhaka	12	Soharab Miah Sub-Inspector
13	A.H.M Fazle Rabbi Sub-Inspector, CID, Dhaka	14	Md. Rafiqul Islam Inspector, CTTC, DMP, Dhaka
15	Tufan Dulal Moudol Sub-Inspector, SB, Dhaka	16	Md. Mahabub Ul Alam Sub-Inspector, S.B, Dhaka
17	Kazi Abdul Khalek Sub-Inspector, CID, Dhaka	18	Sree Protap Chandra Das Sub-Inspector, CTTC, DMP, Dhaka
19	Faysal Uddin Sajib Sub-Inspector, IAD, DMP, Dhaka	20	Md. Abdul Kader Mian SI, Bomb Disposal Unit, DMP, Dhaka



Participants of Social Media Intelligence and Internet Investigation Techniques with the Faculty Members

Terrorist Crime Scene Investigation

Police Staff College Bangladesh arranged Terrorist Crime Scene Investigation coordinated by ATA, US State Dept. US Embassy, Dhaka. The course includes Rescue of victims, Preservation of crime scene, Sketch and photograph of crime scene, Intelligence management, Forensic science and techniques, Interviewing of witness and victim and so on. It was a two weeks course and 24 participants from Addl. SP to Sub-Inspector participated on this training course.

Table-29, Participants of Terrorist Crime Scene Investigation (04-15 December 2016)

Sl. No	Name, Designation & Posting Place	Sl. No	Name, Designation & Posting Place
1	Md. Jayed Shahrear ADC, CTTC Unit, DMP	2	S.M. Jahangir Hasan Sr. AC, CTTC Unit, DMP
3	Md. Abdus Salam ASP, Crime Scene Unit, CID, Dhaka	4	Md. Azharul Islam Mukul AC, CTTC Unit, DMP
5	Mohd. Shahidullah Inspector, Crime Scene Unit, CID, Dhaka	6	Md. Kamruzzaman Inspector, CTTC Unit, DMP
7	Md. Saifur Rahman Bhuiyan Inspector, Crime Scene Unit, CID, Dhaka	8	Md. Jasim Uddin Dewan Inspector, CTTC Unit, DMP
9	Md. Murtaza Kabir Inspector, Crime Scene Unit, CID, Dhaka	10	Md. Moktar Hossain Inspector, CTTC Unit, DMP
11	Tajul Islam Inspector, CTTC Unit, DMP	12	Md. Anamul Haque Inspector, CTTC Unit, DMP
13	Mohammed Jahir Hosaain Inspector, CTTC Unit, DMP	14	Md. Nazrul Islam Sub-Inspector, CTTC Unit, DMP
15	Md. Sirajum Munir Khokon Sub-Inspector, Crime Scene Unit, CID, Dhaka	16	Protap Chanora Das Sub-Inspector, CTTC Unit, DMP
17	Md. Gulam Shaklayen Sub-Inspector, Crime Scene Unit, CID, Dhaka	18	Muhammad Mosaddimul Hoque Sub-Inspector, CTTC Unit, DMP
19	Md. Maidul Islam Sub-Inspector CTTC Unit, DMP	20	Md. Mahfuzul Hoque Chowdhury Sub-Inspector CTTC Unit, DMP
21	Sazzad Hossain Bhuiyan Sub-Inspector, CTTC Unit, DMP	22	Md. Anser Ali Sub-Inspector, CTTC Unit, DMP
23	Animesh Kumar Mondol Sub-Inspector, CTTC Unit, DMP	24	Md. Asghor Ali Sub-Inspector, CTTC Unit, DMP



Participants of Terrorist Crime Scene Investigation with the Faculty Members

Case Preparation and Trial Skills

The Department of Justice, US Embassy organized a training programme on Case Preparation and Trial Skills for Public Prosecutors. It has been conducted from 05-08 December 2016 with total 19 participants. The four day curriculum includes lectures, demonstrations, and exercises on case preparation, police and prosecutor cooperation, direct and cross examination, witness preparation, opening statements, closing arguments and professional responsibility.

Table-30, Participants of Case Preparation and Trial Skills (05-08 December 2016)

Sl. No	Name, Designation & Posting Place	Sl. No	Name, Designation & Posting Place
1	Md. Obaidul Haque Public Prosecutor, ACC, Pabna	2	Md. Shahidul Haque Public Prosecutor, ACC, Rajshahi
3	Md. Sirajul Islam Public Prosecutor, ACC, Jessore	4	Shamima Akhter Shirin Public Prosecutor, ACC, Rangpur
5	Md. Habibur Rahman Public Prosecutor, ACC, Tangail	6	Md. Anwar Hossain Public Prosecutor, ACC, Bogra
7	Md. Omar Faruque Public Prosecutor, ACC, Dinajpur	8	Mohammad Abul Hasan Public Prosecutor, ACC, Dhaka
9	Biplob Kumer Roy Public Prosecutor, ACC, Barisal	10	Asadujjaman Public Prosecutor, ACC, Dhaka
11	Abdul Hannan Public Prosecutor, ACC, Chittagong	12	Fatema Khanum Nila Public Prosecutor, ACC, Dhaka
13	Md. Jahangir Alam Bhuiyan Public Prosecutor, ACC, Comilla	14	Md. Jahangir Hossain Special Court, Special PP-1, Dhaka
15	Md. Lutfor Rahman Public Prosecutor, ACC, Jamalpur	16	Md. Amirul Islam Public Prosecutor, ACC, Kushtia
17	Mohammad Zahir Uddin Public Prosecutor, ACC, Noakali	18	Mahammad Nazrul Islam Shamim Public Prosecutor, ACC, Dhaka
19	Sk. Kubad Hossain Public Prosecutor, Faridpur		



Participants of Case Preparation and Trial Skills with Director (Curriculum) and Faculty Members

Tactical Medical Course

Tactical Medical Course was designed to stabilize and triage victims of terrorist incidents until advanced life support equipped medical units arrive on the scene. It helps the officers to treat casualties to prevent further casualties, to reduce deaths due to injuries sustained in high risk operations, to do speed treatment of injured Officers. The 5 day long course was supported by the US State Department, Coordinated by Police Staff College. In two batches(11-15 December 2016) and (18-22 December 2016)total (24+24)48 participants were participated at those course.

Table-31, Participants of Tactical Medical Course (1st Batch) (11-15 December 2016)

Sl. No	Name, Designation & Posting Place	Sl. No	Name, Designation & Posting Place
1	Md. Shafiuddin Sheikh Inspector, CTTC Unit, DMP	2	Md. Julhash Uddin Akon Inspector, CTTC Unit, DMP
3	Md. Fazlur Rahman Sub-Inspector, CTTC Unit, DMP	4	Md. Abdul Kader Mian Sub-Inspector, CTTC Unit, DMP
5	ANM Nuruzzman Sub-Inspector, CTTC Unit, DMP	6	S M Raisul Islam Sub-Inspector, CTTC Unit, DMP
7	Md. Moya Udden Omar Faruk Sub-Inspector, CTTC Unit, DMP	8	Md. Abul Kalam Azad Sub-Inspector, CTTC Unit, DMP
9	Md. Rashedul Islam Asst. Sub-Inspector, CTTC Unit, DMP	10	Md. Ainuddin Asst. Sub-Inspector, CTTC Unit, DMP
11	Shohel Mohammad Mohiuddin Asst. Sub-Inspector, CTTC Unit, DMP	12	Bimol Chandra Sarkar Asst. Sub-Inspector(AB), 1 APBn, Uttara
13	Md. Akter Uz Zaman Nayek, CTTC Unit, DMP	14	Md. Abul Hossain Nayek, CTTC Unit, DMP

15	Md. Saiful Islam Nayek, CTTC Unit, DMP	16	Joni Borua Constable, CTTC Unit, DMP
17	A.K. Azad Constable, CTTC Unit, DMP	18	Md. Shohidul Alam Constable, CTTC Unit, DMP
19	Md. Jahurul Islam Constable, CTTC Unit, DMP	20	Md. Abdul Matin Constable, CTTC Unit, DMP
21	Md Zahidur Rahman Constable, CTTC Unit, DMP	22	Md. Abu Bakkar Siddik Constable, CTTC Unit, DMP
23	Selim Reza Constable, 1 APBn, Uttara Dhaka	24	Mohammad Russel Mia Constable, CTTC Unit, DMP



Participants of Tactical Medical Course with Faculty Members and Instructors

Table-32, Participants of Tactical Medical Course (2nd Batch) (18-22 December 2016)

Sl. No	Name, Designation & Posting Place	Sl. No	Name, Designation & Posting Place
1	S M Jahangir Hasan Sr. AC, CTTC Unit, DMP	2	Azizul Haque Miah Inspector, CTTC Unit, DMP
3	Sheikh Hassan Muhammad Mostafa Sarwar Sub-Inspector, CTTC Unit, DMP	4	Md. Modasser Kaiser Sub-Inspector, CTTC Unit, DMP
5	Sujon Kumer Kundu Sub-Inspector, CTTC Unit, DMP	6	Md. Rafiuqe Uddin Sub-Inspector, CTTC Unit, DMP
7	Md. Tipu Alam ASI, CTTC Unit, DMP	8	Md. Hasan Imam ASI, CTTC Unit, DMP
9	Md. Abdul KARIM ASI, CTTC Unit, DMP	10	Md. Anisur Rahman ASI, CTTC Unit, DMP
11	Bhavatosh Shil ASI, CTTC Unit, DMP	12	Md. Morshed Alam ATSI, CTTC Unit, DMP

13	Md. Shafikul Islam Constable, CTTC Unit, DMP	14	Md. Masud Rana Constable, CTTC Unit, DMP
15	Md. Shojib Mia Constable, CTTC Unit, DMP	16	Md. Rabiul Hasan Rana Constable, CTTC Unit, DMP
17	Md. Ripon Hosen Constable, CTTC Unit, DMP	18	Md. Akher Ali Sarder Constable, CTTC Unit, DMP
19	Md. Labu Miah Constable, CTTC Unit, DMP	20	Mikhael Mondol Constable, CTTC Unit, DMP
21	Lablu Jamal Constable, CTTC Unit, DMP	22	Md. Ashik Miah Constable, 8 (Airport) APBn, Uttara, Dhaka
23	Md. Mahedi Hasan Constable, CTTC Unit, DMP	24	Khandokar Jarjis Constable, 8 (Airport) APBn, Uttara, Dhaka



Participants of Tactical Medical Course with Faculty Members and Instructors

Welcoming new staffs

We would like to welcome the new members in our team. We have many resources, programs and opportunities to support our faculty positions and to help them to become accomplished, productive and successful in their chosen areas of endeavor, including teaching and research. It is our goal to support in all ways possible; we strongly encourage you to take charge of your own professional development at PSC. We look forward to working with you as you become integral part of our faculty and family at the Police Staff College Bangladesh.

Md. Masud Karim Appointed as Director (Curriculum & Evaluation)

Police Staff College Bangladesh would like to welcome Mr. Md. Masud Karim joined PSC on September 25, 2016. He belongs to the 18th BCS Police cadre and joined Bangladesh Police in 1999. He did his BSS(Hons) and MSS in Political Science from the University of Dhaka. Just before joining here he served as Commandant of RRF-Chittagong. During his tour of service he served as SP, in Special Branch and Manikganj District. He served as Addl SP in Narayanganj and Dhaka District and as ADC, DB at



DMP. He served Bangladesh Police as ASP in DMP and RAB in various capacities. He has served in UN mission in Kosovo(UNMIK) in the year 2006-07, in Sudan(UNMIS) in the year 2009-10 and BANFPU Commander in East Timor(UNMIT) in the year 2011-12.

We hope you have a good stay at PSC!

Md. Abdus Salam Appointed as Director (Training)

Police Staff College Bangladesh would like to welcome Md. Abdus Salam joined PSC on 28 July 2016. He belongs to the 21st BCS cadre and joined in Bangladesh police in 2003. He completed his BSS (Hons) and MSS in Sociology from the University of Dhaka. He served different units like Dhaka Metropolitan Police, Armed Police Battalion, PoliceHQ. He worked as an UN Peacekeeper in UNOCI, Ivory Coast and UNAMID, Darfur, Sudan.



We wish you best of luck in the coming years!

Md. Hasan Nahid Chowdhury Appointed as Director (Academic)

Police Staff College Bangladesh would like to welcome Md. Hasan Nahid Chowdhury has been working at PSC since 31st July 2016. He is an officer from 24th BCS (Police) Batch. He obtained graduation in Mechanical Engineering from BUET. He worked at different police units such as DMP & Police HQ. He also served as Police Liaison Officer to the Hon'able President. He also worked as UN Police in Darfur, Sudan.



We wish your success in whole career.

Afroza Parvin Appointed as Deputy Director (Advance & Partnership Course)

Police Staff College Bangladesh would like to welcome Afroza Parvin, addl SP as Deputy Director, PSC. She joined PSC on 20 November 2016. Ms. Afroza belongsto 24th BCS (Police) batch and joined Bangladesh Police in 2005. She worked at RAB, SB and Female BANFPU-2, Haiti mission. She completed her B.Sc (hons) in Agriculture from Bangladesh Agricultural University, Mymensing. She completed her MS degree in Plant Pathology from Bangabandhu Sheikh Mujibur Rahman Agricultural University. She is from Mymensing. She is married and blessed with two sons.



Tahura Jannat Appointed as Deputy Director (Training-Core Course)

Police Staff College Bangladesh would like to welcome Tahura Jannat Addl. Superintendent of police and Deputy Director, PSC. She is promoted as Addl SP and posted to PSC. She joined here on 22 December 2016. Ms. Tahura belongs to 28th BCS (Police) batch and joined Bangladesh Police as ASP in 2010. After completion one year Basic Training Course at Bangladesh Police Academy Sardah, she served at Immigration, Security Control Organization, City SB wings in the Special Branch between 16th July 2012 and 20th December 2016.



She completed her B.A (Hons) and M.A in History from Jahangirnagar University. She received her 2nd Masters on Master in Police Science (MPS) from Rajshahi University. She is from Dhaka. She is interested in International affairs, intelligence based work, geography as well as Bangla and English literature.

Muhammad Shah Emran Appointed as AD (Publication)

Police Staff College Bangladesh would like to welcome Mr. Muhammad Shah Emran on being appointed as Assistant Director (Publication), PSC. He joined PSC on 5th June 2016. Before joining PSC he served CID since 27th January, 2014. He did his Masters in Anthropology from University of Dhaka. He did his second Masters in Police Science from Bangladesh Police Academy, Sardah under Rajshahi University in 2013. Now he is doing his third Masters in Applied Criminology and Police Management in Police Staff College under National University. He is from 30th BCS (Police) Batch.



Md. Mahadi Hasan Appointed as AD (Logistics & Estate)

Police Staff College Bangladesh would like to welcome Mr. Md. Mahadi Hasan on being appointed as Assistant Director (Logistics and Estate), PSC. He joined PSC on 6th June 2016. Before joining PSC he served 6 APBn at Mahalchhari in Khagrachari since 6th September, 2014. He did his Masters in Chemistry from University of Dhaka. He did his second Masters in Police Science from Bangladesh Police Academy, Sardah under Rajshahi University in 2014. Now he is doing his third Masters in Applied Criminology and Police Management in Police Staff College under National University. He is from 31st BCS (Police) Batch.



Mahmudul Hasan Appointed as AD (Evaluation)

Police Staff College Bangladesh would like to welcome Mr. Mahmudul Hasan on being appointed as Assistant Director (Evaluation), PSC. He joined PSC on 26th June, 2016. Mr. Mahmudul Hasan belongs to 33rd BCS (Police) Batch and joined Bangladesh Police in 2014. It's his first posting after the completion of probation period from Police Headquarters. Mr. Mahmudul Hasan did his B.S. (Hons), M.S. in Fisheries from the University of Dhaka and Masters in Police Science from the University of Rajshahi. Now he is undergoing the foundation training at Bangladesh Public Administration Training Centre (BPATC) since 25 September 2016 for six months. We wish his successful completion of this training program.



Congratulations Mahmudul Hasan for choosing PSC as your working place! We are very much happy to have you here as a member of our family.

Farewell of PSC Faculty Members:

PSC bids farewell to the following faculties in the last tenure of 2016:

Table-33, list of transferred PSC Faculty Members

Sl. No.	Name & Designation	Destination	Left us on
1	Mohammad Nazrul Hossain Director(Curriculum),PSC	Commandant, 2 nd APBn, Mymensingh	06/11/2016
2	Md. Abdus Salam Director(Training),PSC	Ministry of Public Administration (DS pool)	27/11/2016
3	Md. Zahid Hossain Bhuiyan ppm Deputy Director(Administration)	ADC, DMP, Dhaka	20/11/2016
4	SM Raju Ahamed Asst. Director(Staff Officer to Rector)	ASP, Madhabpur Circle, Habiganj	27/11/2016



Md. Zahid Hossain Bhuiyan ppm, DD (Admin) is receiving a crest from the Rector, PSC as a token of memory



SM Raju Ahamed, AD (Staff Officer to Rector), PSC is receiving a crest from the Rector, PSC as a token of memory

Rawshan Sadia Afroze, Deputy Director (Academic), Police Staff College Bangladesh has been selected for the Australia Awards South and West Asia Regional Alumni Workshop 2016: “Education for All” - Nov 17-18 – Kathmandu, Nepal

Rawshan Sadia Afroze, Addl SP, Deputy Director (Academic), Police Staff College Bangladesh took part in the Australia Awards South and West Asia Regional Alumni Workshop 2016 on ‘Education for All’ held on 17th and 18th November in Kathmandu, Nepal. She has been selected following a very competitive selection process from over 300 applications in the region, based on her experience and qualifications in the field of education, her commitment to facilitating inclusive education and her potential to maximize development contribution in her country.

She led the 7-members team of Bangladesh who came from different professional backgrounds from government and non-government sectors. Being the team leader, she presented the Bangladesh country paper on ‘geographically inclusive education practices in Bangladesh’ in front of the huge audience. It was a great opportunity for her to showcase Bangladesh and Bangladesh Police over the extensive audience across the region. The Australian High Commissioner to Nepal HE Mr. Glenn White opened this workshop.

In this workshop she had a great opportunity to foster linkages between Australia Awards alumni in the South and West Asia region working in the education sector, had practical experience on how some countries such as Nepal can adopt and successfully run the inclusive education practices in its education system, had knowledge and understanding of inclusive education policies and practices in the region; and be part of a Community of Practice for education practitioners from the South and West Asia region and Australia.

Md. Mahadi Hasan in a Professional Development Course in Thailand

Md. Mahadi Hasan, Assistant Director, Police Staff College Bangladesh participated in a 10 days long Professional Development Course on “Public Administration Reform, Good Governance and Citizen



DD (Academic) Sadia is presenting the country paper presentation



“Md. Mahadi Hasan is receiving certificate at certificate awarding ceremony”

Centered Service Delivery” from December 11 to 20, 2016 at Asian Institute of technology (AIT), Bangkok, Thailand. He was a member of the team consisting of total 25 participants of different cadres of Bangladesh Civil Service as part of overseas exposure visit of 60th Foundation Training Course of BPATC. Training activities were divided into input session and study visit programme. The contents for input session reviewed important theories and concepts of modern public management, responsive governance, structure and strategy of new approach sector management. Under the study visit, he had the excellent opportunity to visit offices at ministerial, provincial, departmental and district levels which helped him gaining and exchanging experience and knowledge with field experts for problem-solving and management skill in public sector management and citizen-centered public service delivery initiatives.

Photo: Taking certificate from chief guest at certificate awarding ceremony at AIT

Md. Ruhul Amin in a Professional Development Course in Australia

Md. Ruhul Amin has enriched himself with a two-week long training at Macquarie university. He was privileged to avail the opportunity as a result of his position among top ten of Foundation training course at Bangladesh Public Administration Training Centre (BPATC).

The knowledge he acquired from the training titled “Effective Governance for Sustainable Development” on issues, to name a few, varies from Australian System of Government, Gender Development, E-Governance, Sustainable Economic and Environmental Development, Principles of International Law and its relation with domestic laws, and the Reforms and Innovations in Public Service from the Macquarie Centre of Environmental Law under the Faculty of Law, Macquarie University would help him move forward with newer thoughts. Most importantly, the acquaintance with the Australian system of education, traffic system, and the used to lifestyle of people from four corners of the globe is sure to strike the outlook of any to go far and wide.

Places explored: Canberra Parliament (Federal) House, War Museum, Bangladesh High Commission, Telstra Tower, Rocks, Opera House, Darling Harbor, Parliament (State- NSW, e.g.) House, China Market, Blue Mountains (Katoomba), Scenic World, La Perouse and Bondi Beach, Sydney aquarium, Sydney tower.

Faculty Achievement:

DD(Training) Mr. Md. Sohel Rana has been awarded the prestigious Chevening Scholarship in 2016-2017 by the UK government to study Human Rights from the University of Sussex.

ASP Md. Mahadi Hasan placed 22nd in the P-60th Foundation Training Course at Bangladesh Public Administrative Training Centre.

ASP Md. Ruhul Amin placed 10th in the P-61st Foundation Training Course at Bangladesh Public Administration Training Centre.



“Md. Ruhul Amin is receiving certificate from Chief Guest at certificate awarding ceremony”



Md. Alauddin is receiving Rank Badge from Vice-Rector and other Faculties.

ASI Muhammad Nurunnabi has been promoted to SI on 3rd May, 2016. He has joined Bangladesh Police on 26-04-1993. He has been working at PSC since 05-06-2013. We wish his every success in life.

Constable Md. Alauddin has been promoted to ASI on 24th August 2016. He has joined Bangladesh Police on 01-02-2002. He has been working at PSC since 09-02-2012. We wish his every success in life.

Constable Md. Minhajul Hoque has been promoted to ASI on 3rd May, 2016. He has joined Bangladesh Police on 24-12-2005. He has been working at PSC since 27-11-2011. He is transferred to Fulchhari Thana, Gaibandha District. We wish his every success in life.

Constable Emdadul Haque has been promoted to ASI on 10 October 2016. He has joined Police Staff College on deputation from Riverine Police on 26 October 2015. We wish his success through his career.

Constable Md. Abul Bashar has been promoted to ASI on 10 October 2016. He has joined Police Staff College on deputation from Riverine Police on 09 January 2013. We wish his success through his career.



Muhammad Nurunnabi is receiving Rank Badge from Rector and other Faculties.



Emdadul Haque is receiving Rank Badge from MDS (Academic and Research) & Director (Admin)



Md. Minhajul Hoque is receiving Rank Badge from Rector and Vice-Rector



Md. Abul Bashar is receiving Rank Badge from MDS (Academic and Research) & Director (Admin)

Different occasions

Fishing:



Fishing at PSC pond



Rector, Faculties of PSC enjoying Fishing

Eid ul Fitr Reunion:



*Rector, Vice-Rector and senior PSC Faculties
on Eid reunion program*



Having food during reunion

Ifter Party:



*Rector, Vice-Rector and senior PSC Faculties
on Ifter Program*



Ifter Program

Narayanganj Visit by participants of PMCC:



Narayanganj visit



Narayanganj Visit 2

Eid- ul-Azha Reunion:



Rector, PSC enjoying cultural night



Vice-Rector Mohammad Ibrahim Fatemi, Mrs. Fatemi and Singer Fahmida Nobi



Famous Singer Fahmida Nobi with AD (Admin)



Cultural show was followed by a delicious dinner



Police Staff College Bangladesh headed forward its formal journey in 2000 with a vision "To Maximize Human Welfare through Quality Policing." In 1998, it was initiated by police policy group and within a few years, in 2002, it has been governed by a Board of Governors chaired by the Honorable Home Minister. The Rector is the chief executive of the institution.

Police Staff College conducts the courses for the participants, in particular police officers, to raise awareness about new ideas, thinking, perception, insight and vision to respond to changing needs of the society. The institute endeavors to provide wisdom to the participants to improve managerial capability, operational performance, commanding skill and ability to identify root cause(s) of problems with a package prescription for solution in the context of national and international scenario.

PSC works for the professional improvement of the senior police officers and executives from other security and law enforcing agencies under the umbrella of Ministry of Home Affairs. It provides quality training to the trainees with the help of a group of resource people in and/or out of police, including university academicians, scholars, lawyers, bureaucrats, justice and officers from Armed Forces.

Police Staff College always emphasizes conducting quality research on contemporary issues in policing and national development. PSC will work with the aim to establishing the college not only as 'Endeavour for Excellence' but also as a regional 'think tank' for Bangladesh Police as well as SAARC region.

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